

Residence Life

RA's with additional Social Justice and Inclusion Responsibilities

Position Responsibilities

In addition to being a Resident Assistant (RA) each residence hall has an RA that has an additional focus and responsibilities. The primary focus is to work collaboratively with their supervisor on in-hall social justice, inclusion and identify development initiatives including:

- Implement structure for their staff team to create social justice, inclusion and identity development events, initiatives, and conversations for residents within their residence hall.
- Facilitate dialogue in staff team meetings around social justice and identity development. Create a system for everyone on staff to facilitate, allowing for practice in preparation for leading these activities with residents.
- Assist with promoting Residence Life departmental initiatives and high impact practices involving social justice and inclusion including:
 - Promoting MBLTACC, the White Privilege Conference, and the Civil Rights Pilgrimage with the goal of having delegations of residence hall students attend.
 - Support our relationship with the Anti-defamation league; attending trainings and assisting with new initiatives.
- Collaborate (liaison) with campus partners in the Center for Transformation Justice and Division of Diversity and Inclusion to share resources, information and opportunities to students living in the residence halls.
- Track all social justice and inclusion events and initiatives within assigned residence hall.

Student Staff in this role are to continually prioritize their primary responsibility as an RA while balancing these additional responsibilities.