



**AIDAC Budget Planning Assumptions
Fiscal Year 2022-23**

The following budget planning assumptions are to be used to complete the FY2022-23 budget. These assumptions will be updated as more information becomes available from UW System Budget Planning, UW-La Crosse campus cost centers, and the State of Wisconsin.

1. 2022-23 Budget

- a. FY2022-23 undergraduate resident tuition is anticipated to be held at a 0% increase from FY2021-22. With the planned ongoing tuition freeze the FY2022-23 budget for Academic Initiatives is **\$1,361,042**.

2. Fringe Benefits

- a. For currently filled positions, use a rate that reflects your costs. For vacant positions, please use:

Staff Type	Rate
Academic Staff	46.25%
Graduate Assistants (0% during the academic year)*	13.90%
University Staff	63.32%
LTE	7.65%
Student Help (0% during the academic year)	1.59%

- b. If Graduate Assistants elect health insurance units should factor those costs into the fringe budget by looking at history of the account and graduate assistant appointments for that particular department. If the Graduate Assistant has not typically elected health insurance do not budget for health insurance for your graduate assistant.
- c. For Student Help, review actual activity within the department to determine appropriate fringe rate.

3. Health Insurance and Retirement

- a. Health Insurance premiums for Gundersen will decrease by 3% and Mayo (WEA Trust) will increase by 2% effective January 1, 2022.
- b. Employer retirement costs will increase to 11.00%.

FY23 Fringe Rates	
<u>Fringe Type</u>	<u>Rate</u>
Retirement	11.00%
Medicare	1.45%
Social Security	6.20%

4. State Pay Plan

- a. For FY22, a 2% state pay plan was not built into the budgets for all state employees which will be paid out on January 1, 2022 (2%). Since the 2% will be paid out on January 1st, the budgets will only incur 1% of those expenses in FY22 – the AI Reserve will help to cover any overages due to the pay plan.
- b. For FY23, the cost (2%) of the FY22 pay plan will be factored into the salary budgets.
- c. For FY23, an additional 2% state pay plan will be paid out on January 1, 2023, as a result the budgets will also account for 1% of those expenses in the FY23 budget templates.
- d. The Graduate Assistant base will also increase 2% for the pay plan for FY23.

FY23 Budget Build – Pay Plan			
<u>Staff Type</u>	<u>FY23 Budget Build</u>	<u>Pay Increase 1/1/22</u>	<u>Pay Increase 1/1/23</u>
Academic Staff	2%	2%	2%
University Staff	2%	2%	2%
Graduate Assistants	2%	0%	0%(adj 7/1/22)

5. Student Help

- a. The student help minimum rate is \$7.25 per hour. The student payment schedule for FY2022-23 should remain constant from FY2020-21. Please see the student pay schedule on the [Human Resources website](#).

Classification Level	Pay Rates
Entry	\$7.25 - \$9.00
Intermediate	\$9.00 - \$11.00
Advanced	\$11.00 - \$14.00

6. Graduate Assistants

Graduate Assistantships (GA's) may be offered from 33% (14 hours/week) or up to 50% (20 hours/week). Stipends for Graduate Assistantships are based upon the amounts scheduled for the period during which the assistantship begins. The GA base for FY23 will increase 2% based on the FY22 pay plan.

Estimated GA Rates for FY2023		
<u>FTE</u>	<u>Academic</u>	<u>One Semester</u>
33%	7,753	3,877
50%	11,748	5,874
100% (FTB)	23,495	11,747

7. Supply and Expense Budgets

- a. Terminal Banked Leave assessment (ALRA) should be built into all budgets for 2022-23. This equates to 0.15% of the University Staff salary and 0.58% of the Academic Staff salary in a particular account.

Estimated FY23 ALRA Rates	
<u>Staff Type</u>	<u>Rate</u>
Academic Staff	0.58%
University Staff	0.15%

- b. Supply and expense budgets should be budgeted by the class code detail and explanations provided for any adjustments from the previous year.