

**Committee Membership**  
UW-L Joint Planning and Budget Committee  
**2017-2018 FY**

*1. Seven Faculty Members*

Michael Abler, BIO-CSH  
Martin Allen, CS-CSH  
Enilda Delgado, SOC-CLS  
Nabamita Dutta, ECON-CBA  
Becki Elkins, SAA  
Peter Haried, IS-CBA, **CHAIR**  
Steve Senger, CS-CSH

*2. Six Academic Staff Members*

Troy Richter, Residence Life  
Jordan Schaller, University Police  
Chris Stindt, Academic Advisor, CSH  
Robin Tuxen, Budget Office  
Will Van Roosenbeek, University Centers  
Maren Walz, University Advancement

*3. Nine Administrative Members*

Vitaliano Figueroa, VC for Stud Affairs/Dean of Students  
Robert Hetzel, VC for Admin & Finance (CFO)  
Laura Milner, Dean, CBA  
Betsy Morgan, Provost/VC for Acad Affairs  
Gregory Reichert, VC for Univ Advancement  
Mark Sandheinrich, Dean, CSH  
Barbara Stewart, VC for Diversity & Inclusion  
Kim Vogt, interim Dean, CLS  
Marcie Wycoff-Horn, Dean, SOE

*4. Two University Staff Members*

Deanna Wachter, HST  
Brandon Harris, IT

*5. Four Student Representatives*

Michelle Dankle, grad  
Benjamin O'Connell, undergrad  
Jacob Schimmel, undergrad  
grad

*6. Ex-Officio (non-voting, consultant) Members*

Sandy Grunwald, Interim Assoc VC for Academic Affairs  
Catherine Lavalley-Welch, Library Director  
Natalie Solverson, Director of Institutional Research  
Assistant VC for Financial Svcs (Kristin Stanley, Budget Director)  
Becky LeDocq, Immediate past chair of JPB

## **UW-L Joint Planning and Budget Committee By-Laws & Procedures** (Revised February 2018 and Adopted February 14, 2018)

### BY-LAWS

#### Duties and Responsibilities

The Joint Planning and Budget (JP&B) Committee is an advisory committee that represents the university community in regards to planning and budget decisions. The mission and strategic plan of the university should drive both planning and budget. The committee will make recommendations to the Chancellor regarding budget planning and proposals and reporting actions to the governance groups and the campus community. JP&B shall provide guidance regarding planning and budgeting processes including, but not be limited to, involvement in campus mission and strategic planning, new programs and units, new initiatives, shifts in resources from one division or unit to another, input on budget reductions, and/or the allocation of new resources. JP&B may solicit, study, and review all available and pertinent information relating to the university budget and budget issues.

#### Membership

The committee shall consist of 28 members that include:

- Seven faculty members appointed by the Faculty Senate, including the Vice-Chair of the Faculty Senate, one representative from the College of Liberal Studies (CLS), one from the College of Science and Health (CSH), and one from the College of Business Administration (CBA). It is preferred that one of the faculty representatives be an instructional academic staff member. Faculty members will serve for up to six consecutive years with the length of appointment determined by the Faculty Senate. A one-year break is required after six consecutive years of service for additional reappointments.
- Six academic staff appointed by the Academic Staff Council, including the Vice-Chair of the Academic Staff Council. Preference for representation across units. Academic staff members will serve for up to six consecutive years, with the length of appointment determined by Academic Staff Council. A one-year break is required after six consecutive years of service for additional reappointments.
- Nine administrative members: Vice Chancellor for Administration and Finance, Provost/Vice Chancellor for Academic Affairs, Vice Chancellor for Student Affairs, Vice Chancellor for University Advancement, Vice Chancellor of Diversity and Inclusion, Dean of CLS, Dean of CSH, Dean of CBA, and Dean of SOE. Length of term is indefinite.
- Two University staff members appointed by the University Staff Council. University Staff members will serve for up to six consecutive years with the length of appointment determined by the University Staff Council. A one-year break is required after six consecutive years of service for additional reappointments.
- Four student representatives. Two undergraduates appointed by the Student Senate, two graduate students appointed by the Graduate Student Organization. Student members may serve for up to two consecutive years with the length of appointment determined by Student Senate and Graduate Student Organization. A one-year break is required after two consecutive years of service for additional reappointments.

*Ex-officio* (non-voting) consultants to the committee shall include:

- Assistant Vice Chancellor for Financial Services (official source of budget data)
- Director of Institutional Research (official source of enrollment management data)
- Associate Vice Chancellor for Academic Affairs
- Library Director
- Immediate Past Chair of JP&B Committee (if not already a regular member)

## PROCEDURES

A senior returning faculty member, appointed by the Faculty Senate, shall serve as the convener (ideally in consultation with the Vice Chancellor for Administration and Finance). The Chair of the committee will be elected by the committee from any member who has served the previous year on the committee.

The committee receives a charge letter annually from the Chancellor and will report directly to the Chancellor. Meeting times and dates will be posted in the *Campus Connection*. Minutes from the meetings will be posted within seven days to the Chancellor's website. The committee will operate during the fiscal year (July 1 – June 30). The first committee meeting of the fiscal year will be convened by the returning faculty member no later than the middle of September.

Robert's Rules of Order will be followed. A quorum shall be a simple majority of committee members. A quorum is necessary to conduct a vote. A simple majority of those voting is necessary to pass a motion. Abstentions are not votes. Voting occurs with a voice vote or a hand vote and any member can call for a roll-call vote. Proxy voting is not allowed. Members in attendance and members who join by teleconference and have heard the deliberation are eligible to vote. Minutes reflecting action items will be recorded by the faculty and staff members of the committee.

### Executive Committee

An executive committee will be nominated from the membership at the first meeting of the year and will be comprised of the JP&B Chair, one faculty representative, one academic dean, one academic staff member, one university staff representative, and one student. The executive committee will help to determine the agenda for upcoming meetings and review materials for distribution, as necessary.

### Changes to the By-Laws and Procedures

These by-laws and procedures may be amended through the following process: a simple majority of the current membership present and eligible to vote on by-laws is required to amend the by-laws. Any proposed amendment(s) shall be presented and distributed in writing prior to a meeting and voted on at the next subsequent meeting. All changes to this document must be approved by the Chancellor.

*(Adopted by the committee on 2014.10.01)*

*(Approved by the Chancellor on 2014.10.02)*

*(Approved by the committee on 2015.10.07)*

UWL Joint Planning and Budget Committee  
Meeting Minutes September 13, 2017  
325 Graff Main Hall

Present: Michael Abler, Marty Allen, Michelle Dankle, Enilda Delgado, Nabamita Dutta, Becki Elkins Nesheim, Joe Gow, Peter Haried, Brandon Harris, Bob Hetzel, Lauren Mason, Laura Milner, Betsy Morgan, Troy Richter, Gregory Reichert, Mark Sandheinrich, Jordan Schaller, Steven Senger, Jacob Schimmel, Barbara Stewart, Chris Stindt, Robin Tuxen, Will VanRoosenbeek, Kim Vogt, Deanna Wachter, Maren Walz, Marcie Wycoff-Horn

Excused/Absent:

Recorder: Schaller

The meeting was called to order by convener Peter Haried at 1:15pm

1. Introduction of Committee Members
  - All committee members introduced
2. Election of Chair (M/S/P)
  - Peter Haried elected and approved unanimously
3. Election of Executive Committee (M/S/P)
  - Nominated
    - Faculty: Enilda Delgado
    - Academic Staff: Troy Richter
    - University Staff: Brandon Harris
    - Student: Lauren Mason
    - Dean: Kim Vogt
4. Approval of Meeting Minutes from April 24, 2017 (M/S/P)
  - Approved unanimously
5. Approval of additional Fall 2017 Meeting Dates (all @ 1:15pm Weds) (M/S/P)
  - 9/27, 10/11, 10/25, 11/8, 11/29, 12/13
  - Approved Unanimously
6. Chancellor's Update

- State budget – Governor on trade mission. Campus cannot make policy to require chancellors and vice chancellors to have an academic background.
- Continue to press for fieldhouse needing bonding authority.
- Continue to work on new resident hall and phase 2 of Cowley project.
- Should know in approximately 2 weeks how budget shapes up.

#### 7. Provost's Update

- No update, will be out for weeks, Sandy will be here representing provost
- 40 new faculty added this fall

#### 8. CFO's Update

- State senate not sure can pass budget by joint finance committee - Final budget has yet to be approved by legislature - Governor's veto power – Uncertainty of what will make budget – pay plan of 2% has held – delayed by 1 year.
- \$26 million in budget for performance based funding. 2<sup>nd</sup> year of fiscal budget – System has to create/approve performance metrics

#### 9. New Business

- Student Senate Jacob Schimmel:
  - Long discussion and explanation of student seg fees. Presenting to finance committee and Regents. Have a proposal, do not agree with the opt-out option for students and segregated fees.

#### 10. Adjournment (M/S/P)

- Meeting Adjourned 2:00 pm

UWL Joint Planning & Budget Committee  
Meeting Minutes, Sept 27, 2017  
325 Graff Main Hall

Present: Abler, Allen, Delgado, Dutta, Haried, Hetzel, Mason, Milner, Nesheim, Richter, Sandheinrich, Senger, Stewart, Stindt, Tuxen, Van Roosenbeek, Vogt, Wachter, Walz

Excused/Absent: Dankle, Gow, Morgan, Schaller, Schimmel, Schaller

Recorder: Senger

The meeting was called to order by Chair Haried at 1:15 PM

1. Approval of the minutes from the 9.13.17 was postponed to the next meeting in order to incorporate changes.
2. Chancellor's Update
  - No report given.
3. Provost's Update
  - No report given.
4. CFO Update
  - State Budget
    - Slides distributed to the committee regarding the 17-19 Budget were discussed.
    - Tuition freeze will continue through the next biennium making a total of 6 years.
    - FY18 pay plan will be delayed by 1 year. FY19 pay plan will be delayed by 6 months. Will require \$684K in self funding.
    - FY15-17 lapse will be stored. UWL share ~\$1.2M.
    - Will include "performance" funding. Regents to determine metrics.
    - Will include \$5M "innovation" funding. Will include \$8M in financial aid.
    - Will institute annual, independent, audit of UW-System at a cost of \$2M per year.
    - Includes some capital budget items funded outside of normal review. May help clear way for Cowley 2 in next biennium.
    - President Cross has committed to returning some of the surplus to the campuses.
  - Enrollment Update
    - Reviews documents distributed to the commit. 10<sup>th</sup> day numbers down slightly.
    - Reviewed tuition shortages and position cuts of the last few years.
    - UW-System has a surplus in fringe benefit pool.

#### 5. Strategic Planning Update

- Enilda Delgado reviewed status on the four strategic planning priorities: transformational education, community engagement, excellence through diversity and investing in people.

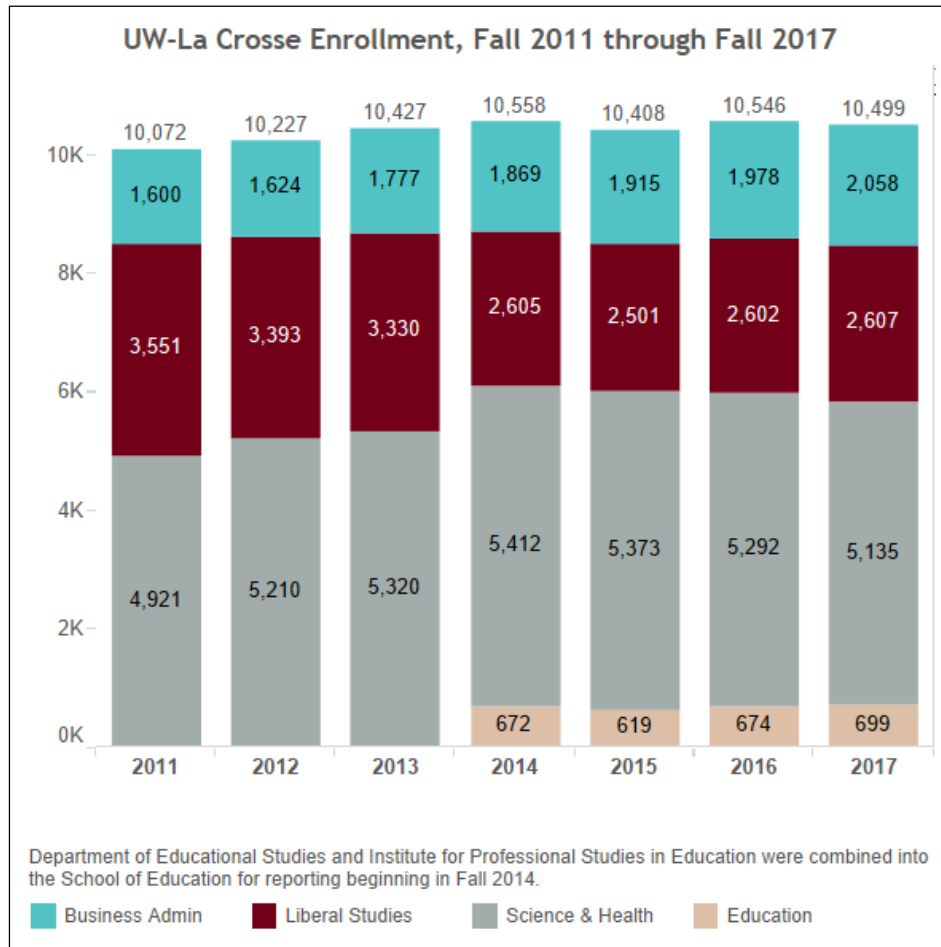
#### 6. New Business

- No new business.

#### 7. Adjournment

- The meeting was adjourned.

Office of Institutional Research, Assessment, and Planning  
**FALL 2017 ENROLLMENT SUMMARY – Sept 26, 2017**



- ✓ **Decreased retention rate:** Decreased to 83.2 percent from 86.3 percent last year. Fall 1999 cohort was the last to have this retention rate.
- ✓ **Increased first-year class numbers:** 2,106 FY students were enrolled on the 10<sup>th</sup> day this year, compared to 2,086 last year, an increase of 20 students.
- ✓ **Less diverse:** U.S. students of color make up 9.1 percent of our student body, decreased from 9.3 percent last year. U.S. students of color comprise 8.6 percent of the incoming first-year class, compared to 10.4 percent last year.
- ✓ **Steady graduate enrollment:** 818 graduate students enrolled this fall, the same as last fall.
- ✓ **Strong transfer class:** 507 summer/fall transfer students enrolled for fall; the target was 475.
- ✓ **International enrollments:** International enrollment totals this year are 153, down 24 students compared to fall 2016.
- ✓ **Four-year graduation rate:**
  - Fall 2011: 42.2
  - Fall 2012: 41.6
  - **Fall 2013: 40.3**



# 17-19 State Budget Update

- Tuition Freeze: 6 Years → FY14 to FY19
- 2% Pay Plan Each Year
  - FY18: July 1, 2018
  - FY19: January 1, 2019
  - UWL Cost: 684K
- 15-17 Lapse Return: 25M Base
- Performance Funding: 26.25M Base
  - BOR to determine metrics

# 17-19 State Budget Update

- Innovation Fund: 5M One-time
  - BOR & Workforce Develop to determine
- Financial Aid for UWS: 8M
- Veteran Non Res Tuition: 5.5M Unfunded
- Independent Audit: 2M Unfunded
- Capital Budget: 209M of 768M Request

# FY18 UWL Self-Funded Compensation

## FACULTY/IAS & ACADEMIC STAFF:

- 1% Base (< 100% CUPA)
- 2% Lump Sum
- 3% Lump Sum (>100% CUPA)

*Lump Sum to be paid November 1st*

# FY18 UWL Self-Funded Compensation

## UNIVERSITY STAFF:

Admin Support, Custodial & Facilities, HR

- 1% Base
- 2% Lump Sum

Fin Svcs, IT, Medical, Police, Power Plant

- 3% Lump Sum

*Lump Sum to be paid October 26th*

## UWL Full-Time Equivalent (FTE) by Fund Source and Residency, fall 2013 to fall 2017

		2013	2014	2015	2016	2017	5 year change		
Undergraduate	102	WI Resident/MN Reciprocity	8,570	8,654	8,618	8,638	8,573	0.0%	
		Non-Resident (including MSEP & RTW)	483	491	479	451	441	-8.7%	
		Total	9,053	9,146	9,097	9,089	9,014	-0.4%	
	Non-102 (Self Supporting, ESL, Remedial, Study Abroad)	WI Resident/MN Reciprocity	129	136	136	128	114	-12.0%	
		Non-Resident (including MSEP & RTW)	73	83	57	33	18	-75.6%	
		Total	202	219	193	161	132	-34.9%	
	Total		9,255	9,364	9,290	9,250	9,146	-1.2%	
	Graduate	102	WI Resident/MN Reciprocity	457	455	443	431	419	-8.3%
			Non-Resident (including MSEP & RTW)	89	63	59	62	57	-36.4%
		Total	547	519	502	492	476	-12.9%	
Non-102 (Self Supporting, ESL, Remedial, Study Abroad)		WI Resident/MN Reciprocity	37	65	61	77	83	124.5%	
		Non-Resident (including MSEP & RTW)	27	57	72	72	90	235.5%	
		Total	64	122	133	149	173	171.4%	
Total		610	641	635	641	649	6.3%		
		9,866	10,005	9,925	9,890	9,795	-0.7%		

UWL Joint Planning and Budget Committee  
1:15 PM, October 25, 2017  
325 Graff Main Hall

Present: Abler, Allen, Dankle, Delgado, Elkins Nesheim, Gow, Haried, Harris, Hetzel, Mason, Milner, Morgan, Richter, Sandheinrich, Senger, Schimmel, Stindt, Tuxen, VanRoosenbeek, Vogt, Wachter, Walz, Wycoff-Horn (Loh)

Excused: Dutta, Schaller

Absent: Reichert, Stewart

Recorder: Stindt

The meeting was called to order by Chair Haried at 1:16 pm.

1. Approval of Meeting Minutes from September 13<sup>th</sup> & September 27<sup>th</sup>, 2017
  - a. Noted that Richter was present on 9/27, but not in the minutes.
2. Chancellor's Update
  - a. The Chancellor talked about the merger of the 2 and 4 year UW campuses.
3. Provost's Update
  - a. The Provost ceded her time to allow for further discussion of the budget.
4. CFO's Update
  - a. The Rec addition has begun and should be completed by Fall 2018.
  - b. The Science Labs building is on time and on budget, to be completed by Fall 2018.
5. Strategic Planning Update – Enilda Delgado
  - a. Investing in our people: Christa Kiersch will be conducting a survey of faculty and staff in the spring. Campus Climate will be doing survey, but both are working together to avoid overlap.
  - b. Achieving Excellence: Liaison initiative kicked off, Restorative Justice group is meeting.
  - c. Advancing Transformative Education: ACE International Taskforce has convened with steering committee and 6 action groups. A timeline has been set.
    - i. GenEd working group is getting close to moving forward. Down to one proposal, please provide feedback.
  - d. Community Engagement: Following up on survey, also getting student information.
  - e. Dr. Delgado has plans to attend all shared governance meetings in November to share updates.
6. 17-19 Biennial Budget Planning\*

- a. Dr. Hetzel did a recap of the recent past budget years to ensure that everyone has a base level of knowledge regarding the current budget situation.
- b. Reviewed institutional risks.
  - i. Including tuition freeze, demographics, transfer and international students, as well as possible issues with the Perkins Loan.
- c. Reviewed possible base budgeted resources, including a return on the lapse, fringe benefit and utility savings, and possibly reversing course on the FY19 comp plan, as a result of state pay plans.
- d. Reviewed funding obligations.
  - i. Specifically looked at budget funding requirements and then also at University funding priorities.
  - ii. A question was asked about reductions in faculty to student ratio.
  - iii. A robust discussion occurred regarding which priorities would be higher, and if all requirements were in fact required.

#### 7. New Business

- a. No new business.

Chair Haried adjourned the meeting at 2:58pm.

# University of Wisconsin-La Crosse



## 17-19 Biennial Budget Planning



# Biennial Budget History

Biennium	UW System Reduction	UWL Base Reduction	UWL 1x Reduction	UWL Total Reduction	UWL FTE Reductions	UWL Biennial Reduction	Student to Faculty Ratio
2001-03	55M	1.4M	.6M	2M	13	3.4M	22:1
2003-05	100M	1.7M	.8M	2.5M	27	4.2M	22:1
2005-07	90M	1.8M	-	1.8M	30	3.6M	24:1
2007-09	25M	-	.6M	.6M	-	.6M	23:1
2009-11	155M	3.1M	3.86M	6.96M	6	9.5M	21:1
2011-13	125M	5.2M	2.71M	7.91M	2	13.1M	20:1
2013-15	62M	2.48M	-	2.48M	-	4.96M	19:1
2015-17	125M	6.85M	-	6.85M	81	13.7M	18:1
<b>Total</b>	<b>737M</b>	<b>22.53M</b>	<b>8.57M</b>	<b>31.1M</b>	<b>159</b>	<b>53.06M</b>	

# Fund 131 Differential Tuition

- Growth Quality & Access (\$1,146)
  - 14.5M Tuition Revenue
  - 142.5 Faculty & 32 Staff
- Academic Initiatives (\$140)
  - 1.4M Tuition Revenue
  - 10.5 Staff

# FY16 & FY17 GQA Reductions

- FY16: 1.6M  $\longrightarrow$  16.5 Faculty + 3 Staff
- FY17: 1.1M  $\longrightarrow$  10 Faculty + 2 Staff
- Total Reduction: 2.7M  $\longrightarrow$  26.5 Fac + 5 Staff

# UWL Self-Funded Compensation

Fiscal Year	Faculty	IAS	NIAS	Univ. Staff	Fringe Benefits	Total
2018	791,478	205,110	536,334	325,253	360,486	2,218,661
2017	472,895	82,067	266,698	67,347	172,467	1,061,474
2016	682,211	79,632	216,787	385,992	264,737	1,629,359
2015	525,758	100,542	117,243	144,922	172,362	1,060,827
2014	204,232	43,446	26,370	148,607	81,995	504,650
2013	221,490	59,096	76,352	126,606	93,808	577,352
2012	107,000	20,500	18,506	0	28,325	174,331
Total	3,005,064	590,393	1,258,290	1,198,727	1,174,180	7,226,654

## Notes:

1. Includes base salary adjustments of \$3.12M and lump sum allocations of \$2.93M.
2. UW System provided base funding of \$215,123 for faculty compensation in FY16.

# Institutional Risks

- Fiscal Sustainability w/6 yr. Tuition Freeze
- WI Demographics
- UWS Declining Enrollments
- Transfer Students
- International Education
- Perkins Loan Program Discontinuation

# 17-19 Budget Planning

- Base Budget Resources:
  - 25M UWS Lapse Return → 1.298M
  - 26M UWS F.B. & Utility Savings → 1.083M
  - FY19 Comp Plan → 374K

# 17-19 Budget Planning

- Funding Obligations
- University Priorities
- FY19 Performance Funding:
  - 26M UWS → 780K est.

# Budget Planning Goals

- Align Resources w/University Priorities
- Link Funding to Sustaining Excellence
- Maintain GQA Faculty & Staff Positions
- Leverage Fund 102 for 131 Tuition Shortfall
- Future Contingency Plan



University of Wisconsin-La Crosse  
Biennial Budget Planning  
17-19 Biennium

**DRAFT FOR DISCUSSION ONLY**

Description	UWL Strategic Plan - Sustaining Excellence				Amount
	Community Engmnt	Equity & Diversity	Investing in Our People	Transformational Ed	
<b>GPR Base Funding for 17-19 Biennium</b>					
UWS 15-17 Lapse Return Distribution \$25M (5.19%)					1,297,800
UWS Fringe Benefit & Utility Dist. \$26M (4.17% GPR/Fee)					1,083,100
FY19 Compensation Plan					373,557
<b>Total</b>					<b>2,754,457</b>
<b>Budget Funding Requirements</b>					
17-19 Pay Plan (Tuition Share)					684,304
Nonresident Tuition Revenue Decrease (Fund 131)					400,000
Graduate Tuition Revenue Decrease (Fund 131)					264,414
Fund 102 Fringe Benefit Assessment					65,211
Enrollment Reserve (40 students)					304,000
Admissions, Fin Aid, R&R Budget Shortfall (2.55 FTE)					151,884
Campus Technology Systems <sup>1</sup>					150,000
Science Labs Building Custodial (4 FTE)					154,866
Title IX Compliance (Women's Athletics)					115,750
<b>Subtotal</b>					<b>2,290,429</b>
<b>University Funding Priorities</b>					
Instructional Positions (2 FTE)				x	160,880
IAS Market Adjustments			x		57,102
Living Wage (Increase Min to \$13.75/Hr)			x		88,016
University Staff Comp FY19 (Fin, IT, Med, Police, PP)			x		20,488
Diversity Organizational Structure <sup>2</sup>		x			n/a
Equity Liaison Program <sup>3</sup>		x		x	n/a
OMSS Retention Position		x			62,411
Educational Assistance			x		74,000
<b>Subtotal</b>					<b>462,897</b>
<b>Total Funding Requirements &amp; Priorities</b>					<b>2,753,326</b>
<b>Budget Balance</b>					<b>1,131</b>
<b>Priorities Not Recommended At This Time</b>					
Community Engagement Position	x				127,132
Community Engagement Marketing	x				12,000
Graduate Studies Staff Position <sup>4</sup>				x	66,571
Retention Related Positions <sup>5</sup>				x	213,591
<b>Subtotal</b>					<b>419,294</b>

**Notes:**

1. Campus Technology Systems includes Customer Relations Management (CRM), Digital Measures, SEI, Qualtrics & Ad Astra.
2. Diversity Organizational Structure reflects senior administrative function for advancing campus equity initiatives.
3. Equity Liaisons are volunteer positions coordinated through Diversity & Inclusion administrative function.
4. Graduate Studies position to be funded through Graduate Studies on one-time funding for 2 years.
5. Retention positions submitted for funding through Title III grant & to be considered with Performance Funding.

UWL Joint Planning and Budget Committee  
1:15 PM, November 15, 2017  
325 Graff Main Hall

Present: Abler, Allen, Dankle, Delgado, Elkins Nesheim, Gow, Haried, Harris, Hetzel, Mason, Milner, Morgan, Richter, Sandheinrich, Schimmel, Stewart, Stindt, Tuxen, VanRoosenbeek, Vogt, Wachter, Walz, Wycoff-Horn (Dickmeyer)

Absent: Senger

Recorder: Stewart

The meeting was called to order by Chair Haried at 1:15 p.m.

1. Approval of Meeting Minutes from October 25.
2. Chancellor's Update - No Update
3. Provost's Update – No Update
4. CFO's Update – No Update
5. Strategic Planning – Enilda Delgado – No Update
6. 17-19 Biennial Budget Planning\*
  - a. Base Funding 17-19
    - i. 1.3 million dollars in GPR 102
    - ii. Utility and Fringe Benefit savings 1.1 million GPR 102
    - iii. We did not know that state would give us a 2% so we did 1% UWL and 1% state. So now we could use our 1% as an additional base or use it for other areas.  
\$373,557.00
      1. 2% in 2018 (although 1% would come 12 months later) and 2% in 2019
      2. Morgan moves to take the \$373,557.00 and return it to the UWL pool.  
Harris seconded.
  - b. Budget Funding Requirements – we moved to approve this as is!
    - i. Admissions, Fin Aid, R&R Budget Shortfall (2.55 FTE) – several parts of positions.
    - ii. Leveraging Fund 102 to address shortfalls in Fund 131.
    - iii. GQ&A Cuts in the past the colleges made swaps to make the cuts effective for each college. Swapping a retired 102 position with a new GQ&A position and show a cut in the GQ&A.
    - iv. Enrollment reserve \$304,000.00 could be used if we received a cut from the state. We would have to make that decision.
      1. What are we doing this year with the \$304,000.00 this year?  
We will know more in Spring
    - v. We need to focus on retention, International Education, and we are trying to stabilize the enrollment management positions.

- c. What can we do with the remaining funds? Funding Priorities?
  - d. We moved to approve the Funding Priorities as is.
    - i. Instructional Positions
      - 1. One in Education Studies
      - 2. One in Science and Health
    - ii. IAS Market Adjustments (minimum threshold)
    - iii. Living Wage current \$12.72 per hour raise to \$13.75 per hour (86 employees)  
This will begin January 1.
    - iv. Pay Plan for University Staff who did not get an increase in 18 will get a 1% in 19
    - v. Educational Assistance (this will begin in Spring 18)
    - vi. OMSS Retention Position
  - e. Questions
    - i. University Staff
      - 1. Can there be a 1% base adjustment for all?
      - 2. Group 1 got 2% lump and 1% base will get another 1% lump next year. Group 2 feels they did not get a fair amount. Bob will sit down with the University Staff Council to determine if it was not fair and fix the problem.
2. New Business
3. Adjournment – 3:00 p.m.

\*See Attachments(s)

UWL Joint Planning and Budget Committee  
1:15 PM, January 31, 2018  
325 Graff Main Hall

**Present:** Peter Haried, William VanRoosenbeek, Laura Milner, Michael Abler, Maren Walz, Brandon Harris, Kim Vogt(Charles Martin Stanley), Enilda Degado, Betsy Morgan, Jordan Schaller, Marcie Wycoff-Horn, Barbara Stewart, Bob Hetzel, Chris Stindt, Mark Sandheinrich, Troy Richter, Michelle Dankle, Becki Elkins Nesheim, Nabmita Dutta , Deanna Wachter(Ingrid Iverson), Robin Tuxen, Marty Allen, Ben OConnell

**Absent:** Steve Senger, Jacob Schimmel, Greg Reichert

**Recorder:** Robin Tuxen

1. The meeting was called to order by Chair Haried at 1:15 p.m.
2. Approval of Meeting Minutes from November 15.
3. Chancellor's Update
  - a. Deferred the discussion of Outcomes Based Funding to Natalie's update
  - b. Noted budget cuts at other UW Institutions, specifically related to the merger of the 2-year college(s). Our enrollment remains strong.
4. Provost's Update
  - a. Summary of the Strategic Planning Funding, current requests and related funding(GPR).
  - b. For additional requests yet to come, February 16<sup>th</sup> would be an ideal internal date to have the details to your Dean/Director.
5. CFO's Update
  - a. Capital Projects
    1. Prairie Springs Science Center – July 16<sup>th</sup> will start taking occupancy
    2. Cowley Phase II - in the planning process
    3. REC - \$8M+ addition, on-schedule, will be opening up in Fall 2018
    4. Fieldhouse is in the design phase
    5. Laux Hall – Ready to start the design phase, \$3M
    6. Gymnastics is moving to Cartwright Center
    7. Upcoming meeting presentation from FPM on next capital plan submitted, as well as Phase II of Prairie Spring Science Center, future performance center, etc.
    8. Data center move – estimated completion date is the end of February
    9. Wittich – Will be out for bid in March, with the hope to start construction in June
6. Natalie Solverson – Outcomes-based metrics
  - a. Part of the 2017-19 Wisconsin biennial budget
  - b. Four performance goals:
    1. Growing and ensuring student access;
    2. Improving and excelling at student progress and completion;
    3. Expanding contributions to the workforce; and
    4. Enhancing operational efficiency and effectiveness
  - c. \$26M in additional annual funding to UW System
  - d. UWL Proposed Weights – if approved as submitted February 1, UWL will get approximately \$1,231,027
  - e. Funding available in October, tied to 7/1/2018 start of FY19
  - f. Expenditure percentages do not need to be tied to metric percentages, but tied to overall performance on all goals

7. Strategic Planning Update – Enilda Delgado
  - a. Faculty Senate has had their first review of the General Education reform.
  - b. Barbara Stewart has been working with a consultant on Restorative Justice; piloted this term in the residence halls.
  - c. Community Engagement is limited in what we can do because of resources and infrastructure, but are doing what they can within the restraints.
  
8. Proposed Spring 2018 Meeting Dates:
  - o February 14
  - o February 28
  - o March 7
  - o March 21
  - o April 11
  - o April 25
  - o May 2
  
9. New Business – Vice Chancellor of Diversity and Inclusion to be reviewed for permanent membership to the committee.
  
10. Adjournment

**UWL Strategic Plan "Sustaining Excellence" Expenditure Update for JP&B-- one-time funds (12-2017)**

<b>SP Priority</b> (Transformative indicates individual areas separately) HIPs = High Impact Practice	<b>Brief Description</b>	<b>Description</b>	<b>FUNDED</b>	<b>FUNDED in 2016-2017</b>	<b>FUNDED for 2017-2018</b>
Community Engagement (Moeller/Milner)	Campus Compact Subscription	Campus Compact is a national coalition of 1,000+ colleges and universities committed to the public purposes of higher education with an emphasis on community development.	y		~4K
Community Engagement (Moeller/Milner)	Development and Training	Funding for faculty/staff develop on community engagement - conferences, etc. on curricular development, community partnerships, outreach best practices, etc.	Y -- but awaiting priorities from the Community Engagement Council		~6K
Diversity & Inclusion (Stewart/Haro)	Restorative Justice	Costs associated with speaker/training for pilot restorative justice program through Residence Life	y		~2K
Diversity & Inclusion (Stewart/Haro)	Consultant for Equity Liaison Program	An Equity Liaison is works within their department or unit to: identify equity issues in their department/unit; determine appropriate strategies and resources to address these issues; and serve as a conduit and advocate for these efforts within their department.	Y -- but awaiting more information on what is needed now that program has launched.		~10K
Invest in Our People (Vogt/Hetzel)	Employee Satisfaction Survey	Development and analysis costs	y		~6K
Transformative Ed: General Education	General Education Revision	Funding for conference attendance and stipends for committee members.	y	~20K	
Transformative Ed: Graduate Education (Thomsen)	Graduate Studies Web Content Development	Hire consultant regarding marketing graduate programs and web content. Small stipends for a group of program directors to determine uniform elements for graduate program web content	Y		~3K
Transformative Ed: Internationalization (Volden/Wycoff-Horn)	ACE Internationalization Lab	18-24 month program with ACE consultant	Y	~30K	~10K
Transformative Ed: HIPS (Vianden)	Unpaid Internship Grants	Increasing options for supporting/funding students to pursue an unpaid internship placement - 3 grants	Y		~7.5K
<b>TOTAL</b>				<b>~50K</b>	<b>~48.5K</b>
Transformative Ed: General Education (Galbraith, et al.)	GE Course Development (1st Year Seminar)	Workshops on modifying current courses to become FYS or themed courses and stipends for instructors	awaiting Faculty Senate action also high priority for alternate or FY19 funding -		~60K

Minutes  
UWL Joint Planning and Budget Committee  
1:15 PM, February 14, 2018  
325 Graff Main Hall

**Present:** Peter Haried, Michael Abler, Marty Allen, Michelle Dankle, Nabmita Dutta, Becki Elkins Nesheim, Joe Gow, Brandon Harris, Bob Hetzel, Laura Milner, Betsy Morgan, Troy Richter, Greg Reichert, Mark Sandheinrich, Jordan Schaller, Steve Senger, Barbara Stewart, Chris Stindt, Robin Tuxen, Willem Van Roosenbeek, Kim Vogt, Deanna Wachter, Adrienne Loh (Marcie Wycoff-Horn), and Vitaliano Figueroa

**Absent:** Enilda Delgado, Ben OConnell, Jacob Schimmel, Maren Walz

**Recorder:** Willem Van Roosenbeek

1. Approval of Meeting Minutes from January 31, 2018\* Betsy Morgan moved to approve the 1/31/18 minutes and Mike Abler seconded. Motion passed
  
2. Chancellor's Update
  - a. Welcome Vitaliano Figueroa and Barbara Stewart
  - b. Outcomes based metrics are due tomorrow – it has been well received.
  - c. New money scholarships advance diversity and help those in need. His step-daughter teaches at KIP in San Antonio Texas. Dr. Gow was there at a conference and was asked to speak to the students. He is sending the school a UWL pennant.
  - d. The Board of Regents meeting in March has been cancelled. We do not know the reason for this.
  - e. Legislative Audit Bureau – Auditing the Foundation Departments 2/13/18 given and is due 2/15/18 Bob Hetzel and Greg Reichert are working on this. Two areas of concern are:
    1. Will they push us to make the Foundation Directors separate from the institutions they serve
    2. How do you account the time for Foundation staff?
  - f. Enrollment numbers – Natalie Solverson
    1. Non-Resident numbers are up
    2. FTE numbers are down
    3. This means more students taking less credits
    4. Spring 2017 133 and Spring 2018 124
  - g. Admission – Sam Pierce
    - a. Fall Applications are up - 150
    - b. Fall deposits are down about 100 (as we get closer these numbers will go up)
    - c. Housing applications for Fall – Troy Richter
      1. 1,204 applications for new students
      2. 18 Transfer students
  - h. Questions
    - a. UW-Madison giving free tuition is this a concern?
      1. Bob Hetzel was not concerned and also shared that there is another program that being suggested and this is fee tuition for Foster Children
  
3. Provost's Update
  - a. Provost's staff have been working on the outcome based metrics. Looking at 1.2 million dollars and we have a working list of 3.6 million dollars worth of items.

- b. Strategic Planning
    - i. Four pillars – looking at the goals and making updates and changes if needed. This will be sent out when it is finished.
    - ii. Our retention overall rate is down 3%. We are at 83% when we have usually been at 86% and our peers are at 81%.
    - iii. Scholarships are a major focus and advising (targeted) 40% of our students come in undeclared. Those that come in with a major may change at least once. We are working on tethering the students. We will do this by helping the student feel connected High Impact practices, First Year Seminar, Study Abroad, etc...
  - c. Hiring season for faculty
  - d. Patty Fairchild has us in a good position to move over to Canvas from D2L. Fall 2018 we will begin the move with the expectation that everyone will be moved by Fall of 2019. Feedback from the users at this point has been positive. One area of concern is for quizzes. Patty is working on the quiz concerns.
4. CFO's Update
- a. Personal
    - i. Thank you, to Natalie Solverson for her work with creating our institutional metrics.
    - ii. Thank you to Greg Reichert for taking the lead in UW System by providing the Legislative Audit Bureau with the actual meeting minutes from the Foundation Board of Directors meetings 2007-2017. We fully cooperated with the process and were transparent.
    - iii. The search has begun for the next Human Resources Director. Madeline Holzem will be retiring in July 2018.
      - 1. Currently UW Whitewater, Oshkosh, Green Bay, and Superior are also looking to hire HR Directors.
  - b. UWL's 19-21 Capital Budget Plan
    - i. Building Previews (Science Building Phase 2 & Performance Hall)
      - 1. Doug Pearson and Scott Schumacher presented
      - 2. In August 2017 we were asked to begin planning for the next 6 years.
      - 3. UNIVERSITY OF WISCONSIN SYSTEM UNIFIED CAPITAL PROJECT PRIORITY AND SEQUENCE 2017-19 through 2025-27 (document sent out with agenda)
        - a. Top items
          - i. New Science Building Phase 2
          - ii. New Fieldhouse & Soccer Support Facility
          - iii. New Residence Hall
          - iv. Graff Main Hall HVAC Upgrade
          - v. Mitchell Hall West and East Roof Replacement
          - vi. Laux Residence Hall Renovation
        - b. We are asking the State for \$157, 407 of new money and we are willing to invest \$161, 397

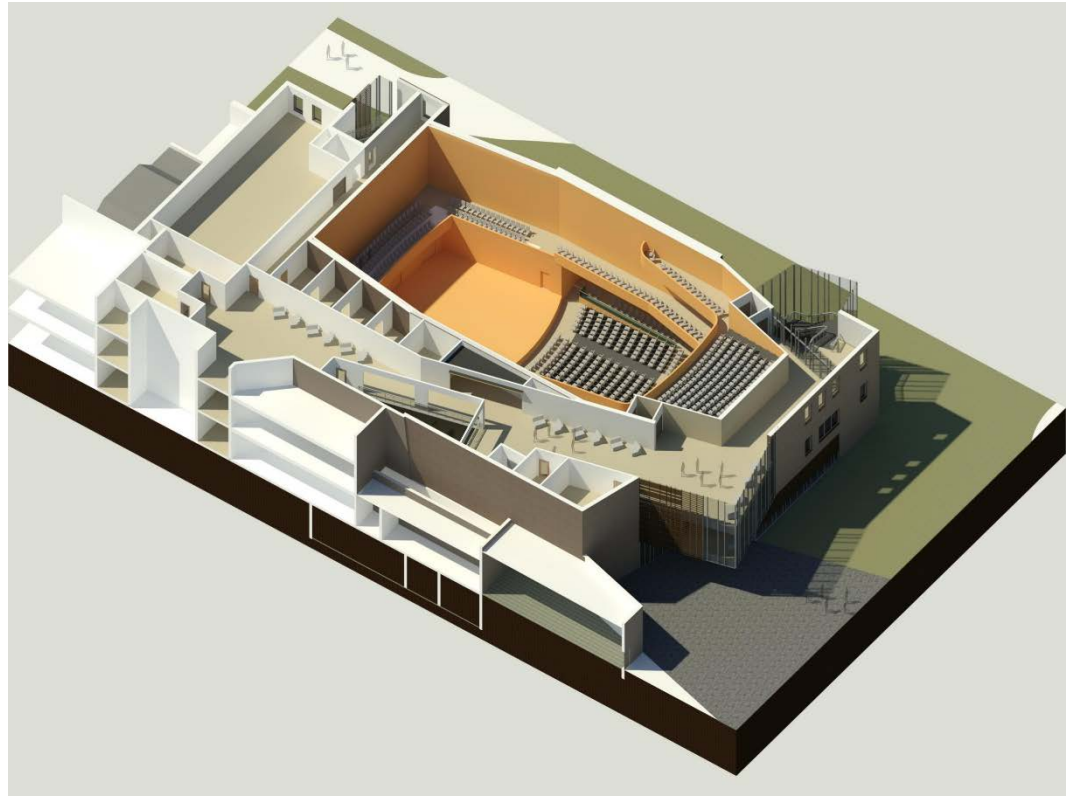


- c. UW System Capital Planning Team will be on campus Tuesday, February 20, 2018 they will be here looking at the Basement of Cowley, the green house, and Mitchell Hall
  - d. Active Learning Classroom – larger square footage that is flexible with furniture and a lot of technology (learning pods with technology.) This has been a trend for awhile, but we have not built this into our spaces. Who will be using these? We will have one in Wittich, one in Prairie Springs/Cowley.
  - e. What kind of space is recaptured with CBA moving to Wittich? There will be a plan, but it is mainly just office space that is saved.
  - f. New Residence Hall – we have had a request in for the last 6 years currently.
    - i. We are also beginning to look at other opportunities. We have the site, but we may need to look at other options for building (private and public)
    - ii. We will be closing the halls that are renovated each year and we need a new space to house students for those renovations
    - iii. We began this year with 800 students in overflow
  - g. New Science Building Phase 2 – at this time this project has not been enumerated yet.
4. Prairie Springs Phase 2
- a. (document sent out with agenda)
  - b. Phase 2 includes:
    - i. Lab spaces
    - ii. Green House
    - iii. Department Chairs office will move from Graff Main
    - iv. Planetarium
    - v. Innovation Space
    - vi. ROTC Platform
  - c. If we do not get money for phase 2 could we fix current Cowley? That is questionable.
    - i. Bob is optimistic! We have homework to do, but he believes it will get funded
5. Performance Hall
- a. (document sent out with agenda)
  - b. Center for the Arts built in 1974. The original plan was larger than what was actually built. There was funding problems and, the performance hall did not get funded.
  - c. We need to have a 1,000 seat performance hall. If we cannot fund this project could we partner with La Crosse Community and build it somewhere in the City?

- d. It is very likely that the state will not ever fund this project. However, we need this space and we will determine other funding options.
  - 6. Tearing down Cartwright Center what becomes of this space? Initial plan was to allow East Ave. to go through to State Street. Other Options are; Green space, parking, or building onto Mitchell.
- 5. Bylaws update
  - a. Betsy Morgan moved to add the position of Vice Chancellor of Diversity and Inclusion to the JPB bylaws Troy Richter seconded. Motion passed.
- 6. Adjournment

*Upper Right: Second Balcony Isometric*

*Bottom: Overall Aerial View*





*Southeast View*



*Northeast View*



SOUTHEAST PERSPECTIVE

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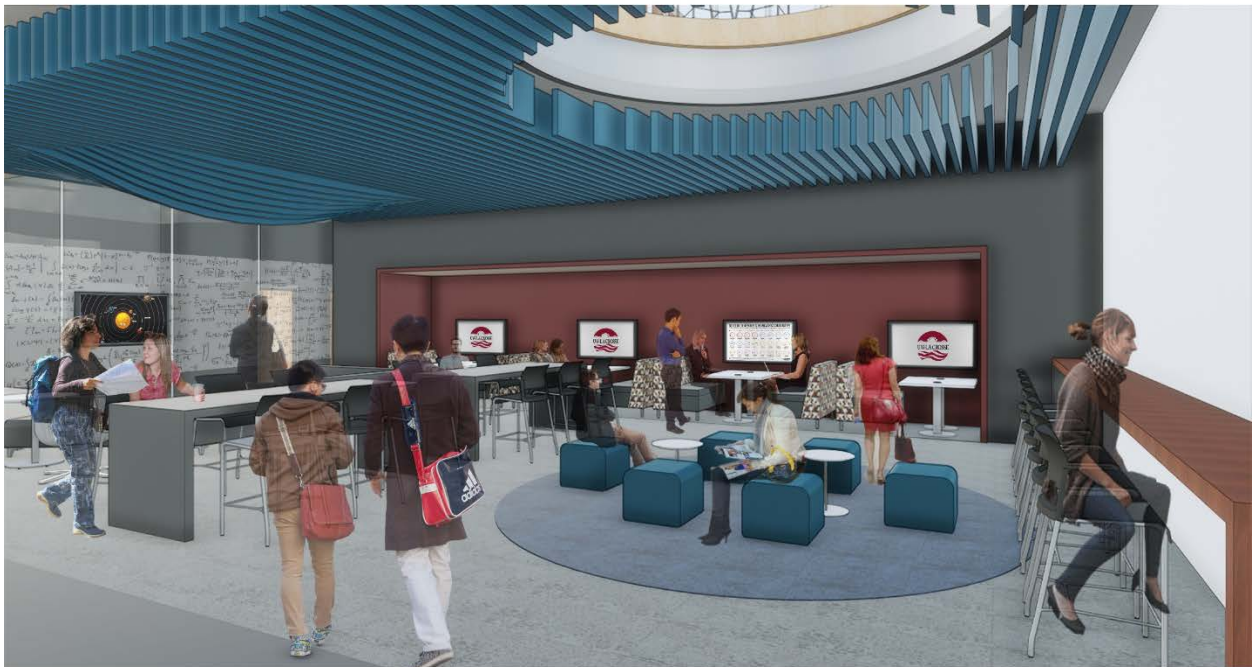


SOUTHWEST PERSPECTIVE

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SOUTHWEST AERIAL



LOWER LEVEL COLLABORATIVE LEARNING AREA

UNIVERSITY OF WISCONSIN SYSTEM  
**UNIFIED CAPITAL PROJECT PRIORITY AND SEQUENCE**  
 2017-19 through 2025-27

UW-			La Crosse	DESIGN			CONSTRUCTION			FUNDING			TOTAL
NO.	TYPE	BIEN	PROJECT TITLE	START	END	DURATION	START	END	DURATION	GPR	PR	GIFT/GRANT	TOTAL
1	MP	1921	New Science Building Phase 2	07/01/17	06/30/19	729	07/01/19	06/30/21	730	\$ 65.800			\$ 65.800
2	MP	1921	New Fieldhouse & Soccer Support Facility	07/01/17	06/30/19	729	07/01/19	06/30/21	730		\$ 40.000		\$ 40.000
3	MP	1921	New Residence Hall	07/01/17	06/30/19	729	07/01/19	06/30/21	730		\$ 37.292		\$ 37.292
4	MP	1719	Graff Main Hall HVAC Upgrade	07/01/15	06/30/17	730	07/01/17	06/30/19	729	\$ 11.400			\$ 11.400
5	AA	1719	Mitchell Hall West Roof Replacement	07/01/17	06/30/18	364	07/01/18	06/30/19	364	\$ 0.732			\$ 0.732
6	AA	1719	Mitchell Hall East Roof Replacement	07/01/17	06/30/18	364	07/01/18	06/30/19	364	\$ 1.200			\$ 1.200
7	AA	1719	Laux Residence Hall Renovation	07/01/17	06/30/18	364	07/01/18	06/30/19	364		\$ 2.978		\$ 2.978
8	AA	1719	Coate/Hutchison Fire Alarm Replacement	07/01/17	06/30/18	364	07/01/18	06/30/19	364		\$ 0.584		\$ 0.584
9	AA	1719	Toland/Frederick Theater Rigging	07/01/17	06/30/18	364	07/01/18	06/30/19	364	\$ 0.703			\$ 0.703
10	AA	1719	Stadium Track Resurfacing	07/01/17	06/30/18	364	07/01/18	06/30/19	364		\$ 1.060		\$ 1.060
11	AA	1517	C-5 Parking Lot Reconstruction	07/01/15	06/30/16	365	07/01/16	06/30/17	364		\$ 0.560		\$ 0.560
12	IS	1719	Mitchell Human Performance Lab Renovation	07/01/17	06/30/18	364	07/01/18	06/30/19	364	\$ 1.830			\$ 1.830
13	IS	1719	Mitchell Wrestling ESS Lab Renovation	07/01/17	06/30/18	364	07/01/18	06/30/19	364	\$ 1.300			\$ 1.300
14	AA	1719	Wing Roof Replacement	07/01/17	06/30/18	364	07/01/18	06/30/19	364	\$ 0.377			\$ 0.377
15	AA	1719	Murphy Heating Hot Water Upgrade	07/01/17	06/30/18	364	07/01/18	06/30/19	364	\$ 0.340			\$ 0.340
16	AA	1719	White Residence Hall Renovation	07/01/17	06/30/18	364	07/01/18	06/30/19	364		\$ 2.993		\$ 2.993
17	AA	1921	Graff Main Hall Building Envelope Repair	07/01/19	06/30/20	365	07/01/20	06/30/21	364	\$ 1.350			\$ 1.350
18	IS	1921	Centennial Hall Classroom Modifications	07/01/19	06/30/20	365	07/01/20	06/30/21	364	\$ 1.510			\$ 1.510
19	IS	1921	Mitchell Athletic Training Lab Renovation	07/01/19	06/30/20	365	07/01/20	06/30/21	364	\$ 1.700			\$ 1.700
20	IS	1921	Mitchell Strength Performance Lab Renovation	07/01/19	06/30/20	365	07/01/20	06/30/21	364	\$ 1.720			\$ 1.720
21	MP	1921	Sanford/Coate Residence Hall Renovations	07/01/17	06/30/19	729	07/01/19	06/30/21	730		\$ 17.000		\$ 17.000
22	AA	1921	Multi Building EM Generator Replacement	07/01/19	06/30/20	365	07/01/20	06/30/21	364	\$ 0.925			\$ 0.925
23	AA	1921	CFA Stair Railing Replacement	07/01/19	06/30/20	365	07/01/20	06/30/21	364	\$ 0.550			\$ 0.550
24	AA	1921	GPR Building Steam Meters (Cwly, Mtchl, Mor, Wing)	07/01/19	06/30/20	365	07/01/20	06/30/21	364	\$ 0.850			\$ 0.850
25	AA	1921	Mitchell Hall Pool Facility Upgrade	07/01/19	06/30/20	365	07/01/20	06/30/21	364	\$ 1.470			\$ 1.470
26	AA	1921	Mitchell Restroom Renovation	07/01/19	06/30/20	365	07/01/20	06/30/21	364	\$ 0.940			\$ 0.940
27	MP	1921	Mitchell Hall HVAC Upgrade	07/01/17	06/30/19	729	07/01/19	06/30/21	730	\$ 7.330			\$ 7.330
28	IS	2123	Wimberly Hall Lab/Classroom Project	07/01/21	06/30/22	364	07/01/22	06/30/23	364	\$ 1.950			\$ 1.950
29	IS	2325	Mitchell Fieldhouse ESS Lab Renovation	07/01/23	06/30/24	365	07/01/24	06/30/25	364	\$ 2.500			\$ 2.500
30	AA	2123	Graff Main Hall Fire Alarm Replacement	07/01/21	06/30/22	364	07/01/22	06/30/23	364	\$ 0.673			\$ 0.673
31	AA	2123	Wing Fire Alarm Replacement	07/01/21	06/30/22	364	07/01/22	06/30/23	364	\$ 0.497			\$ 0.497
32	AA	2123	Mitchell Fieldhouse Renovation	07/01/21	06/30/22	364	07/01/22	06/30/23	364		\$ 3.100		\$ 3.100
33	AA	2123	Wimberly Roof Replacement	07/01/21	06/30/22	364	07/01/22	06/30/23	364	\$ 1.570			\$ 1.570
34	MP	2123	Angell/Hutchison Residence Hall Renovations	07/01/19	06/30/21	730	07/01/21	06/30/23	729		\$ 17.725		\$ 17.725
35	AA	2123	Badger Street Mall Phase 2	07/01/21	06/30/22	364	07/01/22	06/30/23	364		\$ 1.658		\$ 1.658
36	AA	2123	Mitchell Hall Building Envelope Repair	07/01/21	06/30/22	364	07/01/22	06/30/23	364	\$ 0.590			\$ 0.590
37	MP	2123	Whitney Center Renovation	07/01/19	06/30/21	730	07/01/21	06/30/23	729		\$ 19.947		\$ 19.947
38	MP	2123	Wimberly Hall HVAC Upgrade	07/01/19	06/30/21	730	07/01/21	06/30/23	729	\$ 5.600			\$ 5.600
39	MP	2325	Wentz/Drake Residence Hall Renovations	07/01/21	06/30/23	729	07/01/23	06/30/25	730		\$ 14.000		\$ 14.000
40	AA	2325	Cartwright Demolition/Site Restoration	07/01/23	06/30/24	365	07/01/24	06/30/25	364		\$ 2.500		\$ 2.500
41	MP	2325	CFA Performance Hall	07/01/21	06/30/23	729	07/01/23	06/30/25	730	\$ 42.000			\$ 42.000

UNIVERSITY OF WISCONSIN SYSTEM  
**UNIFIED CAPITAL PROJECT PRIORITY AND SEQUENCE**  
*2017-19 through 2025-27*

	<b>GPR</b>	<b>PR</b>	<b>GIFTS/GRANTS</b>	<b>TOTAL</b>
<b>2015-17</b>	\$ -	\$ 0.560	\$ -	\$ 0.560
<b>2017-19</b>	\$ 17.882	\$ 7.615	\$ -	\$ 25.497
<b>2019-21</b>	\$ 84.145	\$ 94.292	\$ -	\$ 178.437
<b>2021-23</b>	\$ 10.880	\$ 42.430	\$ -	\$ 53.310
<b>2023-25</b>	\$ 44.500	\$ 16.500	\$ -	\$ 61.000
<b>TOTAL</b>	\$ 157.407	\$ 161.397	\$ -	\$ 318.804



**Minutes**  
UWL Joint Planning and Budget Committee  
1:15 PM, February 28, 2018  
325 Graff Main Hall

The meeting was called to order at 1:18 PM.

**Present:** Peter Haried, Michael Abler, Marty Allen, Michelle Dankle, Enilda Delgado, , Becki Elkins Nesheim, Vitaliano Figueroa, Joe Gow, Brandon Harris, Bob Hetzel, Laura Milner, Betsy Morgan, Troy Richter, Greg Reichert, Mark Sandheinrich, Jordan Schaller, Steve Senger, Barbara Stewart, Chris Stindt, Willem Van Roosenbeek, Kim Vogt, Deanna Wachter, Maren Walz,

**Excused:** Nabamita Dutta, Jacob Schimmel, Robin Tuxen, Marcie Wycoff-Horn

**Recorder:** Vogt

1. Approval of Meeting Minutes from February 14, 2018\*, MSP as amended- B. Harris, C. Stindt, 1 abstention
2. Chancellor's Update
  - a. Chancellor discussed updates from around campus, reminding us to be careful with budgets and spending even though UWL is currently in better shape than other institutions in the system.
  - b. Chancellor discussed updates from around the UW system.
3. CFO's Update
  - a. A&F- 19-21 capital budget ongoing, 19-20 FY budget preparations are going on right now in the budget process.
  - b. Search process for HR director is starting.
  - c. Dr. Doug Pearson accepted an Assistant VP Facilities position at Kent State University. He will leave in April. Bob and JPB thank Doug for his excellent work at UWL!
  - d. Outcomes based funding proposal- Bob discussed the timing, why we are doing this now. Our share is approximately 1.2 million dollars. Based on outcomes as discussed at the previous meeting. How should we allocate the resources? Discussions have been ongoing with the leadership teams for the past several months.
    - i. How should we link these resources to the outcomes? The spreadsheet lists items in highest cost budget impact order. Discussion ensued related to the list.
4. Provost's Update
  - a. Outcomes based funding\*
    - i. Supporting documents are available for review on the SharePoint site
    - ii. Discussion ensued related to specific items on the list, and questions regarding the stability of the funding (we have a risk of \$60, 000 in base funding based on the outcome metrics) of the whole amount, were discussed.

iii. Bob- we will be managing this money separately similar to GQA to keep track of it.

5. Strategic Planning Update – Enilda Delgado
  - a. Employee engagement survey will go out next week.
  - b. Updates are now on the web
6. New Business
  - a. none

Adjournment: The meeting adjourned at 2:45 PM.

\*See Attachments(s)

Multicultural and Pell-Eligible Undergraduate Scholarships - 4 year RENEWABLE	\$250,000.00	<b>\$250,000.00</b>	\$50K from university sources (up to 11 scholarships - 4 year and transfer)	total for 4 years. In earlier years remaining amount can be used for shorter term scholarships.	x	x	x	x	x		Strategic Planning/OMSS/Admissions/Financial Aid
STEM-related instructional positions (2)	\$208,035.00	<b>\$208,035.00</b>	75K and 75K + Fringe	STEM related (CSH)	x		x				CSH Strategic Planning
Student Success Coordinator (or Director depending on D & I position)	\$131,756.00	<b>\$131,756.00</b>	95K + fringe	Coordinator of student success and retention efforts – working with faculty development, programming, and data across UWL divisions.	x	x	x	x	x	x	Strategic Planning/Remimaging First Year
Fully funded Pell (ACT 31+) Scholarships RENEWABLE	\$150,000.00	<b>\$100,000.00</b>	up to 5	total for 4 years. In earlier years remaining amount can be used for shorter term scholarships.	x	x	x	x	x		Strategic Planning/OMSS/Admissions/Financial
D&I - Director for Diversity Planning, Implementation and Assessment	\$97,083.00	<b>\$97,083.00</b>	70,000 (TBD) + Fringe	Work with Trio Programs, report to position, EMP, bridge programs, grant writing, Title III grant	x	x	x				Consultation with D and I Directors in addition to campus partners
Advisor #1 - Advisor & Advisor #2 - Advisor/CRM retention technical liaison (AAC)	\$128,302.12	<b>\$128,302.12</b>	43,010 + Fringe & 49,500 + Fringe = \$92,510 + 37,792.12	2 positions focusing on four major components: 1. Proactive Advising for more students; 2. coordinating advising for pre-health students; 3. Transfer student and "credit for	x	x	x	x	x		UWL's Pre-Health Taskforce; Transfer Taskforce
First Year Seminar	\$60,000.00	<b>\$60,000.00</b>	Up to 30 extra sections of UWL100 for 1st year seminar	Could be used for Gen Ed first year seminar in future years		x		x			Strategic Planning
ACCESS Center - Senior Rehabilitation Specialist (83% FTE)	\$55,637.42	<b>\$55,637.42</b>	\$48,333+ Fringe (83% FTE)	Senior Rehabilitation Specialist	X	X	X			X	UW System Ratio Data
Graduate Student GA ships (5)	\$55,527.00	<b>\$55,527.00</b>	5 GA positions @ 11,105.42 per position (includes fringes)	Most likely = 3 = Stats supplemental/tutoring; 2 = MSE - focus on STEM Gateway Courses	x	x	x	x		x	Strategic Planning
Graduate Studies Staff Position (83% FTE)	\$49,510.00	<b>\$49,510.00</b>	35,699 + Fringe	Recruitment to graduate programs	x	x	x		x		Strategic Planning
Institutional Researcher	\$34,187.09	<b>\$34,187.09</b>	.5 of FTE = 24,650	Retention data tracking & reporting (HLC; Strategic Planning)	x	x				x	Strategic Planning/Remimaging First Year/HLC



## Minutes

UWL Joint Planning and Budget Committee

1:15 PM, March 7, 2018

325 Graff Main Hall

The meeting was called to order at 1:17 PM by Dr. Marty Allen.

Present: Marty Allen, Michael Abler, Michelle Dankle, Enilda Delgado, Nabamita Dutta, Becki Elkins Nesheim, Joe Gow, Brandon Harris, Bob Hetzel, Betsy Morgan, Ben O'Connell, Troy Richter, Gregory Reichert, Mark Sandheinrich, Jordan Schaller, Steven Senger, Barbara Stewart, Chris Stindt, Will VanRoosenbeek, Kim Vogt, Deanna Wachter, Maren Walz

Excused: Vitaliano Figueroa, Peter Haried, Laura Milner, Robin Tuxen

Absent: Marcie Wycoff-Horn, Jacob Schimmel

Recorder: Wachter

1. Approval of Minutes from February 28, 2018, MSP - B. Harris, M Walz, 2 abstentions.
2. Chancellor's Update
  - Brief discussion on recent news from Steven's Point. UWL is fortunate and will continue to watch enrollment and retention.
3. CFO's Update
  - UWL remains in stable financial shape and committed to being fiscally responsible, despite continued challenges (i.e. tuition freeze, GQA, etc.).
4. Provost's Update
  - Deferred to allow for further discussion of Outcomes Based Funding.
5. Strategic Planning Update
  - Deferred to allow for further discussion of Outcomes Based Funding.
6. Outcomes Based Funding\*
  - CFO reviewed summary of adjustments and updated schedule for funding model.
  - Discussion ensued related to specific items on list and questions regarding allocation and flexibility of funds.
  - Decision timeline and questions on funding prior to October 2018 disbursement reviewed.
  - Motion to vote on items separately rather than entire "block" of items. MSP – M. Abler, E. Delgado, 4 opposed.

- Each item position or program MSP – B. Morgan, M. Sandheinrich, Hand Vote.
- Student Success Coordinator, 2 abstentions, 1 opposed.
- Access Center Senior Rehab. Specialist, 2 abstentions.
- All other items on the list approved by unanimous vote.

7. New Business

- None

8. Adjournment: The meeting was adjourned at 2:28 PM

\*See attachment

**Minutes**  
UWL Joint Planning and Budget Committee  
1:15 PM, April 11, 2018  
325 Graff Main Hall

Recorder: Walz

1. Call to order 1:15  
Present: Abler, M Allen, Delgado, Dutta, Elkins Nesheim, Figueroa, Gow, Haried, Harris, Hetzel, Milner, B O'Connell, T Richter, Marc Sandheinrich, Senger, Stewart, Stindt, Tuxen, VanRoosenbeek, Vogt, Wachter, Walz, Wycoff-Horn,  
Excused: Dankle, Morgan, Schaller,  
Absent: Reichert, Schimmel
2. Approval of meeting minutes from March 7, 2018 – m Abler, s T Richter, p unanimously
3. Chancellor's update – participated at the Higher Learning Commission conference in Chicago; student/faculty ratio is currently 19:1
4. Provost's update – excused, Gow shared progress on the most recently approved collaborative degree: MS – Health Care Administration
5. CFO's update –
  - BOR December meeting planning underway;
  - ITS security improvements are a current priority;
  - capital committee: approved parking project, chem lab project moving forward;
  - Academic Programs and Seg Fee Funding – UW System policy compliance change: proposing converting some seg fees to 102 dollars (using unallocated enrollment reserves). This would reduce seg fees by \$11.27 per student ... discussion ensued. To endorse the recommendation - m Wycoff-Horn, s Vogt, p unanimously
  - 19-21 Capacity Building Initiatives – reviewed proposed and recommended capacity initiatives ... discussion ensued.
6. Strategic planning update – Enilda Delgado
  - Community Engagement: Campus Compact participation, CEC are working diligently, have need for coordination;
  - Equity Diversity: Equity Liaisons are working on equity plans, restorative justice speaker coming to campus;
  - Investing in our people: 38% response rate to the employee engagement survey – will be shared with cabinet and shared governance;
  - Transformational Education: ACE internationalization lab survey this Spring, learning communities are making progress, gen. ed. phase 1 has passed through Faculty Senate, gen. ed. phase 2 will meet this summer, aiming for Senate vote in Oct.

7. New business - none

8. Adjournment: 2:40

Respectfully submitted,  
Maren Walz



**Minutes**  
UWL Joint Planning and Budget Committee  
1:15 PM, April 25, 2018  
325 Graff Main Hall

Recorder: Wycoff-Horn

1. Call to order 1:15  
Present: Abler, Dankle, Delgado, Dutta, Elkins Nesheim, Figueroa, Gow, Haried, Harris, Hetzel, Marazes, Morgan, O'Connell, Richter, Sandheinrich, Schaller, Senger, Stewart, Stindt, Tuxen, VanRoosenbeek, Vogt, Wachter, Walz, Wycoff-Horn,  
Excused: Allen, Harris, Milner  
Absent: Reichert, Schimmel
2. Approval of meeting minutes from April 11, 2018 – M-Vogt, S-Richter, passed unanimously
3. Chancellor's update –
  - Fund for Wisconsin Scholars program
    - i. Reception with donors occurred today.
    - ii. Over 150 UWL students benefit from this amazing grant.
  - Briefly discussed 19-21 Biennial UWS Capacity Building Proposals\*
4. Provost's update –
  - A taskforce convened to review advising needs and way forward to support 2000+ pre-health undergraduates and resulted in the following:
    - i. New positions already approved by JPB will be searched to staff a pre-health advising office that will begin for Fall 2019. This will offer:
      1. one stop advising location
      2. a safety net that assists students when considering other health related options that align with their strengths
  - Community Engagement Proposal\*
    - i. The position was removed from the outcomes based or capacity building funding sources because it did not clearly fit the spirit of either of those funds
    - ii. Strategic Planning activity and the Community Engagement Council have expressed a need for this position
      1. Description of the role of a director of community outreach and engagement position and funding proposal shared.
      2. Discussion ensued regarding what the position would look like, reporting line, how it compares to UWS campuses, etc.

i. Motion to approve to recommend to the chancellor the Director of Community Outreach and Engagement position and recommended funding model M – Vogt, S – Wycoff-Horn, passed unanimously

5. CFO's update –

- 19-21 Biennial Budget: UWS Capacity Building Proposals\*
  - i. The budget process is fluid and change is to be expected. UW System will likely be submitting the Capacity Building proposal as a base funding request for the second year of the 19-21 biennium.
  - ii. The positions identified in UWL's Outcomes-Based Funding plan have been approved and the searches for the positions can begin.
- Bids on the Wittich Hall Renovation project are being opened on Thursday of this week.

6. New business - none

7. Adjournment: 2:33 p.m.

Respectfully submitted,  
Marcie Wycoff-Horn