

Overview of UW-La Crosse Employees by Race & Gender

	2019-2020		2020-2021	
Total employees	1262		1393	
Total women employees	668	52.9%	750	53.8%
Total employees of color	169	13.3%	183	13.1%
Asian	105	8.3%	115	8.2%
Black	21	1.6%	23	1.6%
Hispanic	30	2.3%	31	2.2%
Native American	4	0.3%	6	0.4%
Pacific Islander	0	0.0%	1	.07%
Two or more	9	0.7%	9	0.7%

Current Employees vs. Availability of Qualified Women & People of Color

"Employed": the proportion of women and people of color currently employed in each job group.

"Available": the proportion of women and people of color available and qualified for each job group.

This data is reflective of information from October 1 of each reporting year.

Job Group		Total Employees	Women		People of Color	
			Employed	Available	Employed	Available
1A	Executive/Sr Level Officials	12	41.7%	38.3%	16.7%	1.5%
1B	First/Mid Level Officials	53	56.6%	31.5%	13.2%	4.4%
2A	Professor	61	37.7%	36.6%	11.5%	2.4%
2B	Associate Professor	99	55.6%	36.6%	10.1 %	2.4%
2C	Assistant Professors	207	53.9%	36.6%	20.4%	2.4%
2D	Lecturer	196	56.5%	41.6%	13.1%	2.6%
2G	Instructional Professionals	184	57.2%	45.1%	8.3%	2.9%
2H.1	Administrative Professionals	99	62.6%	41.9%	7.1%	2.6%
2H.2	Health Professionals	34	67.6%	39.9%	5.9%	2.1%
2H.3	Student Services Professionals	101	71.3%	47.6%	21.8%	3.2%
2H.4	Technology Professionals	42	31.0%	49.2%	4.8%	3.9%
3	Technical & Para-Professional	13	76.9%	78.7%	0.0%	1.9%
5	Clerical & Secretarial	116	89.7%	89.2%	2.6%	0.0%
6	Skilled Craft	13	0.0%	0.7%	0.0%	1.0%
9	Service Maintenance	163	19.0%	37.7%	23.9%	1.8%

