

Overview of UW-La Crosse Employees by Race & Gender

	2020-2021		2021-2022	
Total employees	1393		1263	
Total women employees	750	53.8%	657	52.0%
Total employees of color	183	13.1%	157	12.4%
Asian	115	8.2%	86	6.8%
Black	23	1.6%	22	1.7%
Hispanic	31	2.2%	33	2.6%
Native American	6	0.4%	6	0.4%
Pacific Islander	1	.07%	0	0%
Two or more	9	0.7%	10	0.8%

Current Employees vs. Availability of Qualified Women & People of Color

"Employed": the proportion of women and people of color currently employed in each job group.

"Available": the proportion of women and people of color available and qualified for each job group.

This data is reflective of information from October 1 of each reporting year.

Job Group	Total Employees	Women		People of Color	
		Employed	Available	Employed	Available
030 : Executive/Sr Level Officials	12	41.7%	38.5%	16.7%	0.6%
031 : First/Mid Level Officials	62	53.2%	46.1%	12.9%	5.2%
032 : Professor	116	44.0%	56.9%	15.5%	8.8%
033 : Associate Professor	133	57.9%	56.9%	15.8 %	8.8%
034 : Assistant Professors	124	50.0%	56.9%	18.5%	8.8%
035 : Lecturer	213	56.3%	56.9%	8.5%	8.8%
036 : Instructional Professionals	86	37.2%	58.3%	5.8%	8.1%
037 : Administrative Professionals	118	68.6%	59.6%	3.4%	6.9%
038 : Health Professionals	11	81.8%	70.6%	0.0%	0.7%
039 : Student Services Professionals	74	68.9%	67.0%	21.6%	8.4%
060 : Technology Professionals	27	11.1%	29.0%	7.4%	9.1%
061: Technical & Para-Professional	10	100%	87.8%	10.0%	5.4%
062 : Clerical & Secretarial	106	84.0%	85.3%	3.8%	5.9%
063 : Skilled Craft	9	0.0%	1.9%	0.0%	0.6%
064 : Service/Maintenance	162	21.0%	31.7%	21.6%	8.9%