

University of Wisconsin-La Crosse

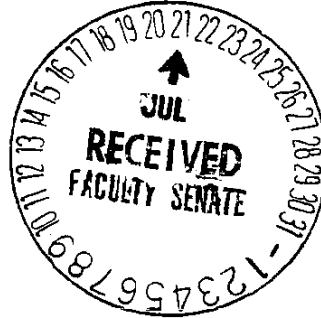
Office of the Chancellor
La Crosse, Wisconsin 54601

135 Main Hall
608/785-8004
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TO: David Bange, Chair
Faculty Senate

FROM: Judith L. Kuipers, Ph.D.
Chancellor

DATE: July 20, 1993



On May 13, 1993, I received the Faculty Senate's approved "Policy on University Reorganization -- The University of Wisconsin - La Crosse" from its April 29, 1993 meeting. It is approved with modifications.

UNIVERSITY POLICY -- According to the UW System Policy, the administrative leadership of the University of Wisconsin - La Crosse is vested in the Chancellor, who is responsible to the Board of Regents, under the coordinating direction of the President of the University System, for all phases of University activity. In the discharge of these obligations the Chancellor is assisted by local administrators and, in an advisory capacity, by the faculty, academic staff, and students. Also in keeping with the UW System Policy, the administration at the University of Wisconsin - La Crosse will consult with the appropriate governance groups prior to the implementation of university reorganization.

DEFINITION OF UNIVERSITY REORGANIZATION -- University reorganization encompasses organizational changes involving more than one department, school, college, or division.

FACULTY SENATE POLICY AND PROCEDURES FOR UNIVERSITY REORGANIZATION

FACULTY SENATE POLICY -- Consistent with University policy stated above, it is the policy of the Faculty Senate to review proposals/plans for university reorganization at the University of Wisconsin - La Crosse before making recommendations to the Chancellor.

FACULTY SENATE PROCEDURES

1. Any member or group within the university may initiate a proposal/plan for reorganization at the University of Wisconsin - La Crosse.

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2. Proposals/plans for university reorganization should be submitted to the Faculty Senate with sufficient time for the Senate to deliberate and make a recommendation to the Chancellor prior to the proposed date of implementation.
3. The written proposal/plan for university reorganization is expected to address the following items:
 - a. A description of the proposed/planned reorganization.
 - b. Organizational charts that show changes in administrative titles, reporting lines, unit names, and/or unit realignment.
 - c. A list of job responsibilities for new or modified administrative positions.
 - d. A recommended time line for implementation.
 - e. Responses of persons and units directly affected by the university reorganization.
 - f. A statement of rationale which explains and supports the recommended organizational changes. For example, the statement of rationale could address the following areas:
 - (1) Major reasons for initiating the organizational changes.
 - (2) Contributions to the Select Mission of the University.
 - (3) Improvement in the functioning of the affected units in meeting the units' goals and missions.
 - (4) Impact on staffing and the conditions of employment of persons in the affected units.
 - (5) Resource and budgetary implications.
 - (6) If pertinent, how concerns of external agencies are addressed.


Continued

4. The Faculty Senate may conduct broad-based hearings and receive written responses to address any reorganizational proposal/plan before making a final recommendation to the Chancellor.

I approve the Policy on University Reorganization -- The University of Wisconsin - La Crosse which was approved by the Faculty Senate at its meeting on April 29, 1993, as revised.

July 20, 1993

(Date)



Judith L. Kuipers, Ph.D.
Chancellor

JLK:dmp

cc: Chancellor's Cabinet
Deans' Council
Diane Schumacher, Academic Staff Council Chair
Robert Jacobs, UW-L Student Government President

UNIVERSITY of WISCONSIN
LA CROSSE

TO: Steve Senger
Chair, Faculty Senate

FROM: Douglas N. Hastad
Chancellor

DATE: May 19, 2003

RE: University Reorganization

On April 4, 2003, I received the Faculty Senate approval of a motion related to the current "Policy on University Reorganization", dated July 20, 1993. The proposed language to be added states in full:

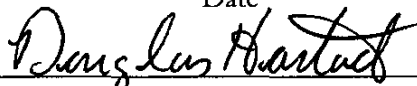
Reorganization proposals that require or can be expected to require curricular changes, which would normally be reviewed by faculty committees, should contain complete curricular reorganization plans developed by the faculty of the affected departments.

After consultation with appropriate parties, the motion to amend the afore-mentioned policy is denied for the reason stated below:

Curricular changes are the purview of the faculty. This principle is simply stated in many UW-L policies and procedures. Addition of the proposed statement as found above is not necessary to protect the fundamental principle that curricular change(s) will be reviewed by the appropriate faculty committees. We will continue to follow the principle but not adjust the language of the policy.

05.16.03

Date



Douglas N. Hastad
Chancellor

cc: Chancellor's Staff

Office of the Chancellor

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