

UNIVERSITY *of* WISCONSIN
LA CROSSE

May 16, 2005

TO: Bruce Riley, Chair
Faculty Senate

FROM: Rebecca LeDocq, Chair
Faculty Development Committee

RE: Report of Activities

This year the Faculty Development Committee tried a new approach to the request for proposals. Rather than one round of Faculty Development Grants in the fall followed by a round of Scholarship of Teaching and Learning Grants in the spring, the Committee set the deadlines so that both sets of proposals would come in at the same time. Both types of grants were called Faculty Development Grants with subtitles of Professional Development Grants and Scholarship of Teaching and Learning Grants, respectively. In addition, the Committee added a new category of grant call the Teaching Innovation Grant. This fixed \$750 grant was to support small-scale projects in which instructors try out innovative teaching practices and approaches in their classes.

The Committee was very disappointed with the paucity of proposals received. A total of three proposals, all Professional Development Grants, were received. The Committee approved two of the proposals for full funding, and the remaining proposal received partial funding.

After funding the three Professional Development Grants in the fall semester, over \$30,000 of Faculty Development funds remained. The Committee had no choice but to put out a call for proposals for a second round of grants in the spring. This time the Committee increased the amount of advertising that the grants received to try to increase the number of proposals. As a result, the Committee received fourteen proposals in the spring with a total request of over \$97,000.

Of these proposals, the Committee approved one Scholarship of Teaching and Learning Grant and one Teaching Innovation Grant for full funding. Three additional proposals were approved for partial funding. Further information on the various proposals funded, including the names of the applicants and dollar amounts, is available in the Provost's office.

In addition to its regular duties, this year the Faculty Development Committee was given the following special charges.

- Report, during the fall of 2004, on the resources committed to supporting faculty development at the university (including university-wide and college programs, international education/scholarship programs, and programs supported by the UW-L Foundation).
- Also report on the resources committed to, and the effectiveness of, positions intended to support faculty in curriculum development and research projects (for example, the coordinator of the Instructional Technology Learning Center, the campus grant writer, and etcetera).

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In response to the first charge, the Committee collected and organized the information requested and submitted this information to the chair of the Faculty Senate in the attached document.

In response to the second charge, the Committee determined that the pool of applicants for Faculty Development Grants was not the appropriate source for obtaining the requested information. Applicants for Faculty Development Grants were unlikely to have any significant contact with the people in the stated positions. For this reason, the Faculty Development Committee did not feel that it could give any meaningful feedback concerning the resources and positions mentioned in the charge.

This summarizes the work of the committee for this year. If you require any additional information, please feel free to contact me.

INTERNAL FACULTY DEVELOPMENT OPPORTUNITIES
Summary Table - November 4, 2004

University-wide Sources

NAME	SOURCE OF FUNDS	TOTAL FUNDS AVAILABLE	SIZE OF GRANTS	PURPOSE AS RELATED TO FACULTY DEVELOPMENT	FUNDING DECISION MADE BY	ACCEPTABLE BUDGET ITEMS/BUDGET RESTRICTIONS	ADDITIONAL INFO/GRANT GUIDELINES AVAILABLE
Faculty Development Grants 1. Teaching Innovation 2. Scholarship of Teaching and Learning 3. Professional Development	UW-System with matching funds from UW-L	Usually around \$40,000	Teaching Innovation Grants are for \$750, others vary	To support projects intended to advance teaching through scholarly inquiry into student learning.	Faculty Development Committee	The FDC does not fund requests for capital equipment, to replace faculty in the summer (replacement costs during the academic year can be funded), or travel for the sole purpose of attending professional conferences.	www.uwlax.edu/provost/grants/Guidelines%20for%20Faculty%20Development%20Grants2.doc
Departmental Improvement of Instruction Grant*	UW-L Foundation Murphy Endowment Fund	varies	Maximum of \$500	Provide financial support for imaginative programs developed by academic units or non-departmental units for the improvement of instruction and learning (at the level of the unit rather than the individual).	UW-La Crosse Foundation		www.uwlax.edu/provost/grants/gandc_murphy.html
UW-L Foundation Small Grants Program	unrestricted gifts to the UW-L Foundation	varies	average about \$1000	Enhance the learning environment and promotion of the University and its mission statement by supporting instruction, research, and public service.	UW-L Foundation Grants Review Committee - a joint committee of the UW-L faculty and academic staff and UW-L Foundation representatives		www.uwlax.edu/provost/grants/gandc_uwifsgprog.html

* This program has been temporarily suspended.

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Innovation in General Education Grants	UW-La Crosse Fund for Innovation in General Education	varies	varies	To support projects involving a group of faculty in significant revision or redesign of general education courses affecting a large number of students or enhancing other key aspects of the program.	General Education Committee	supplies and expenses, honoraria and expenses for speakers, faculty stipends, other	www.uwlax.edu/provost/grants/gandc_ingenedfund.html
UW-L International Faculty/Academic Staff Development Fund (IDF) Grants	The Chancellor, Provost/Vice Chancellor, Deans and the Office of International Education provide monies to support the IDF.	\$75000	Maximum of \$3000	To encourage faculty and staff research, scholarly exchanges, professional development and travel that enhance the globalization of the university and its curriculum.	Awards committee comprised of the Provost/Vice Chancellor, Dean of each college, the Dean of Student Development and Academic Services, Director of the Office of International Education, and the Chair of the Faculty Senate Committee on Global Education.	travel, research costs, and other scholarly activities	www.uwlax.edu/provost/grants/IDF%20Application--whole%20documentSp2002.doc
Wisconsin Teaching Fellows and Teaching Scholars Program	included in University budget	\$10000	\$4000 stipends for Fellow or Scholar	Each Fellow undertakes a scholarly teaching project aimed at understanding "best practices" that enhance student learning. Scholars undertake a significant project designed to advance the practice of teaching through scholarly inquiry into student learning.	Provosts, in consultation with appropriate campus representatives, select one Fellow/Scholar and designate one alternate.	faculty stipend, supplies and expenses, travel and lodging	www.uwsa.edu/opid/wtf/ and www.uwsa.edu/opid/wts/

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Academic Staff Professional Development Grants (includes instructional academic staff)		\$7500/semester		Analogue of the Faculty Development Grants for Academic Staff	Academic Staff Council Faculty Development Committee - consists of 6 people (nominated by the Executive Committee and approved by majority vote of the Academic Staff Council) including one member of the Council; one member each from the three operational areas represented by the Council; and two at-large members from any group represented by the Council.		

College/Unit Sources

Business Administration

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Sabbatical Program	College		Full salary for one semester or partial salary (65% FTE) for two semesters		Sabbatical Review Committee made up of faculty from the college		
unnamed	College	\$40000 for FY05 divided among the six academic departments		These funds can be used in part for faculty development as determined by the department.	Expenditure decisions are made at the departmental level.		

Education, Exercise Science, Health and Recreation (EESHR)

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Sabbatical Program	College		Full salary for one semester or partial salary (65% FTE) for two semesters		Sabbatical Review Committee made up of faculty from the college		
Unnamed	College	varies	varies	No written guidelines, but favor is given to proposals that improve teaching/student learning.	Dean		

Liberal Studies

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Sabbatical Program	College		Full salary for one semester or partial salary (65% FTE) for two semesters		Sabbatical Review Committee made up of faculty from the college		www.uw/lax.edu/L.S/sabbatical.htm
CLS Faculty Development Grants*	College	varies	\$500-\$5000	To pursue individual or collaborative research/scholarship/creative endeavors and/or applied projects pertinent to the applicant's professional or teaching interests.	Dean's office	supplies and expenses	www.uw/lax.edu/L.S/FacDev.htm
CLS Grants for Summer Projects*	College	varies	Maximum of \$3000	Work on research/scholarship/creative endeavors and/or applied projects pertinent to the applicant's professional or teaching interests	Dean's office	stipends and/or travel/supply expenses	www.uw/lax.edu/L.S/FacDev.htm

* Due to funding cuts and uncertainty about the state budget, this grant program is suspended until further notice.

Science and Allied Health

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Sabbatical Program	College		Full salary for one semester or partial salary (65% FTE) for two semesters		Sabbatical Review Committee consisting of one member from each department in the college.	Does NOT support travel or supplies	www.uw-lax.edu/sah/doc/Sabbatical%20Policy%20for%20SAH.doc
Undergraduate Research Fellows/Mentor Program	College		\$750 for faculty mentor	Stipend for faculty member to supervise a student receiving a Dean's Summer Fellowship.	SAH Undergraduate Research Committee	faculty stipend	www.uw-lax.edu/sah/html/undergrad_research_financialsupport.htm#fellowship
Research Mentor Fellowship Program	College			Faculty can propose research projects for which they may be given release time.	faculty committee	release time only	
Unnamed - new summer support for <i>incoming faculty</i>	College		One month's salary during the summer <i>before</i> beginning employment	To give a new faculty member time to write grant proposals, and get a jump-start on their research program.	Dean		
Miscellaneous travel funds to aid faculty development	College		varies	The college has provided funds for faculty to attend CUR, NCUR, the Program Assessment Workshop at IUPUI, UW-System Faculty College, etc.	Dean		

Murphy Library

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unnamed	Library	varies		Provides extra funding for travel, etc. (any request over \$1500)	Recommendations from a committee of library faculty with final decision made by Director		