

MEMORANDUM

TO: Sharon Jessee, Convener
Joint Minority Affairs Committees

FROM: Joe Gow
Chancellor

DATE: September 12, 2007

RE: Committee Charge for 2007-08

Thank you to the committee members for their willingness to serve on the Joint Minority Affairs Committee. Following consultation with others, I am pleased to give the following charge to the Joint Minority Affairs Committee for 2007-08:

1. Evaluate the pilot program for diversity liaison and determine the feasibility of the program being implemented for all campus departments and units.
2. Work with the Equity Scorecard Team to monitor the implementation of Plan 2008 and identify the areas of strength and weakness in efforts to implement the plan.
3. Work with the Interim Executive Director of Enrollment Services, Associate Vice Chancellor for Academic Affairs, the Assistant to the Chancellor for Affirmative Action and Diversity, the Multicultural Recruitment Coordination Group (MRCG), and other campus departments and units to devise strategies to increase the recruitment of undergraduate and graduate students of color.
4. Work with the Assistant to the Chancellor for Affirmative Action and Diversity to develop strategies to increase the number of employees of color and to improve the campus environment, considering the suggestions contained in the North Central Accreditation Report.

As in the past, recommendations of the Joint Committee should be forwarded directly to the Chancellor's Office. Throughout the process I expect individual committee members to consult with their respective governance groups for input and agreement to issues. If we determine that a particular committee recommendation requires further deliberation and comment, we may elect to forward it to one or more of the three governance groups for further analysis and recommendation. I would encourage you to consult with Beth Hartung, Barbara Stewart, and Al Thompson, on any and all racial/ethnic issues.

Please submit your recommendations and/or year-end reports to the Chancellor's Office not later than April 25, 2008. Also, in an effort to keep the campus updated on your work, we are delighted to post any meeting minutes you email to Nancy Sedbrook to our website.

Best wishes on your committee's work over the course of the coming year.

cc: Carmen Wilson, Faculty Senate
Will Van Roosenbeek, Academic Staff Council
Troy Richter, Academic Staff Council
Fred Ludwig, Student Association
Joe Heim, Political Science
Chancellor's Staff
Deans