

A. WORK HISTORY

A1 Are you **primarily** an over the road or local pick-up and delivery driver?

1. OVER-THE-ROAD	2. LOCAL PICK-UP AND DELIVERY
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A2a In your work as a driver, how many miles did you drive your truck last year?

	MILES
--	-------

PROBE IF R STATES HE/SHE DROVE MORE THAN 150,000 MILES:

Let me make sure I have that correct. You said you **PERSONALLY** drove ____ miles last year? Does this include any team miles? These are the miles you drove, not the miles your truck traveled?

A2b How many months did you work as a truck driver last year?

	MONTHS
--	--------

A3 About how many miles is your typical run or dispatch?

	MILES
--	-------

A4 What geographic region do you usually work in?
[PROBE AO, ACCEPT MULTIPLE RESPONSES]

A5 What city and state is your home base or domicile point?
(COMPANY LOCATION)

_____	_____
CITY	STATE

A6 How many years have you worked as a truck driver?

	YEARS
--	-------

A7 How old were you when you first worked as a commercial truck driver?

	YEARS OLD	VERIFY IF R GIVES AGE UNDER 18
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A8 You are currently a (RESPONSE A1) driver. Have you worked other jobs in the trucking industry?

 1. YES

 5. NO

GO TO A10

A9 Have you ever worked as ...in the trucking industry as your primary job? [DO NOT READ CURRENT STATUS FROM A1]		
	1. YES	5. NO
a. ...an over-the-road driver (IF NOT CURRENT)	1. YES	5. NO
b. ...a local delivery driver (IF NOT CURRENT)	1. YES	5. NO
c. ...a dock worker	1. YES	5. NO
d. ...a mechanic	1. YES	5. NO
e. ...a dispatcher	1. YES	5. NO
f. ...a hostler or yard worker	1. YES	5. NO
g. ...any other position in the trucking industry	1. YES	5. NO
h. SPECIFY:		

A10 Have you ever worked in an industry other than trucking?

 1. YES

 5. NO

GO TO A13

A11 What industry was that? (PROBE: What type of firm was that? What did the firm produce?)

A12 What job did you do in that industry?

A13 To the nearest thousand dollars, how much did you gross in 1997 from your work as a truck driver?

DOLLARS

A14 Have you been unemployed at any time in the last 12 months?

1. YES 5. NO
GO TO A16

A15 How long were you unemployed in the last 12 months?

DAYS / WEEKS / MONTHS
[CIRCLE ONE]

A16 Have you been laid off from a driving job in the last 12 months (because of lack of work, partial or complete closure of the terminal or a company going out of business)?

1. YES 5. NO

A17 Have you quit a driving job in the last 12 months?

1. YES 5. NO

A18 Have you been fired from a driving job in the last 12 months?

1. YES 5. NO

A19 Have you had an on-the-job injury that has kept you away from work for at least one day in the last twelve months?

1. YES 5. NO

A20 Have you received a worker's compensation payment in the last twelve months?

1. YES 5. NO

B. INDUSTRY SEGMENT

We would like to know about the company or organization you work for. Remember, we do not want to know its name.

B1 How would you describe your employer :

- for hire, a company whose primary business is trucking;
- private carriage, a company whose primary business is something else, but which has some trucks, or
- a government agency?

1. FOR HIRE

B2a Please tell me what type of trucking company it is:

- | | | | |
|----------|--------------------------------------|--|------------------|
| 01 _____ | package express | | skip
to
B3 |
| 02 _____ | LTL general freight | | |
| 03 _____ | TL general freight | | |
| 04 _____ | household goods moving | | |
| 05 _____ | new car or truck delivery | | |
| 06 _____ | agricultural hauling | | |
| 07 _____ | food hauling | | |
| 08 _____ | other specialized truckload carrier? | | |
| 09 _____ | Multiple types of hauling | | |

SPECIFY (08 or 09) _____
GO TO B3

2. PRIVATE CARRIAGE

B2b What industry are you employed by - for example, auto parts distribution, wholesale grocer, office furniture manufacturing, ...?

GO TO B3

3. GOVERNMENT

B2c Do you work for the federal, state, or local government?

1. FEDERAL

2. STATE

3. LOCAL

B3 What type of trailer are you pulling today? MARK ALL THAT APPLY, READ:

- 01 ___ dry box
- 02 ___ refrigerated
- 03 ___ tank
- 04 ___ flat bed
- 05 ___ drop deck
- 06 ___ autocarrier
- 07 ___ container/intermodal
- 08 ___ bobtail (no trailer)
- 09 ___ straight truck
- 09 ___ other (specify) _____

B3a. How long is that trailer [if multiple trailers, how long are the multiple trailers]?

_____ feet

B3b: What is the make, model and age of the tractor (straight truck) you are driving today? (CODE TO NEAREST HALF YEAR)?

Make: _____ Model _____ Year _____

B4 Are you driving alone, as part of a team, or as a trainer or trainee?

1. TEAM	2. ALONE	3. TRAINER/ TRAINEE
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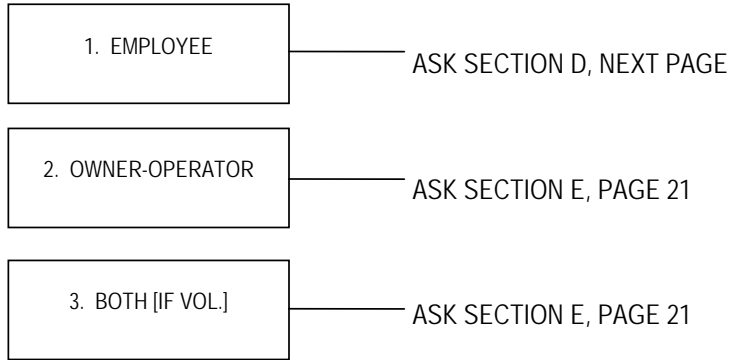
GO TO SECTION C, PAGE 6

B5 When you are working in a team, how many hours of unbroken sleep do you typically get at a time?

	HOURS
--	-------

C. CHECKPOINT: EMPLOYEES / OWNER OPERATORS

C1 Are you **currently** an employee of a trucking firm, or are you an owner-operator?



D. EMPLOYEES OF TRUCKING FIRMS

D1 Is this a year round, full-time, permanent job?

1. YES

5. NO

GO TO D3

D2 DOES NOT EXIST FOR THIS QUESTIONNAIRE

D3 How long have you worked for your current firm?

DAYS/
MONTHS/ YEARS

CIRCLE APPROPRIATE UNIT

IF MORE THAN 1 YEAR WITH FIRM AND D1 IS YES, GO TO D12

D4 How many different carriers have you worked for in the last 12 months?

CARRIERS

D5 - D11 DO NOT EXIST FOR THIS QUESTIONNAIRE.

D12 How many drivers work for your company at all locations ? **PROBE: WHAT'S YOUR BEST ESTIMATE**

DRIVERS

PROBE IF NECESSARY: Would you say it was ...

1. <25

2. 25-99

3. 100-249

4. 250-499

5. 500-999

6. >=1000

D13 About how many people does your company employ at all locations -- please include all employees, not only drivers but mechanics, sales workers, secretaries, and other employees? (**PROBE: WHAT'S YOUR BEST ESTIMATE?**)

EMPLOYEES

PROBE IF NECESSARY: Would you say it was ...

1. <25

2. 25-99

3. 100-249

4. 250-499

5. 500-999

6. >=1000

D14 How are you being paid for your driving time on your current trip? Are you paid...		FOR EACH YES, ASK	
D15 Including pay for items such as multiple trailers and hazardous materials, what is your rate on this trip?			
a ....by the mile?	1. YES	5. NO GO TO D14b	a. \$ _____ PER MILE b. Is this the rate for a loaded truck? <input type="checkbox"/> 1. YES <input type="checkbox"/> 5. NO GO TO D15c CAPTURE LOADED RATE IN D15a c. Are you paid actual miles or book miles? _____ Actual _____ Book
b ....a percentage of revenue?	1. YES	5. NO GO TO D14c	_____ PERCENT
c ...by the hour? /PROBE: for your driving time?/	1. YES	5. NO GO TO D14d	_____ PER HOUR
d ... some other way for your driving time? /PROBE: for your driving time?/	1. YES	5. NO GO TO D17	_____ PER _____
SPECIFY:			

D15 Are you currently...		
a. ...pulling multiple trailers?	1. YES	5. NO
b ... carrying hazardous materials?	1. YES	5. NO
c ...deadheading (unloaded trailer)?	1. YES	5. NO

D16 Do you ever...		
d. ... pull multiple trailers?	1. YES	5. NO SKIP TO D16e
e. ... carry hazardous materials?	1. YES	5. NO SKIP TO D16f
f. ...deadhead (unloaded trailer)?	1. YES	5. NO SKIP TO D17

D17 What is your rate when you are...	
a. ...pulling multiple trailers?	\$ _____ PER _____
b ... carrying hazardous materials?	\$ _____ PER _____
c ...deadheading (unloaded trailer)?	\$ _____ PER _____

D18 Do you receive additional compensation for driving such as ...		
a ... extra payments for on-time performance?	1. YES	5. NO
b ... a safety bonus?	1. YES	5. NO
c ... fuel mileage or fuel bonus ?	1. YES	5. NO
d ...other special payments? Specify:	1. YES	5. NO

D19 If you end up arriving late for a drop-off or pick-up will you...		
a ...have your pay reduced?	1. YES	5. NO
b ...lose work by missing a dispatch or getting a bad dispatch?	1. YES	5. NO
c ...be disciplined with a warning or disciplinary suspension?	1. YES	5. NO
d ...be penalized in some other way? Specify:	1. YES	5. NO

D19a Since you have been with your current firm, have you heard of a driver being threatened with discharge... [READ ALL, MARK ALL THAT APPLY]

___ for taking time at home?

___ for not wanting to take a particular load or run?

I am interested in the last 24 hours you spent working - from (CURRENT HOUR) yesterday to now.

D20 How many miles have you driven since (CURRENT HOUR) yesterday?

MILES

D21 How many hours did you spend driving those miles?

HOURS

Let's turn to non-driving work time -- time spent loading, unloading, dropping, hooking, as well as time spent waiting for these as well as getting into a dock, for dispatches or bills to be cut.

D22a How many hours have you spent on non-driving **work** such as loading, unloading, and hooking in the last 24 hours? Please do not include waiting time.

HOURS

D22b In the last 24 hours, how many hours have you spent waiting for things such as getting into a dock, being loaded and unloaded, for dispatches or for bills to be cut?

HOURS

D23 How many hours have you slept in the last 24 hours? Please include naps.

HOURS IF 0, GO TO D25

D24 Did you sleep in a motel, in a bunk in your truck, in your truck but not in a bunk, at home, or somewhere else? MARK ALL THAT APPLY.

 1. IN A MOTEL 2. IN A BUNK
IN THE TRUCK 3. IN THE TRUCK,
NOT IN A BUNK 4. AT HOME 5. OTHER (SPECIFY):

 6. AT
FRIENDS/RELATIVES
(IF VOL)

D25 About how much of your own money, not including expenses for which you will be reimbursed, have you spent on personal expenses in the last 24 hours?

\$ _____

I would like to ask about the last full trip or dispatch you completed. A full trip would start at the time you picked up your load and continue until you delivered your load to your final destination.

D26 Where did your last full trip begin (ORIGIN) ? _____

D27 What month, day and time did that trip begin? ___/___/19___ Time ____ am/pm

D28 Where did that trip end (DESTINATION) ? _____

D29 What month, day and time did that trip end? ___/___/19___ Time ____ am/pm

D30 What kind of load did you carry on that trip?

D31 Were you at maximum legal weight?

 1. YES 5. NO

D32a Was your trailer full to capacity?

 1. YES 5. NO

D33 About how many miles did you drive on that trip?

MILES

D34 How many of those miles were run on interstates or other limited-access highways?

D34a How many miles did you have to drive with an empty trailer to pick up your load?

MILES

D35 How many hours did the trip from (ORIGIN) to (DESTINATION) take?
IF 1 OR 2 DAYS, PROBE FOR HOURS

HOURS

DAYS

D35a About how many hours did you drive on that trip?

HOURS

D35b How many hours did you drive between 11:00pm and 7:00am?

HOURS WORKED AT NIGHT

D35c On that trip did you log more driving time than you spent driving ?

D36 Did you have difficulty finding a place to park for your rest breaks on that trip?

D37 How many hours of non-driving work did you do on the trip from (ORIGIN) to (DESTINATION)?

HOURS

D38 DOES NOT EXIST FOR THIS QUESTIONNAIRE.

a. On your trip from (origin) to (destination), how long did you have to wait for...?		b. Are you paid for waiting for...?		c. At what rate...?
D39	... the dispatch which began that trip? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO D40	\$ _____ PER _____
D40	... waiting to get into a dock, for loading/ unloading to begin or waiting while someone loaded or unloaded your truck? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO D41	\$ _____ PER _____
D41	....any other reasons? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO D42	\$ _____ PER _____
SPECIFY:				

a. On that trip, how much time did you spend...		b. Are you paid for ...		c. At what rate...? ASK FOR EACH YES
D42	.... loading and unloading the truck yourself? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO D43	\$ _____ PER _____
D43	....dropping and hooking? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO D44	\$ _____ PER _____
D44	...doing other work that I haven't mentioned? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO D45	\$ _____ PER _____
Specify:				

D45 Which of the following best describes how you got your last load?

1. You had complete control over what loads to consider and which one to take.

2. You were able to pick your load, but you had some limitations, such as which loads you could pick.

3. You were assigned your load, but you had some rights such as the right to refuse a load.

4. You were assigned your load by your dispatcher.

D46 Do you ever use lumpers?

 1. YES 5. NO

GO TO D48

D47 Does your company always, sometimes or never reimburse you when you use lumpers?

 1. ALWAYS 2. SOMETIMES 3. NEVER

D48 What do you do when a dispatcher/shipper assigns an unrealistic delivery time?

Do you... [READ ALL, MARK ALL THAT APPLY]

a. refuse the load

b. renegotiate the time

c. drive faster or more hours

d. take the load but do not change your driving time or speed

e. anything else (SPECIFY): _____

f. (IF R VOLUNTEERS) THIS NEVER HAPPENS

D49 Have you been asked to run overweight in the last month?

 1. YES 5. NO

D50 Do you drive a regular route?

 1. YES 5. NO

D50a Do you drive on a regular schedule?

 1. YES 5. NO

D51 Who decides the route you travel—does your dispatcher decide, do you decide, or do you decide with some suggestions from your dispatcher?

 1. DISPATCHER
DECIDES 2. YOU ROUTE
YOURSELF 3. JOINTLY DECIDED 4. OTHER (SPECIFY):
[IF VOL.]

D52 Returning to your trip from (origin) to (destination), was the route of that trip changed?

1. YES	5. NO	GO TO D54
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D53 Why was it changed? Was it because of... [READ ALL, MARK ALL THAT APPLY]

- 01 ___ weather
- 02 ___ traffic conditions
- 03 ___ construction
- 04 ___ new pick up or delivery
- 05 ___ other reason (SPECIFY): _____

D54 How many hours did you have off before your last trip?

	NUMBER OF HOURS
--	-----------------

D55 How many hours of sleep did you have during that time?

	NUMBER OF HOURS IF 0, GO TO D57
--	---------------------------------

D56 Did you sleep in a motel, in a bunk in your truck, in your truck not in a bunk, at home or somewhere else? [READ ALL, MARK ALL THAT APPLY].

Comment [DB1]: {d50} This should follow the other question on location of sleeping.

1. IN A MOTEL	2. IN A BUNK IN THE TRUCK	3. IN THE TRUCK, NOT IN A BUNK	4. AT HOME
5. OTHER (SPECIFY):		6. AT FRIENDS/RELATIVES (IF VOL)	

D57 When did you last spend at least 24 hours at home?

	DAYS / WEEKS / MONTHS AGO [CIRCLE ONE]
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The next questions are about the work you have done in the last seven days – that is, since last (DAY TODAY).

D58 How many days have you worked in the last seven days?

NUMBER OF DAYS

D59 How many dispatches have you had since last (DAY TODAY)?

NUMBER OF DISPATCHES

D60 About how many miles have you driven in the last seven days?

MILES

I am going to ask several questions about your last pay period. This is the period you worked to earn your last paycheck.

D61 How much did you earn in your last pay period?
(GROSS INCOME)

DOLLARS

D62 How long was that pay period?

D63 About how many hours did you spend on driving and non-driving work in your last pay period? It would be helpful if you could estimate how many hours you actually worked rather than the hours you logged.

HOURS

D64 Income can vary from pay period to pay period. When you are available to work a full pay period ...

a. ...how much do you typically earn in a good (UNIT FROM D63)?

\$ _____ (GROSS)

b. ...how much do you typically earn in a slow (or bad) (UNIT FROM D63)?

\$ _____ (GROSS)

D65 Suppose you had a driving job that was similar to your current job and paid the same annual income. How would you feel about that job if you couldn't tell in advance whether any given week's pay would be \$300 higher or \$300 lower than your typical pay? Would you ... that job? [READ ALL, MARK 1 CHOICE ONLY]

... really like

... like

... be indifferent or not care

... dislike

... really dislike

D66 – D67 DO NOT EXIST FOR THIS QUESTIONNAIRE.

I **have** some questions about benefit plans such as pension plans and health insurance.

a. Do you have a...		b. Is this through your... READ ALL OPTIONS (record all that apply)		c. Does your company pay all, part, or none of the cost ...			d.
D67 ...deferred compensation plan such as a 401k, profit sharing, or stock purchase plan?	1. YES	5. NO GO TO D68	01. ___ company / union 05. ___ some other provider: SPECIFY :	1. ALL	2. PART	3. NONE	
e. To the nearest thousand dollars, what is the value of this plan (how much have you and your firm put into the plan)? \$ _____							

a. Do you have a...			b. Is this through your... READ ALL OPTIONS (record all that apply)		c. Does your company pay all, part, or none of the cost ...			d. Does your spouse have (his/her) own ...		
D68 ...conventional pension or retirement plan?	1. YES	5. NO	01. ___ company / union	1. ALL	2. PART	3. NONE	1. YES	5. NO	7. NA	
	GO TO D69		02. ___ private purchase							03. ___ military	05. ___ some other provider SPECIFY:
e. How much would you expect to receive per month from this pension plan if you keep working as a truck driver until you retire? \$ _____										

a. Do you have an...										
D69 ... IRA (Individual Retirement Account)	1. YES	5. NO								
	GO TO D70									
e. To the nearest thousand dollars, how much have you saved in your IRA? \$ _____										

a. Do you have ...			b. Is this through your... READ ALL OPTIONS (record all that apply)		c. Does this plan cover other members of your family, or only you?					
D70 ...health insurance?	1. YES	5. NO	01. ___ company / union	1. ONLY ME	2. OTHER FAMILY MEMBER S	3. ONLY ME, DON'T HAVE SPOUSE OR CHILDREN				
	GO TO D71		02. ___ spouse							03. ___ private Purchase	04. ___ military	05. ___ other SPECIFY:
e. How much do you pay in monthly premiums for this insurance? \$ _____										
f. Does your company pay all, part or none of the cost?										
1. ALL. _____ 2. PART _____ 3. NONE _____										

PROBE FOR NUMBER OF DAYS HERE, NOT WEEKS OR MONTHS

<p>D71a How many <i>days</i> of vacation did you take in the last 12 months ?</p> <p>_____</p>	<p>D71b How many <i>days</i> of paid vacation does your employer provide annually?</p> <p>_____</p>
----------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------

<p>D72a How many <i>days</i> did you take off of work due to sickness in the last 12 months?</p> <p>_____</p>	<p>D72b How many paid sick days does your employer provide annually?</p> <p>_____</p>
-------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------

<p>D73a How many days did you take off from work for holidays in the last 12 months?</p> <p>_____</p>	<p>D73b How many days of paid holiday leave does your employer provide annually?</p> <p>_____</p>
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D74 Are you satisfied working as an employee driver, or would you consider becoming an owner-operator?

1. SATISFIED BEING EMPLOYEE

2. WOULD CONSIDER OWNER-OPERATOR

GO TO D76

D75 Why do you prefer to be an employee?

GO TO SECTION F

D76 Why would you consider becoming an owner-operator?

GO TO SECTION F

E. QUESTIONS FOR OWNER-OPERATORS

E1 Is truck driving a year- round, full-time occupation for you?

Go To E2

E1a What, is your other occupation?

E2 How long have you been an owner-operator?

YEARS

E3 Do you have your own authority?

GO TO E4

E3a How many years have you had operating authority? _____

E4 How many trucks do you own or lease?

NUMBER

IF 1, GO TO E5

IF 2 OR MORE, GO TO E5A

E5 Do you own or lease your truck?

GO TO E6

GO TO E7

E5A Do you own or lease your trucks?

GO TO E6

GO TO E7

GO TO E6

E6 For the truck(s) you own, how did you finance the purchase — did you finance it ... ?
MARK ALL THAT APPLY

1. ___ ... yourself? (CHECK HERE IF R SAYS CASH)
2. ___ ... through a bank or loan company?
3. ___ ...through a truck dealer?
4. ___ ...through the company you're leased to for hauling freight?
5. ___ ...through the manufacturer?
6. ___ ...in some other way?

IF R LEASES TRUCK(S), (E5 or E5A = 2 or 3) ASK E7
OTHERS, GO TO E8

E7 For the truck(s) you lease, who holds the lease -- the company you drive for, a third-party firm, or someone else?

1. COMPANY	2. THIRD-PARTY	3. OTHER:
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E8 Not including yourself, how many drivers do you employ?

	DRIVERS
--	---------

E9 Do you get most of your shipments from a permanent lease, through brokers, through a contract with shippers, or some other way?

1. PERMANENT LEASE	GO TO E10a
2. BROKERS	GO TO E10B
3. CONTRACT WITH SHIPPERS	GO TO E10c
4. OTHER: Explain	GO TO E14

E10a How long have you been leased to your present carrier?

_____ YEARS GO TO E11

E10b How many different freight brokers do you normally do business with in a month?

_____ # BROKERS GO TO E14

E10c How many different shippers do you typically do business with in a month?

_____ # SHIPPERS GO TO E14

E11 Does the company to which you are permanently leased provide complete maintenance for your truck, partial maintenance, or no maintenance at all?

1. COMPLETE

2. PARTIAL

3. NONE

E12 How many owner-operators work for the company you're permanently leased to?

OWNER OPERATORS

PROBE: What is your best estimate?

PROBE IF NECESSARY: Would you say it was ...

1. <25

2. 25-99

3. 100-249

4. 250-499

5. 500-999

6. >=1000

E13 How many company drivers does the firm you are permanently leased to employ?

HIRED DRIVERS

PROBE: What is your best estimate?

PROBE IF NECESSARY: Would you say it was ...

1. <25

2. 25-99

3. 100-249

4. 250-499

5. 500-999

6. >=1000

E14 How are you being paid for your <u>driving</u> time on your current trip? Are you paid...		FOR EACH YES, ASK	
		E15 Including pay for items such as multiple trailers and hazardous materials, what is your rate on this trip?	
a	...by the mile?	1. YES	5. NO GO TO E14b
		a. \$ _____ PER MILE	
		b. Is this the rate for a loaded truck?	
		<input type="checkbox"/> 1. YES <input type="checkbox"/> 5. NO GO TO E15c CAPTURE LOADED RATE IN E15a	
		c. Are you paid actual miles or book miles? _____ Actual _____ Book	
b	...a percentage of revenue?	1. YES	5. NO GO TO E14c
		_____ PERCENT	
c	...by the hour?	1. YES	5. NO GO TO E14d
		_____ PER HOUR	
d	... some other way?	1. YES	5. NO GO TO E14e
		_____ PER _____	
SPECIFY:			

E15 Are you currently...		
a. ...pulling multiple trailers?	1. YES	5. NO
b ... carrying hazardous materials?	1. YES	5. NO
c ...deadheading (unloaded trailer)?	1. YES	5. NO

E16 Do you ever...		
d. ... pull multiple trailers?	1. YES	5. NO SKIP TO E16e
e. ... carry hazardous materials?	1. YES	5. NO SKIP TO E16f
f. ...deadhead (unloaded trailer)	1. YES	5. NO SKIP TO E17

E17 What is your rate when you are...	
a. ...pulling multiple trailers?	\$ _____ PER _____
b ... carrying hazardous materials?	\$ _____ PER _____
c ...deadheading (unloaded trailer)?	\$ _____ PER _____

E18 Do you receive additional compensation for driving such as ...		
a ... extra payments for on-time performance?	1. YES	5. NO
b ... a safety bonus?	1. YES	5. NO
c ... fuel mileage or fuel bonus?	1. YES	5. NO
d ...other special payments? Specify:	1. YES	5. NO

E19 If you end up arriving late for a drop-off or pick-up will you...		
a ...have your pay reduced?	1. YES	5. NO
b ...lose work by missing a dispatch or getting a bad dispatch?	1. YES	5. NO
c ...be disciplined with a warning or disciplinary suspension?	1. YES	5. NO
d ...be penalized in some other way? Specify:	1. YES	5. NO

I am interested in the last 24 hours you spent working - from (CURRENT HOUR) yesterday to now.

E20 How many miles have you driven since (CURRENT HOUR) yesterday?

 MILES

E21 How many hours did you spend driving those miles?

 HOURS

Let's turn to non-driving work time -- time spent loading, unloading, dropping, hooking, as well as time spent waiting for these as well as getting into a dock, for dispatches or bills to be cut.

E22a How many hours have you spent on non-driving work such as loading, unloading, and hooking in the last 24 hours?

 HOURS

E22b In the last 24 hours, how many hours have you spent waiting for things such as getting into a dock, being loaded and unloaded, for dispatches or for bills to be cut?

 HOURS

E23 How many hours have you slept in the last 24 hours? Please include naps.

 HOURS IF 0, GO TO E25

E24 Did you sleep in a motel, in a bunk in your truck, in your truck but not in a bunk, at home, or somewhere else? MARK ALL THAT APPLY.

1. IN A MOTEL	2. IN A BUNK IN THE TRUCK	3. IN THE TRUCK, NOT IN A BUNK	4. AT HOME
5. OTHER (SPECIFY):		6. AT FRIENDS/RELATIVES (IF VOL.)	

E25 About how much of your own money, not including expenses for which you will be reimbursed, have you spent on personal expenses in the last 24 hours?

\$ _____

I would like to ask about the **last** full trip or dispatch you completed. A full trip would start at the time you picked up your load and continue until you delivered your load to your final destination.

E26 Where did your last full trip begin (ORIGIN) ? _____

E27 What month, day and time did that trip begin? ___/___/19___ Time ____ am/pm

E28 Where did that trip end (DESTINATION) ? _____

E29 What month, day and time did that trip end? ___/___/19___ Time ____ am/pm

E30 What kind of load did you carry on that trip?

E31 Were you at maximum legal weight?

1. YES	5. NO
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E32 Was your trailer full to capacity?

1. YES	5. NO
--------	-------

E33 About how many miles did you drive on that trip?

_____	MILES
-------	-------

E34 How many of those miles were run on interstates or other limited-access highways?

E34a How many miles did you drive with an empty trailer to pick up your load?

 MILES

E35 How many hours did the trip from (ORIGIN) to (DESTINATION) take?
IF 1 OR 2 DAYS, PROBE FOR HOURS

 HOURS DAYS

E35a About how many hours did you drive on that trip?

 HOURS

E35b How many hours did you work between 11:00pm and 7:00am?

 HOURS WORKED AT NIGHT

E35c On that trip did you log more driving time than you spent driving because you couldn't show how fast you were going in your log?

 1. YES 5. NO

E36 Did you have difficulty finding a place to park for your rest breaks?

 1. YES 5. NO

E37 DOES NOT EXIST FOR THIS QUESTIONNAIRE

E38 How many hours of non-driving work did you do on the trip from (ORIGIN) to (DESTINATION)?

 HOURS

a. On that trip from (origin) to (destination), how long did you have to wait for...?		b. Are you paid for...?		c. At what rate...?
E39	...the dispatch which began that trip? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO E40	\$ _____ PER _____
E40	...waiting to get into a dock, for loading/unloading to begin or waiting while someone loaded or unloaded your truck? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO E41	\$ _____ PER _____
E41	....any other reasons? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO E42	\$ _____ PER _____
SPECIFY:				

a. On that trip, how much time did you spend...		b. Are you paid for...		c. At what rate...?
E42	....loading and unloading the truck yourself? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO E43	\$ _____ PER _____
E43	....dropping and hooking? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO E44	\$ _____ PER _____
E44	...doing other work that I haven't mentioned? _____ HOURS / MINUTES [CIRCLE ONE]	1. YES	5. NO GO TO E45	\$ _____ PER _____
Specify:				

E45 Which of the following best describes how you got your last load?

1. You had complete control over what loads to consider and which one to take.

2. You were able to pick your load, but you had some limitations, such as which loads you could pick.

3. You were assigned your load, but you had some rights such as the right to refuse a load.

4. You were assigned your load by your dispatcher.

E46 Do you ever use lumpers?

 1. YES 5. NO

GO TO E48

E47 Does your company always, sometimes or never reimburse you when you use lumpers?

 1. ALWAYS 2. SOMETIMES 3. NEVER

E48 What do you do when a dispatcher/shipper assigns an unrealistic delivery time?
Do you... [READ ALL, MARK ALL THAT APPLY]

- a. refuse the load
- b. renegotiate the time
- c. drive faster or more hours
- d. take the load but do not change your driving time or speed
- e. Anything Else (SPECIFY): _____
- f. (IF R VOLUNTEERS) THIS NEVER HAPPENS

E49 Have you been asked to run overweight in the last month?

 1. YES 5. NO

E50 Do you drive a regular route?

 1. YES 5. NO

E50a Do you drive on a regular schedule?

 1. YES 5. NO

E51 Who decides the route you travel—does the shipper/dispatcher decide, do you decide, or do you decide with some suggestions from your shipper/dispatcher?

 1. SHIPPER/
DISPATCHER DECIDES 2. YOU ROUTE
YOURSELF 3. JOINTLY DECIDE 4. OTHER (SPECIFY):
[IF VOL.]

E52 Was the route of your last trip, from (origin) to (destination) changed after you started that trip ?

 1. YES 5. NO

GO TO E54

E53 Why was it changed? Was it because of... [READ ALL, MARK ALL THAT APPLY]

01 ____ weather

02 ____ traffic conditions

03 ____ construction

04 ____ new **pick up or delievery**

05 ____ other (SPECIFY): _____

E54 How many hours did you have off between your last trip and this trip?

NUMBER OF HOURS

E55 How many hours of sleep did you have during that time?

NUMBER OF HOURS IF 0, GO TO E57

E56 Did you sleep in a motel, in a bunk in your truck, in your truck not in a bunk, at home or somewhere else ...? [READ ALL, MARK ALL THAT APPLY].

 1. IN A MOTEL 2. IN A BUNK
IN THE TRUCK 3. IN THE TRUCK,
NOT IN A BUNK 4. AT HOME 5. OTHER (SPECIFY): _____ 6. AT
FRIENDS/RELATIVES
(IF VOL.)

E57 When did you last spend at least 24 hours at home?

DAYS / WEEKS / MONTHS AGO
[CIRCLE ONE]

The next questions are about the work you have done in the last seven days - that is, since last (DAY TODAY).

E58 How many days have you worked in the last seven days?

NUMBER OF DAYS

E59 How many dispatches have you had since last (DAY TODAY)?

NUMBER OF DISPATCHES

E60 About how many miles have you driven in the last seven days?

MILES

I'd like to ask you several questions about the revenues you have earned in the last week.

E61 How much revenue have you grossed from trucking in the last week?

DOLLARS

E61a ASK ONLY IF R OWNS OR LEASES MULTIPLE TRUCKS (E4=2 OR MORE)

Was this revenue from your own work and truck, or does it include other trucks that you own or lease?

 1. MY OWN TRUCK 5. MULTIPLE TRUCKS

E62 DOES NOT EXIST FOR THIS QUESTIONNAIRE

E63 About how many hours did you spend on driving and non-driving work in the last week? It would be helpful if you could estimate how many hours you actually worked rather than the hours you logged.

HOURS

E64 Income can vary from week to week. When you are available to work a full week ...

a. ...how much do you typically earn in a good week? _____

b. ...how much do you typically earn in a slow (or bad) week? _____

E65 Suppose you had a driving job that was similar to your current job and paid the same annual income. How would you feel about that job if you couldn't tell in advance whether any given week's pay would be \$300 higher or \$300 lower than your typical pay? Would you ... that job? [READ ALL, MARK 1 CHOICE ONLY]

___ ... really like

___ ... like

___ ... be indifferent or not care

___ ... dislike

___ ... really dislike

E66 Are you paid by the company leased to, a broker, the shipper, or by someone else?

1. COMPANY LEASED
TO

2. BROKER

3. SHIPPER

4. OTHER (SPECIFY):

E67 How many days does it usually take from the time you complete a job until the time you get paid?

DAYS

I am going to ask you some questions about benefit plans such as pension plans and health insurance.

a. Do you have a ...			b. Is this through your... READ ALL OPTIONS (record all that apply)		c. Does your company pay all, part, or none of the cost ...			d.		
E67 ...deferred compensation plan such as a 401k, profit sharing, or stock purchase plan?	1. YES	5. NO GO TO E68	01. ___ company / union 05. ___ some other provider SPECIFY:		1. ALL	2. PART	3. NONE			
e. To the nearest thousand dollars, what is the value of this plan (how much have you and your firm put into the plan)? \$ _____										

a. Do you have a...			b. Is this through your... READ ALL OPTIONS (record all that apply)		c. Does your company pay all, part, or none of the cost ...			d. Does your spouse have (his/her) own ...		
E68 ...conventional pension or retirement plan?	1. YES	5. NO GO TO E69	01. ___ company / union 02. ___ private purchase 03. ___ military 05. ___ some other provider SPECIFY:		1. ALL	2. PART	3. NONE	1. YES	5. NO	7. NA
e. How much would you expect to receive per month from this pension plan if you keep working as a truck driver until you retire? \$ _____										

a. Do you have an...										
E69 ... IRA (Individual Retirement Account)	1. YES	5. NO GO TO E70								
e. To the nearest thousand dollars, how much have you saved in your IRA? \$ _____										

a. Do you have ...			b. Is this through your... READ ALL OPTIONS (record all that apply)		c. Does this plan cover other members of your family, or only you?					
E70 ...health insurance?	1. YES	5. NO GO TO E71	01. ___ company / union	1. ONLY ME	2. OTHER FAMILY MEMBERS	3. ONLY ME, DON'T HAVE SPOUSE OR CHILDREN				
			02. ___ spouse							
			03. ___ private Purchase							
			04. ___ military							
			05. ___ other SPECIFY:							
e. How much do you pay in monthly premiums for this insurance? \$ _____										
f. Does your company pay all, part or none of the cost?										
1. ALL _____ 2. PART _____ 3. NONE _____										

PROBE FOR NUMBER OF DAYS HERE, NOT WEEKS OR MONTHS

<p>E71a How many <i>days</i> of vacation did you take in the last 12 months ?</p> <p>_____</p>	<p>E71b How many <i>days</i> of paid vacation does your employer provide annually?</p> <p>_____</p>
----------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------

<p>E72a How many <i>days</i> did you take off of work due to sickness in the last 12 months?</p> <p>_____</p>	<p>E72b How many paid sick days does your employer provide annually?</p> <p>_____</p>
-------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------

<p>E73a How many days did you take off from work for holidays in the last 12 months?</p> <p>_____</p>	<p>E73b How many days of paid holiday leave does your employer provide annually?</p> <p>_____</p>
-----------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------

E74-E76 DO NOT EXIST FOR THIS QUESTIONNAIRE

E77 To the nearest thousand dollars, what was your annual gross revenue from trucking last year- - please include all trucks?

 DOLLARS

E78 To the nearest thousand dollars, how much did you earn last year in net after paying truck expenses, including any interest on loans on the truck(s)?

 DOLLARS

E79 At your current rates, would you take on more work if it were easily available?

 1. YES 5. NO

E80 Why did you become an owner-operator? (UP TO 3 REASONS).

E81 Now that you have experience as an owner-operator, would you consider becoming a company driver?

 1. YES 5. NO
SKIP TO E83

E82 Why would you consider becoming a company driver employee?

SKIP TO SECTION F

E83 Why do you prefer to be an owner-operator?

SAFETY QUESTIONS...

A22a In the past twelve months, have you been involved in an accident that was reported to the police while you were driving a truck or commercial vehicle?

 1. YES 5. NO

SKIP TO A23

A22b How many such accidents? _____

IF MORE THAN ONE ASK THE FOLLOWING FOR THE MOST RECENT ACCIDENT:

A22c When you had this (most recent) accident, were you working for the same company you work for now?

 1. YES 5. NO

A22d What was your rate of pay at the time of that accident? _____ PER _____

A22e At what time of day did the accident occur?

1. ____ 8am – 7pm
2. ____ 7pm – 11pm
3. ____ 11pm – 8am

A22g Did the accident occur on either an Interstate highway or non-interstate divided highway?

 1. YES 5. NO

A22h What were the weather conditions?

1. ____ Snow
2. ____ Rain
3. ____ Clear
4. ____ Other: Specify _____

A23a In the last twelve months, have you been cited for a moving violation while on duty?

 1. YES 5. NO

SKIP TO B1

A23b How many such violations? _____

IF MORE THAN ONE VIOLATION ASK THE FOLLOWING FOR THE MOST RECENT:

A23c When you had this (most recent) violation were you working for the same company you work for now?

 1. YES 5. NO

A22d What was your rate of pay at the time of that violation? _____ PER _____

I am going to ask you some questions about injuries you may have had in the last twelve months.

In the last 12 months have you had a job-related injury, ache, pain or discomfort?

 1. YES 5. NO

In which body area(s)? [READ ALL, MARK ALL THAT APPLY]

- Neck
- Upper Back
- Low Back
- Shoulders
- Elbows
- Wrist/Hand
- Hips/Thighs
- Knees
- Ankles/Feet

A19b During the last 12 months have you been prevented from doing your day's work due to this condition?

In which body area(s)? [READ ALL, MARK ALL THAT APPLY]

- Neck
- Upper Back
- Low Back
- Shoulders
- Elbows
- Wrist/Hand
- Hips/Thighs
- Knees
- Ankles/Feet

A19c During the last 12 months have you seen a physician (M.D., Osteopath, Chiropractor) for this condition?

In which body area(s)? [READ ALL, MARK ALL THAT APPLY]

- Neck
- Upper Back
- Low Back
- Shoulders

- Elbows
- Wrist/Hand
- Hips/Thighs
- Knees
- Ankles/Feet

F. TECHNOLOGY

F1 Advanced communications technologies are rapidly becoming part of the trucking industry. Which of the following forms of communication do you use in your work as a driver?			F2 How many times have you used ...in the last 24 hours?	F3 Do you use this to communicate with your dispatcher?	
A...public phone ?	1. YES	5. NO		1. YES	5. NO
b...fax ? (1)	1. YES	5. NO		1. YES	5. NO
c...beeper/message pager ? (2)	1. YES	5. NO		1. YES	5. NO
d...2 way radio (not CB)? (3)	1. YES	5. NO		1. YES	5. NO
e...cellular phone? (5)	1. YES	5. NO		1. YES	5. NO
f...e-mail / Internet? (10)	1. YES	5. NO		1. YES	5. NO

F4. Which of the following devices do you have in the truck you are driving today?			F5 How many times have you used ...in the last 24 hours?	F6 Do you use this to communicate with your dispatcher?	
A...personal computer such as a laptop computer? (6)	1. YES	5. NO		1. YES	5. NO
b... scan bar code reader? (7)	1. YES	5. NO		1. YES	5. NO
c... automatic vehicle location? (8)	1. YES	5. NO		1. YES	5. NO
D... satellite-based system? (9)	1. YES	5. NO		1. YES	5. NO
E... mobile fax? (11)	1. YES	5. NO		1. YES	5. NO

IF PAY PHONE IS ONLY 'YES', GO TO F9
 ELSE, FILL IN WORD FOR HIGHEST NUMBERED "YES" IN GRID

F7 What do you like about your (GADGET)?

F8 What don't you like about your (GADGET)?

F9 Which of the following aids do you use for routing?			F10 About how many times in the last 24 hours have you used...	F11 What month and year did you first start using ...?
a	... road atlas/paper maps?	1. YES 5. NO		
b	... dispatcher?	1. YES 5. NO		
c	... CB to other drivers?	1. YES 5. NO		
d	... cell phone?	1. YES 5. NO		_____MONTH 19 ____
e	... onboard computers displaying text and/or maps?	1. YES 5. NO		_____MONTH 19 ____
f	... personal computers with map systems and/or the Internet?	1. YES 5. NO		_____MONTH 19 ____
h	...some other routing aid? (SPECIFY)	1. YES 5. NO		_____MONTH 19 ____

F12 How does your company identify the location of your vehicle now?

G. DEMOGRAPHICS

G1 RECORD GENDER BY OBSERVATION:

 1. MALE 2. FEMALE

G2 How old are you?

YEARS OLD

G3 Are you currently married, widowed, divorced, separated or have you never been married?

 1. MARRIED 2. WIDOWED 3. DIVORCED 4. SEPARATED 5. NEVER MARRIED

GO TO G4

GO TO G6

GO TO G6

GO TO G6

GO TO G6

G4 Does your spouse work for pay full-time, part-time, or not at all?

 1. FULL-TIME 2. PART-TIME 3. DOES NOT WORK

G6 How many financially dependent children do you have?

DEPENDENT CHILDREN

G7 About what was your total family income last year?

\$ _____

GO TO G8

PROBE IF NECESSARY:

G7a Was it more or less than \$30,000.00?

1. MORE	2. LESS
---------	---------

GO TO G7c

G7b Was it more than \$45,000.00?

1. YES	5. NO
--------	-------

GO TO G8

GO TO G8

G7c Was it less than \$20,000.00?

1. YES	5. NO
--------	-------

G8 Are you a military veteran?

1. YES	5. NO
--------	-------

G9 Do you consider yourself white, African American, Asian-American, Native American, or something else?

1. WHITE	2. AFRICAN AMERICAN	3. ASIAN-AMERICAN
4. NATIVE AMERICAN	5. OTHER	

G10 Do you consider yourself to be Hispanic?

1. YES	5. NO
--------	-------

G11 What is the highest grade of school or year of college that you completed?

PROMPT IF NECESSARY ; FILL IN CONTINUOUS NUMBER IF GIVEN.

01. LESS THAN HIGH SCHOOL (8 th GRADE OR LESS)	02. SOME HIGH SCHOOL (9 th - 12 th GRADE)	03. HIGH SCHOOL DEGREE
04. VOCATIONAL OR TECHNICAL SCHOOL	05. SOME COLLEGE (NO DEGREE)	
06. ASSOCIATE DEGREE	07. COLLEGE OR GRADUATE DEGREE	GRADE/YEAR

01. LESS THAN HIGH SCHOOL (8 th GRADE OR LESS)		
02. SOME HIGH SCHOOL (9 th - 12 th GRADE)	05. SOME COLLEGE (NO DEGREE)	
03. HIGH SCHOOL DEGREE		GRADE/YEAR

G12 How did you learn to drive commercial trucks? Did you learn in a program given by a private technical college, a course given by a public technical or community college, in the military, through a program provided by a trucking company or did you pick it up on the job?

1. PRIVATE SCHOOL	
2. PUBLIC TECHNICAL SCHOOL OR COMMUNITY COLLEGE	
3. TRUCKING COMPANY	
4. MILITARY	GO TO G14
5. ON THE JOB.	
6. FRIEND/RELATIVE	
7. OTHER	

G13 In what year did you complete that training program?

1. YEAR 19__	5. STILL ENROLLED [IF VOL.]	7. DID NOT COMPLETE [IF VOL.]
-----------------	--------------------------------	----------------------------------

G14 Do you currently belong to a union?

1. YES	5. NO
--------	-------

GO TO G16

G15 What union do you belong to?

1. TEAMSTERS	2. OTHER:
--------------	-----------

GO TO SECTION H

G16a Have you ever been a member of a union?

1. YES

5. NO

GO TO H1

G16b Was that while you were working for a trucking firm?

1. YES

5. NO

H. HOURS OF SERVICE AND LOG BOOKS

I would like to discuss your views of the federal regulations of hours of work.

H1 Do you keep a log book?

 1. YES

 5. NO

H2 In general, do you think log books accurately reflect the hours worked by most drivers?

 1. YES

 5. NO

SKIP TO H4

H3 In the last 30 days, have you ever worked more hours than you recorded in your log book?

 1. YES

 5. NO

H4 In the last 30 days, about how many times have you ended up driving more than 10 hours without an eight hour break?

 **DRIVER NEVER
DOES THIS
(IF VOL)**

SKIP TO H6

H5	When you do drive more than 10 hours, is it often, sometimes, or never because (of)...	1. OFTEN	2. SOMETIMES	3. NEVER
a.	...you're on a tight schedule?			
b.	... weather conditions?			
c.	... traffic congestion or delays?			
d.	...you need to make more money?			
e.	...delays associated with dispatching?			
f.	...delays associated with loading/unloading?			
g.	... you are close to destination or home			
h.	... pressure from shipper or carrier			
i.	... you want to take advantage of daylight hours for driving			
j.	... some other reason			
SPECIFY:				

H6 How often have you found yourself dozing or falling asleep at the wheel in the last 30 days? [DO NOT READ]

1. NEVER	2. ONCE	3. TWICE	4. 3 OR 4 TIMES
5. MORE THAN 4 TIMES	8. DON'T KNOW	9. REFUSE TO ANSWER	

H7 What are the most common reasons drivers violate hours of service regulations? RECORD VERBATIM AND MARK ANY THAT APPLY.

- a. ____ WITHIN A SHORT DISTANCE OF DESTINATION WHEN HOURS RUN OUT
- b. ____ SHIPPERS SET UNREALISTIC REQUIREMENTS ON DELIVERIES
- c. ____ DELAYS IN LOADING/UNLOADING

H8 What do you like most about current log book regulations?

H9 What do you like least about current log book regulations?

H10 What changes in log book regulations would most improve a driver's work life?

H11 In the past 30 days, did you discover or develop a safety-related maintenance problem during a trip, such as a flat tire, a broken spring, or brakes that were out of adjustment?

 1. YES 5. NO

SKIP TO SECTION J, NEXT PAGE

H12 After you discovered the problem, how much farther did you have to drive before you were able to repair the truck?

_____ MILES

_____ HOURS

J. UNIONS AND RELATIONS WITH COMPANY

- J1. I would like **your views on** different aspects of your job. I **will read** a list and for each issue, I would like you to tell me whether you are very satisfied, somewhat satisfied or not at all satisfied with each one.

How satisfied are you with (your)...	01 VERY SATISFIED	02 SOMEWHAT SATISFIED	03 NOT AT ALL SATISFIED
a. current income?			
b. fringe benefits			
c. the amount of time you have at home?			
d. the safety, quality and maintenance of your truck?			
e. the accuracy of your paycheck?			
f. the safety of your working conditions?			
g. the amount of rest you get?			
h. the security and stability of your job?			

J2 I would also like your views on what would happen if more truck drivers became union members and the union played a larger role in the trucking industry.

I will read a series of statements and you should let me know if you strongly agree, agree, disagree or strongly disagree. If more truck drivers became union members and the union played a larger role in the industry	01 STRONGLY AGREE	02 AGREE	03 DISAGREE	04 STRONGLY DISAGREE	[IF VOL.] DON'T KNOW
a ...drivers' earnings would increase.					
b ...there would be more conflict between employees and employers.					
c ...more drivers would get good health insurance and pensions.					
d ...employees would work fewer hours per week.					
e ...there would be strikes.					
f ...nothing would change but union officials would get rich.					
g ...the job would be safer.					
h ...drivers would be better off if the union were stronger.					

IF R IS UNION MEMBER (J14=YES), SKIP TO SECTION K (NEXT PAGE)

J3 If you had the opportunity to start working for a trucking company that employs union drivers, would you... **[READ BOTH OPTIONS]**

1. ...continue working for your current company, or

2. ...go to work for the unionized company?

3. DON'T KNOW
[IF VOL.]

K. CLOSE OUT

Now we would like to throw this open a bit and ask you for a few opinions.

K1 What do you enjoy most about your work?

K3 What do you enjoy least about your work?

K2 What is most challenging about your work?

K4 a. Would you **like** to be working as a truck driver in five years?

 1. YES 5. NO

GO TO K5

b. (Would you **like** to be working as a truck driver) in ten years?

 1. YES 5. NO

K5 Do you feel that this is a career job, one you can keep doing until you retire?

 1. YES 5. NO

K6 If you could drive any tractor in your current work, which would you like to drive?

K7 Is there anything else you would like us to know about truck driving?

We appreciate your time and wish you the best of luck with your work. I am going to give you a **brochure** so that you can contact me if you have any questions or want a copy of the report we produce from this survey. It will be about nine months before it is available.

TIME NOW:	AM
	PM

