

Academic Staff Council Meeting

April 11, 2022

10:30 a.m. – 12:00 p.m.

Zoom Meeting

[Zoom Link](#)

Minutes

1. Approval of Meeting Minutes from March 14, 2022
 - a. ASC Meeting Minutes 03/14/2022
 - i. Passed unanimously
2. Guest: John Acardo, CHRO
 - a. Shared first annual HR Report on Recruitment, Retention, and other metrics
3. Committee Vote for new Vice Chair
 - a. Jane Brannan nominated
 - i. Passed unanimously
4. Committee Reports
 - a. Professional Development
 - i. Annual Excellence Awards coming up - Nomination Deadline April 22, 2022
 - b. Title Review
 - i. Of the 16 that were recommended for new title, 6 were granted new by HR and 10 remaining at assigned title
 - c. HR Advisory
 - i. Remote work policy discussed, feedback being collected
 - d. Bylaws & Elections
 - i. FY23 ASC Elections coming up, watch emails over next few weeks if you are interested in serving on Council!
5. Madison Rep Updates

- a. Talked to System HR on TTC and Title Review
 - i. Many of the comprehensives have not completed the Title Review process.
 - ii. 800 appeals across the System – 26% have been resolved
 - iii. Questions to Interim President Falbo on progression, pay plan, and morale.
 - 1. Heard from many campuses on morale issues and many employees leaving institutions.
- 6. Announcements, Updates, Open Discussion
 - a. Email to Centennial Employees on posters hanging on doors.
 - b. Reminder to employees that we have an Employee Assistance Program if they need to talk to someone.
 - c. Campus Events in the coming weeks.
- 7. Adjournment