Classified Staff Council (CSC) Minutes Tuesday, November 11, 2014

Call to Order

Minutes - Minutes from 10/14 & 10/28 M/S/P.

<u>Business –</u>

Becky Yoshizumi reported that there was a spring event in the planning. More details to come.

Classified Award for Excellence presented and discussed. It was proposed to be an \$800 award for Professional Development to be used within one year of award. Award committee should have equal representation. It was noted that the title would change on July 1 as will the title of CSC. 1st reading approved with changes.

Rotary lights work took place at the Light House with us being one of the first groups to work. Need to make sure we get enough interest and people to work each year. Tom Fell taking the lead on the Parade suggesting we walk and have lights on the people and a banner.

Grievance Process draft distributed. Lengthy discussion ensued. HR Director will revisit the Layoff portion. 3 member impartial hearing committee or arbitrator discussed. If arbitrator used it would be at the employee's expense. Karry will see if Faculty Senate and Academic Staff Council would be willing to provide someone to sit on the impartial hearing committee.

Adjourn - Next Regular Meeting - Tuesday, December 9, 2014, 325 Graff Main Hall

Respectively submitted, Cynthia A. Taylor