

University Staff Council (USC) – Minutes

June 8, 2021 – 2:00-3:00 p.m.

UW-La Crosse, Zoom meeting

Call to Order – 2:01

Roll Call –

Council Members in attendance: Becky Yoshizumi, Britney Heineman, Kimberly Schliebe, Michelle Edge, Domingo Carrion, Dave Pohnl, Tom Fell, Karen DeSchepper, Ben Kolpitzke, Justin Bolstad, Terry Stika, Neng Lee

Absent: Nouchi Lor

Guests: Pearl Bearhart, Jeanne Voss, Dee Auxier, Lisa Klein, Bill Klein, Mary Grattan, Leslie Fell, Judy King

Approval of Minutes – Karen motioned, Becky second. Council approved.

Treasurer's Report – Justin motioned, Karen second. Council approved.

Guest - Lisa Klein – Community Engagement Council shared findings. Told our UWL story through data collection from sports to theater, ROTC to student groups. Published a plan for the community to understand what UWL is about and our mission. Website is being designed to breakdown silos, define community engagement and formalize a common language. Toured website. Please contact Lisa with any and all questions.

Committee Reports

Bylaws – No update.

Committee on Committees – Call for committee vacancies is starting. Look for an email from University Staff Council.

Elections Committee – Ben lead Executive elections at end of meeting.

Program/Grants/Fundraising Committee – Planning to host two USC Building Showcases in 2021-2022. Wittich Hall and Stadium. Wittich Hall is set for Thursday, October 28, 2021 2:30 – 4:00 p.m.

Grant Subcommittee – No update.

University Staff Excellence Award – Committee is planning Excellence event to meet COVID expectations.

UW Systems Shared Governance Updates – Met with the Excellence Award/Excellence Recognition committee to start delegating work for the BOR Excellence Award.

Joint Committee Representation Reports

Academic Initiatives Differential Allocation (AIDAC) – No update.

Environmental Sustainability – No update.

Joint Planning and Budget (JPB) – No update.

Legislative and Regents (JLR) – No update.

Multicultural Affairs (JMAC) – No update.

Parking – No update.

Free Speech Promotion – No update.

Textbook – No update.

Community Engagement Council – Lisa Klein shared as USC guest.

Title IV Committee – Campus Case Numbers: Cases this Semester – 33, Cases Year to Date – 59, Formal Complaints this Semester – 2, Formal Complaints Year to Date – 6. Policies and Protocols: Currently working with University Police and Residence Life on Sexual Assault Response. Hope to have something in place by start of 2021-2022 academic year. Programming and Events: Incorporated into #WeAsOurselves program with OMSS and Violence Prevention. Action Plan: Complete informational video for Employee On-Boarding over summer. Compliance Update: Working on gender equity compliance review plan.

REC Director S&S – No announcement yet.

University Registrar S&S – Possible decision? No news yet.

Human Resource Advisory Committee (HRAC) – Single pay will start in July. Explained single pay/benefit premium split. TTC will send out an email on November 7 with title notification. There will be a 30-day window to appeal.

Caregiving Taskforce Committee – Received updates regarding Faculty Senate endorsed recommendations as well as the Caregiving Syllabus. Discussed next year and committee strategies and goals.

Old Business

BOR University Staff Excellence Committee Nomination –

New Business

Approval from Council on F&M nominee from Executive committee - Bill Klein nominated by Executive Committee. Ben motioned. Michelle second. Council approved.

Election for vice Chair and election for Secretary/Treasurer – Led by Ben Kolpitzke. Kathy Thoen nominated for Vice Chair. Three calls for Vice Chair seat. No additional nominations. Kathy Thoen is Vice Chair for the 2021-2022 USC.

Kimberly Schliebe nominated for Secretary/Treasurer. Three calls for Secretary/Treasurer seat. No additional nominations. Kimberly Schliebe is Secretary/Treasurer for the 2021-2022 USC.

Michelle Edge will be leaving University Staff and becoming Academic Staff. As per the bylaws, the next highest vote getter has been asked to fill the vacant seat. Becky motioned, Terry second. Council approved Leslie to fill Michelle's vacant seat.

CIO search update – Mary Grattan is our US Rep. Please contact Mary with any topics or information you would like her to take forward.

Committee on Committees call; reminder of Recognition Committee being split – Jeremiah Collins and Jim Treu will become Academic Staff. Thank you Jeremiah and Jim for all of your time on committees. Committee vacancies will be announced.

Recognition committee spin off from Award Committee. Grant committee spin off from PGF Committee. Please look for Committee volunteer opportunities that will be coming out.

Executive Committee update - Caregiving task force report response being written. Addressing the flextime topic. Becky thanked USC for the opportunity to be chair as this is her last official meeting as chair.

Thank you Karen, Justin, Nouchi and Ben for your service! Thank you to everyone for serving an extra year as well.

US Excellence Breakfast or event will be August 4th. Employee Enrichment day is temporarily on hold with a possible January date.

No July meeting.

Adjourn – 3:06 p.m.