

University Staff Council (USC) – Minutes
September 13, 2022 – 2:00-3:00 p.m.
UW-La Crosse, Graff Main Hall Room 325

Call to Order – 2:01 p.m.

Roll Call – Introductions

Council Members in attendance: Pearl Bearhart, Karen DeSchepper, Leslie Fell, Ashley Hansen, Nicole Novak, Bill Klein, Jeanne Voss, Terry Stika, Kimberly Schliebe, Domingo Carrion

Absent: Alan Kelly, Amy Servais

Guests: Jenna Greene, Sharon Shugrue, Ingrid Iverson, Becky Yoshizumi, Amy Ticknor, Sean Hurtubise, John Eaton

Guest Andrew Ericson, Sustainability Program Manager (Advisor) –

- Program coordinator. Former student graduated in May. Very involved in sustainability while on campus as a student. Position created and funded from green fund and A&F. Great to have this position. Much needed and wanted for many years. He is pleased to be in this position.
- Not a lot of direction yet. Has been given room to direct as sees fit. Looking to find balance for this position as sustainability can be very broad. Want to advance program, working with Kyle Burke.
- Wanting to get second drift cycle system. One currently on campus located by the Union and PSSC. UWL station is most used. Also get EV Charging stations on campus. Hoping to get 8 in the new CFA parking ramp. Pushing solar energy efficient projects.
- Assist from USC requested, please let Andrew know if you notice any needs on campus. Student Centers Custodial staff shared a list of possible needs in their area. Feel free to share all ideas to make campus a better place. Past project involved changing all water faucets in the Union to automatic, saving water and custodial time for disinfection.
- Support staff and budget question: Green fund coordinator, student workers to collaborate with. Goal to obtain more student staff. Would like to sell program to future students. Budget now is within University Centers budget, so it is limited.
- Bicycle rental option question: Program allows usage is just on campus. Green bike system was established long ago but has changed to a semester long contract, not for just on campus use here and there.
- Other topics of discussion: Adopt a Highway program discussed. Adopt a Marsh program possibility? Student interns are paid positions. Karen to contact Andrew with Work Study options. Intra campus transportation needed when campus lots are full, and employees are forced to park in the ramp and work across campus.

Approval of Minutes – Motion to approve/ seconded. All approved

Treasurer's Report – No questions. Placed on file.

Committee Reports:

USC Bylaws - Mary Grattan & Bill Klein

No update

USC Committee on Committees – Amy Servais

No update

USC Elections – Ben Kolpitke

No update

USC Program, Grants and Fundraising (PGF) - Karen DeSchepper

Met on 8/22 to view our first attempt/reincarnation of a “Welcome Wagon” to welcome new University Staff to campus and make a personal invitation to an upcoming Council meeting. Discussed having this continue with Council buy-in (not tied to a committee-where Council members assist with these welcomes, especially if in their area/building, perhaps 1x/semester).

Next USC Showcase planned in Spring 2023 at the new Fieldhouse, possibly collaborating at some future point with the Academic Staff Council.

Planning to send the USC Fall Newsletter out end of September.

Next USC Professional Development Grant deadline October 1.

USC PGF/Sub-committee Grants – Nicole Novak

The next Professional Development Grant deadline is October 1 for events occurring November 1, 2022 – February 28, 2023. We have received one grant application so far. Advertising will appear in the 9/19 and 9/26 Campus Connections, and digital sign advertising will run from 9/23 – 10/1.

USC Excellence Award – Jeanne Voss and Karen Brandt

No update

USC Excellence Recognition – Becky Yoshizumi

A few milestone gifts were on back order at the time of the event. The committee is making sure any loose ends are finished up. Committee will meet later in semester to start planning 2023 event.

UW Shared Governance – Pearl Bearhart/Karen DeSchepper

No update

Joint Committee Representation Reports:

Joint Academic Initiatives Differential Allocation Committee – VACANT

Joint Environmental Sustainability Committee - Pearl Bearhart

No update

Joint Planning and Budget – Ingrid Iverson and Pearl Bearhardt

First JPB meeting is Sept 14 1:15 in 1102 Wittich. If you are interested in watching there is a zoom link: Wednesday, Sept. 14th - 1:15-2:45 p.m.- 1102/1104 Wittich - All members, including ex officio members, should plan to attend in person. All guests are invited (and encouraged) to join us via Zoom. The link and password needed to enter. Join Zoom Meeting

<https://wisconsinedu.zoom.us/j/95848951928?pwd=RIRzUzZ6WERzRXNTc2tTU2tBR251QT09> Meeting ID: 958 4895 1928 Passcode: 424465

Joint Legislative & Regents Relations - Nicole Novak

No update

Joint Multicultural Affairs – Kimberly Schliebe

No update

Joint Parking and Appeals Committee – Mark Beckerjeck

No update

Joint Freedom of Speech Program Committee – VACANT

Joint Textbook Oversight Committee - Sandra Vinney

No update

Community Engagement Council – Karen DeSchepper

No update

HR Advisory Committee – Rebecah Neitzel and Kimberly Schliebe

No update

Work-Life Taskforce – Ben Cornforth

No update

Old Business

USC Facebook page – permission to post names and faces on Facebook. Nicole offered to assist with posts. Thank you, Nicole!

New Business

Upcoming USC group photo – To be scheduled.

University Staff “Welcome Wagon” for new University Staff hires – PGF committee discussed way to welcome new US and invite to meetings. Began inviting last month. Open up to counsel as a shared responsibility to welcome new staff. Hoping to make people feel more welcome and informed about US as well as invite to participate.

University Staff survey results – Shared results of survey handed out at the Recognition Luncheon.

Ben Kolpitcke open seat nomination (Facilities/Maintenance) – Open seat nomination by Exec Team, John Eaton. Welcome John!!!

UWL Employee Engagement Survey- Will be coming out September 20th. Please respond.

Upcoming Search & Screen for Louise Janke/Financial Aid Director position – Karen asked to review Search and Screen for FAD position search. Recommended that US be included.

Open enrollment reminder – September 26th – October ??? , October 5th is Benefit Fair.
Exec. Updates – Meet with Joe today, Bob on Friday.
Other Business –

Get Engaged

- Please join us 15 minutes before our Council meeting for networking! Room will open at 1:45.

Adjourn – 2:50 p.m.