

University Staff Council (USC) – Minutes
February 14, 2023 – 2:00-3:00 p.m.
UW-La Crosse, Graff Main Hall Room 325

Call to Order – 2:00 p.m.

Roll Call – Introductions

Council Members in attendance: Leslie Fell, Ashley Hansen, Bill Klein, Domingo Carrion, Terry Stika, Jerry Fogel, Kimberly Schliebe, Nicole Novak, Jeanne Voss

Absent: Karen DeSchepper, Amy Ticknor, John Eaton

Guests: Mary Grattan, Erika Pfeiffer, Alec Lass, Richard Ruff, Tamra Liebsch

Guest: Lisa Klein, UGetConnected – Lisa's goal is to tell the University's story. Working with IRAP (Institutional Research, Assessment, and Planning) to gain information to complete that story. IRAP has worked with United Way, Western, Viterbo and UWL for 8 years by using the Uconnect platform to collect data to show community involvement. UGetConnected is a voluntary platform that individuals that already volunteer can use to log hours and create a resume to display investment hours in our community. Community Engagement hours are important to bridge the gap between campus and the surrounding community. Lisa shared how to use UGetConnected. Dashboard is very easy to use. Some departments have used this opportunity as a team building event. There are hundreds of opportunities available. App is available for your smartphone as well. Patrick Barlow will be sending an email, same email that goes out every two years, to gather volunteer information. UGetConnected can also log your hours to share but it is not mandatory. Nicole shared her dashboard. Hours are transposed into a dollar value which is huge when telling the University's story. Hours can be logged for organizations that are on the website and those that are not by entering time manually. Students, Faculty and Staff each have categories on the UGetConnected site. The United Way's version of UGetConnected is a wonderful way to have family members find volunteer opportunities as well. Push will begin most likely in the fall. This is an excellent way to show the community how much UWL does give back and invests in the community. Volunteer time must be done outside of the work day as we cannot get compensation to volunteer. Neighbor's Day volunteer opportunity is coming soon!

Approval of Minutes – Approved

Treasurer's Report – Filed for audit

Committee Reports:

USC Bylaws - Mary Grattan & Bill Klein

No update

USC Committee on Committees – Amy Servais

Surveys have been distributed to all University Staff for volunteering to all committees. If you have not already, please consider volunteering for one or more committee - survey deadline is today - February 14th!!! Most committee time involvement is minimal. Thank you to Karen D. for the assistance with the Qualtrics Survey!! The committee will meet late Feb or early March to review submissions and notify individuals about the committees they will be serving on. Only two individuals have volunteered for Committees thus far. PLEASE volunteer or contact Jeanne if interested.

USC Elections – VACANT

USC Program, Grants and Fundraising (PGF) - Karen DeSchepper

Due to committee member availability, the spring newsletter will not be done; however, important information (need to know) will be sent along with the 2/14 USC meeting announcement.

USC PGF/Sub-committee Grants – Nicole Novak

Latest grant timeline just completed (February 1). There were two requests.

USC Excellence Award – Karen Brandt

A follow-up email for nominations was sent out. Another Campus Connection announcement for nominations was submitted. We plan to meet Feb. 22 to finalize plans ahead of the March meeting to review nominations.

The deadline for submitting nominations is March 1st.

USC Excellence Recognition – Becky Yoshizumi

No updates to report at this time. Event scheduled for Wednesday, June 28.

UW Shared Governance – Karen DeSchepper

No update

Joint Committee Representation Reports:

Joint Academic Initiatives Differential Allocation Committee – VACANT

Joint Environmental Sustainability Committee - VACANT

Joint Planning and Budget – Mary Grattan

In November 2022, CIO, David Kim gave an overview of ATP. Updates are posted on

<https://atp.wisconsin.edu>. Expected go live date set for July 2024. If you have questions/comments our campus team includes Bob Hetzel, David Kim, John Acardo, Mark Haakenson, Kyle Farris, Melissa Nielsen, Leanne Vigue, and TJ Teegan.

In December 2022, Updates from University Advancement One Day For UWL raised \$355,893 for our students

From the Chancellor: Joe Gow

- Reviewed the UW System Freedom of Speech survey
- We have been reviewing the UW System Strategic Plan, creating metrics for UWL at the request of UW System. No real direction on UWL's strategic plan (continue with what is in place, revamp completely or a hybrid)
- Regents on campus July 2023

From the CFO: Dr Hetzel

- Still waiting on budget updates
- Student worker minimum wage increasing to \$9/hr
- Budget 101 – March 1st at 1:15pm in Centennial Hall of Nations

From the Provost: Betsy Morgan Enrollment remains high/stable

Joint Legislative & Regents Relations - Nicole Novak

No update

Joint Multicultural Affairs – Kimberly Schliebe

No update

Joint Parking and Appeals Committee – Mark Beckerjeck

No update

Joint Freedom of Speech Program Committee – VACANT

Joint Textbook Oversight Committee - Sandra Vinney

Shared meeting minutes from fall semester in Committee Reports. Spring semester meeting not scheduled yet.

Community Engagement Council – Karen DeSchepper

Committee met on 1/26. UGetConnected pilot program in Fall 2022 with University Advancement completed. There were 20 users (28 division members), 64 hours of service, \$1,725.44 economic impact on the community and 11 organizations services. Expecting to roll out to other campus areas in the near future. Lisa Klein and Amanda Krafft will be meeting with USC at the 2/14 meeting.

HR Advisory Committee – Rebecah Neitzel and Kimberly Schliebe

Human Resources Program Spotlight: Employee Accommodation Requests and Process.
Presenter: Anna Mayer, Leave & Worker's Compensation Specialist.

Administrative Transformation Program (Workday Transition) Updates

UW System Human Resources / System-Wide Announcements

- Mandatory Compliance Policy Change
- America Saves Week!
- Proposed UW System-Wide Supervisor Training
- Updated UWL Human Resources Accountability Dashboards Human Resources General Updates
- BP Logix Employee Action Form Automation Updates • New Employee Onboarding Program
- Supervisor Training Program
- Review News from UW System and UWL Human Resources Continued Conversation on the Employee Engagement Survey Continued Discussion on Low-Cost/No Cost Solutions to Enhance Employee Engagement & Satisfaction
- Updates on HR's progress at implementing the previous discussion items - - Service Anniversary Recognition - Of the Months
- Discussion on Employee Mental Health and how to assist Employee Metrics & Reports UW System Administrative Policy Actions for current and previous month

Work-Life Taskforce – Ben Cornforth

No update

Old Business

Open seat in Professional seat (Amy) – Nominate Mary Grattan to fill position.

New Business

Open Vice Chair position – Kimberly nominated Nicole Novak to Vice Chair position. Council approved. Congratulations Nicole!

Thank you from Jeri Baller – Kimberly shared thank you wishes from Jeri.

BOR Program nomination – Council discussed Program nomination for BOR Program Excellence Award. University Police nominated and approved to send forward to Joe.

USC Recognition event reminder – June 28, 2023

Exec. Updates – Only meeting was with Joe. The above BOR nomination was discussed.

Other items – Election committee needs to be appointed by Executive Committee.

Get Engaged

- Please join us 15 minutes before our Council meeting for networking! Room will open at 1:45.

Adjourn – 3:06 p.m.