

## **University Staff Council (USC) – Minutes**

December 12, 2023

2:00-3:00 p.m.

UW-La Crosse, 325 Graff Main Hall

**Call to Order** – 2:00 p.m.

**Roll Call** – Introductions

**Council Members in attendance** – Karen DeSchepper, Erika Pfeiffer, Domingo Carrion, Ben Cornforth, John Eaton, Leslie Fell, Mary Grattan, Bill Klein, Terry Stika, Amy Ticknor, Jeanne Voss

**Absent** – Jerry Fogel, Kimberly Schliebe

**Guests** – Krista Curler, Lynne Smith, Andrea Matson, Tracie Hodgdon, Sheri Craig, Sam Steingraeber, Lauren Klitzke, Jenna Greene, Shirley Von Ruden, Karen Brandt

**Approval of Minutes** – Approved

**Treasurer's Report** – Filed for audit

**Committee Reports** –

**Bylaws** - Mary Grattan/William Klein  
No report

**Committee on Committees** – Jeanne Voss  
No report

**Elections** – Terry Stika/William Klein

**Program, Grants and Fundraising (PGF)** - Karen DeSchepper

Rotary Lights assignment canceled due to mild weather and getting things done beforehand (still get credit!). USC tree decorated and can be viewed just past cannon on left. Check out Rotary Lights if you can!

**Grants** – Karen DeSchepper, Interim Chair

Received summary reports from October 1 grant deadline recipients, added to historical document. Next grant deadline is February 1.

**Excellence Award** - Karen Brandt

We are currently compiling lists of eligible University staff members to contact supervisors for nominations, to be distributed during the week of 12/11. The first "nomination" email to university staff will go out soon. The first Campus Connection notice was submitted and will run on 12/11. The Excellence webpage is now updated with the 2024 nominations link, with the deadline for nominations set for March 1, 2024.

**Staff Recognition/Excellence Event** - Janet Craig

**UW Shared Governance** - Karen DeSchepper

See attached Shared Governance 12/1/2023 meeting minutes.

**Joint Academic Initiatives** – Diane Bendel

**Joint Environmental Sustainability** – Ben Cornforth

**Joint Free Speech Promotion** - Nathan Zinn-Wirtz

**Joint Legislative & Regents – Kimberly Schliebe**

No report

**Joint Multicultural Affairs – Kimberly Schliebe**

No report

**Joint Parking Appeals – Mark Beckerjeck**

No report

**Joint Planning & Budget - Mary Grattan/Sandra Vinney**

Chancellor's Search is ongoing, with on-campus interviews planned for March

DEI director

CFO will be posted

Foundation continues to advocate for Prairie Spring II project

Foundation needs to update some language in scholarships

Data – will get update from David and Grace

**Joint Textbook Oversight - Sandra Vinney**

**Work-Life Taskforce – Ben Cornforth**

**HR Advisory Committee - Kimberly Schliebe**

No report

**Guests David Kim and Grace Engen – Data Governance**

What is data governance? A set of processes that ensure that data assets are formally managed throughout the enterprise.

Throughout the student lifecycle, students will touch at least a dozen applications/systems (WINGS, Canvas, etc.).

The same information can be found in multiple systems – for example, demographics or emergency contact info.

We need to make sure our data is accurate and consistent across systems.

Reasons for data governance – improved data quality, improved decision making, improved data sharing and collaboration, increased operational efficiency, reduced costs, increased regulatory compliance, risk management.

The first meeting will be on February 5, 2024.

**Old Business –**

**Rotary Lights Update –**

We lucked out this year; because the weather was so mild, they were able to get everything done ahead of schedule, and we did not need to go help with setup.

We decorated the tree. If you get a chance, head down and check it out!

**New Business –**

**Pay Plan Resolution –**

The intention is to provide a statement of support from the group. Our plan is to share the resolution with Maren; where it would go from there is yet to be determined.

The resolution on the Universities of Wisconsin Pay Plan was approved.

Pay Plan Update – The Board of Regents met on Saturday to vote on an agreement. Rothman seemed optimistic that it would pass. The Board voted it down. It appears that the pay plan will be decided by the lawsuit.

## **Exec Update**

Chancellor Gow –

Thanks for continuing to support our recognition event (will be June 26<sup>th</sup> for lunch).  
Pay plan; discussed info session, plan to put forward a resolution from USC.  
Discussed the Chancellor Search; listening sessions, next steps.

Provost Betsy Morgan –

Discussed pay plan, campus morale.  
Discussion about tree lighting ceremony and Santa's comments regarding UW Osh Kosh.

Vice Chancellor Hetzel – Canceled

**Get Engaged** – Please join us 15 minutes before our Council meeting for networking! The room will open at 1:45 p.m.

**Next Meeting** – Tuesday, January 9, 2024 at 2:00 p.m.

**Adjourn** – 2:53 p.m.