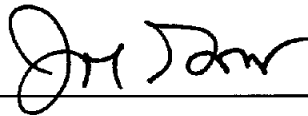


University of Wisconsin-La Crosse

**BIENNIAL REVIEW OF THE DRUG FREE SCHOOLS
AND COMMUNITIES ACT OF 1989**

September 2008-2010

A handwritten signature in black ink, appearing to read "Joe Gow", is written above a horizontal line.

Approved by Joe Gow, Chancellor

September 3, 2008

University of Wisconsin-La Crosse

BIENNIAL REVIEW OF THE DRUG FREE SCHOOLS AND COMMUNITIES ACT OF 1989

September 2008

I. INTRODUCTION

The Drug Free Schools and Communities Act requires educational institutions to conduct a biennial review of their program to determine their effectiveness, and to ensure that the disciplinary sanctions described are consistently enforced.

In the fall semester of 1990, the University of Wisconsin-La Crosse (UW-L), after consultation with faculty, students and staff, developed an implementation statement as required by the Drug Free Schools and Communities Act. This statement, which is updated each year, provides a description of the legal sanctions under federal and Wisconsin law, University disciplinary sanctions that may be imposed, a description of health risks associated with the use of illicit drugs and alcohol, and a listing of the University's alcohol and other drug prevention, counseling and treatment resources. This statement, which is distributed annually to all students and staff and promulgated in the Eagle Eye (electronic student handbook available at http://www.uwlax.edu/StudentLife/eagle_eye.htm and more specifically at <http://www.uwlax.edu/StudentLife/standards.htm>) makes it clear that it is the intent of UW-L to follow the regulations and support the intent of the law. Incoming freshmen attend a program, "Choices, Challenges, and Opportunities," during freshmen registration. They receive verbal information about alcohol and other drug abuse, sexual assault/harassment, health risks, legal sanctions and campus/community resources. A parallel program is offered to the parents and/or guardians of the incoming students. The program entitled "Health and Safety Issues" addresses issues pertaining to alcohol and other drug usage, our educational and intervention efforts and the enforcement protocols associate with police and university jurisdictions. Parents and students are both encouraged to review the Eagle Eye for additional information.

UW-L provides programs and services, which are intended to educate and prevent illegal substance use and abuse, and to strictly enforce alcohol and controlled substances policies and laws. These programs are reviewed and revised on an ongoing basis. This review is intended to meet the requirements of the Drug Free Schools and Communities Act.

STUDENT RIGHT TO KNOW AND CAMPUS SECURITY ACT:

The Student Right to Know and Campus Security Act became effective on November 8, 1990. The law required disclosure by September 1, 1992 of criminal activity on campus during the previous three years as available and have it distributed annually to all students and staff. Included in that report are current statistics on campus for liquor law violations, drug abuse violations and other information that supplements the Drug Free Schools and Communities Act. The University of Wisconsin-La Crosse Annual Security Report and Policy Statement for 2008 is attached to this review and incorporated herein.

II. STANDARDS OF CONDUCT AND UNIVERSITY SANCTIONS CONCERNING ILLICIT DRUGS AND ALCOHOL

Standards of Conduct:

The University of Wisconsin System and UW-L prohibit the unlawful possession, use, distribution, manufacture or dispensing of illicit drugs and alcohol by students and employees on university property or as part of university activities.

UW-L recognizes alcohol and other drug abuse as a problem prevalent throughout society. This is a matter of concern at an academic institution because it interferes with the activities and education of students and the performance of faculty and staff. The University recognizes that college students exercise personal discretion regarding alcohol and drug use. UW-L, consistent with its mission as a public institution of higher education, is committed to providing education about the effects of alcohol and other drugs in a wide variety of settings and formats, assisting individuals who have developed patterns of abuse to lead more constructive and healthy lives, and upholding the law. In those circumstances where students, as a result of patterns of abuse, endanger themselves or others, the University will assist in providing professional help, which may require remediation, and may examine the appropriateness of continued enrollment. This commitment is carried out in an environment, which is educational and supportive in nature and designed to bring about positive changes in behavior and attitude.

University Sanctions:

The use or possession of alcoholic beverages is prohibited on University premises, except in faculty and staff housing and as expressly permitted by the chief administrative officer or under institutional regulations, in accordance with 5. UWS 18.06(13) (a), Wis. Adm. Code. Without exception, alcohol consumption and procurement are governed by Wisconsin statutory age restrictions under 5. UWS 18.06(13) (b), Wis. Adm. Code.

The unlawful use, possession, distribution, manufacture, or dispensing of illicit drugs ("controlled substances" as defined in ch. 961, Wis. Stats.) is prohibited in accordance with 5. UWS 18.10(1), Wis. Adm. Code.

Violation of these provisions by a student may lead to the imposition of a disciplinary sanction, up to and including suspension or expulsion, under s. UWS 17.03(1) (b), Wis. Adm. Code. University employees are also subject to disciplinary sanctions for violation of these provisions occurring on University property or the worksite or during work time, up to and including termination from employment. Disciplinary sanctions are initiated and imposed in accordance with applicable procedural requirements and work rules, as set forth in Wisconsin statutes, administrative rules, faculty and academic staff policies, and collective bargaining agreements. Referral for prosecution under criminal law is also possible. Further, violations of ss. UWS 18.06(13) and 18.10(1), Wis. Adm. Code may result in additional penalties as allowed under ch. UWS 18, Wis. Adm. Code.

Employees who are convicted of any criminal drug statute violation occurring in the workplace must notify their dean, director, or department chair within 5 days of the conviction if the employees are employed by the University at the time of the conviction. The dean, director, or department chair will immediately notify the Office of Human Resources of any employee convictions to ensure any further action/notification is made.

Parent/Guardian Philosophy:

The University of Wisconsin-La Crosse acknowledges the role and importance of parents and guardians in the success of our students. We are committed to recognizing and responding to the concerns and suggestions of parents or guardians by:

- sharing student information with parents and guardians to the extent permitted by UW-L policy, Federal and State law
- communicating opportunities about student learning, student development, university processes and resources
- listening and hearing various perspectives from parents and guardians

Parent/Guardian Notification Policy:

The University of Wisconsin-La Crosse strives to create a balance between honoring the personal growth and responsibility of its students as they learn to establish their own independence with that of providing parents and guardians with the sensitive/appropriate information they need to know in order to advise their students effectively.

Parents and guardians of students under the age of 21 may be notified when their student has violated any Federal, State or local law or the UW-La Crosse Code of Conduct with regard to the possession or use of alcohol or other controlled substances. Notification (regardless of the student's age) of parents, guardians and other appropriate individuals may also occur when a student's behavior poses a serious risk to the health, safety or well being of the student and/or other persons. Circumstances leading to notification may include, but are not limited to the following:

- A student endangers him/herself or others while under the influence of alcohol or other controlled substances (i.e., this may include alcohol poisoning, hospitalization, battery, or operating while intoxicated).
- A student who committed a violation of law or the Code of Conduct with respect to the possession or use of alcohol or other controlled substances required medical intervention or transport to a detox facility, hospital or similar facility as a result of the consumption of alcohol or a controlled substance.
- The occurrence of an arrest in cases in which distribution/supply of alcohol or other drugs is found.
- When an administrator determines that an additional violation of law or the Code of Conduct with respect to the possession or use of alcohol or other controlled substances will likely result in the student's suspension or expulsion from the university.
- When an administrator determines that an additional violation of law or the Code of Conduct with respect to the possession or use of alcohol or other controlled substances will likely result in the student's removal from university housing.
- The violation or behavior suggests a pattern of alcohol or controlled substance use.
- When a student has attempted suicide or has engaged in suicidal demonstrations/ideation and staff feel the student may be a danger to himself or herself, or other students

III. HEALTH RISKS

Alcohol Consumption:

Misuse of alcohol and other drugs often results in a number of personal, relational, physical and academic problems. Even low doses of alcohol significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood of alcohol-related accidents, including motor vehicle crashes. Moderate to high doses of alcohol cause marked impairment in higher mental functions and severely alter a person's ability to learn and remember information.

Alcohol poisoning can occur if large amounts of alcohol are consumed in a short period of time. The potential for alcohol overdose increases if alcohol is combined with other drugs. Heavy use of alcohol is the leading cause of serious injuries among college students.

Alcohol abuse or dependence, which occurs over an extended period of time, involves repeated use of alcohol to the point of intoxication. A person may give up usual activities and responsibilities during this time in order to use alcohol, and this can have a serious impact on academic performance. Long-term alcohol use can cause digestive disorders, cirrhosis of the liver, circulatory disorders and impairment of the central nervous system.

Drug Usage:

The misuse of prescription drugs among college students is increasing. The use of marijuana (cannabis) may cause impairment of short-term memory, comprehension, and ability to perform tasks requiring concentration. The use of marijuana also may cause lung damage, paranoia, and possibly dependence. The use of narcotics, depressants, stimulants, and hallucinogens may cause nervous system disorders and possible death as the result of an overdose. Illicit inhalants can cause liver damage.

There are significant risks associated with the use of alcohol and drugs. These risks include impaired academic or work performance; lost potential; financial problems; poor concentration; blackouts; conflicts with friends and others; vandalism, theft, and murder; sexual assault and other unplanned sexual relationships; spouse and child abuse; sexually transmitted diseases; HIV/AIDS; and unusual or inappropriate risk taking which may result in physical or emotional injury or death.

IV. AODA PROGRAMS

A. PREVENTION ACTIVITIES:

Alcohol and Other Drug Programs:

Our campus recognizes that student alcohol and other drug use is the leading college health concern, and that substance abuse is a campus-wide concern. Education and awareness activities are provided by numerous campus departments, student groups, and staff. The Wellness Resource Center, Counseling and Testing, Reach and Share Peer Health Education Program, Residence Life, Student Activities & Centers, the Student Health Center, Athletics, and Protective Services all provide education and awareness about the effects of substance use on our campus.

UW-L AODA Prevention Program Activities:

- **Community Health Specialist:** This is a full-time position devoted to coordinating campus prevention activities, providing classroom or group presentations and seminars, and developing programs and resources. The Specialist writes and coordinates federal and local grants and serves as the liaison to the UW System AODA Task Force. Additionally,

the Specialist is responsible for long-term strategic planning regarding AODA prevention efforts.

- **Behavior Intervention Team (BIT):** monitors troubling behaviors by sharing and gathering information and providing intervention as needed. This Team meets bi-weekly or as deemed necessary and includes representation from the following departments: Student Life, Health Center, Counseling, Residence Life, Violence Prevention, and University Police, with others included as appropriate.
- **Reach and Share Peer Education Program:** Students are trained to present programs on alcohol-related topics including assault/harassment, sexuality, sexually transmitted diseases and relationship issues.
 - Program staff: 3 paid assistants; 3-5 volunteers
 - Topics include: alcohol and other drug abuse, healthy relationships, stress reduction, sexual assault/harassment, human sexuality education
 - Activities include:
 - Presentations to 3,000 people per year via Freshmen Registration, presentations to freshmen classes, classroom and residence halls programs;
 - Participation in campus wide events: including Safe Spring Break, De-Stress Fest, and Mocktails at New Student Orientation
 - Theme week activities (Alcohol, Sexual Assault, Sexuality)
 - Media and marketing campaigns.
- **Presentations for classrooms, campus groups, community or statewide organizations:** Programs on alcohol-related topics are provided to classes, campus groups, community organizations, state and national conferences.
- **E-CHUG online alcohol education program:** A web based alcohol education program that uses an interactive, multimedia format designed to help students learn about alcohol, and assess their own behavior related to drinking. This will be required to complete for all incoming Freshman starting fall of 2008
- **UnderTheInfluence.com:** A web based alcohol education program for students who receive alcohol violations in the residence halls.
- **Awake and Alive – Get Smart:** Awake And Alive/Get Smart is an alcohol education group with a non-judgmental approach. The class provides the opportunity to explore one's alcohol use and personal behavior. It is a highly interactive, discussion-based group of students sharing ideas and experiences involving alcohol. This group offers an opportunity to gain ideas for making healthy choices that keep you Awake and Alive and this chance to Get Smart takes place in a relaxed and informal atmosphere. Although most attendees are mandated to participate due to an alcohol policy violation, any student is welcome to sign-up for a class if they are interested in attending.
- **Project 21:** Students receive a birthday card with coupons from community businesses to help students celebrate their 21st birthday in a safe manner.
- **Brief Alcohol Screening and Intervention for College Students (BASICS):** This program will be implemented campus-wide starting in the fall of 2008. Primarily students with alcohol

policy violations will participate in the program, but it is open to all students. BASICS allow participants to critically explore their own drinking behavior in a non-judgmental atmosphere.

Campus-Wide Prevention and Social Activities: Other campus units are also actively involved in alcohol prevention activities. Residence Life sponsors many educational programs regarding alcohol and other drugs. While all activities sponsored by organizations and departments on the UW-L campus are alcohol-free, the Office of Residence Life allocates extra resources for additional weekend social activities. Student Activities and Centers sponsor educational programming and activities, which promote student interaction. Other organizations/groups that provide educational programming, national guest speakers or social activities include the following: non-honorary fraternities and sororities, and Athletics.

B. COUNSELING AND TREATMENT SERVICES

The Counseling and Testing Center provides many services for students with mental health issues. These services and resources are listed in a brochure that is distributed to the campus community and the Counseling Center webpage. Among those services are alcohol assessments, individual counseling, and alcohol education workshops. Consultations are also provided for students, faculty and staff concerned about the substance use by a friend, family member or co-worker. Students requiring more extensive therapy for AODA issues are referred to community agencies. Students that receive underage drinking citations must receive off campus mandated assessments and may be required to attend the alcohol education group,

C. EMPLOYEE ASSISTANCE PROGRAM:

The Office of Human Resources has provided web-based publications and information regarding substance abuse in the work place for University employees and supervisors. These materials provide instruction, education and support for supervisors dealing with people where drug or alcohol abuse occurs. The Employee Assistance Program provides a source of confidential referral for staff and faculty who may be experiencing difficulty with chemical use/abuse-related issues. Two monthly electronic bulletins are sent out to supervisors and to employees as part of the EAP. They have addressed alcohol and drug abuse issues. Quarterly reports from the EAP provider help the campus track the amount of drug-related assistance that is sought and being provided through our outsourced EAP for UW-L employees and their families.

D. RESEARCH AND GRANTS:

Assessments and Surveys:

UW-L continues to monitor the student alcohol consumption patterns. The data is used to develop prevention programs and services for students. The surveys we administer on our campus:

- ❑ The American College Health Survey – administered in the Spring of even years (2004, 2006, 2008)
- ❑ The UW System Alcohol and other Drug Use Survey – administered in the Spring of odd years (2005, 2007, 2009)
- ❑ “Changing the Culture of Risky Drinking Behavior” project grant: In partnership with the La Crosse Medical Health Science Consortium and the Medical College of Wisconsin’s Injury Research Center, an exploratory grant was garnered to gather data and input on

risky drinking behaviors and injuries. An additional grant will be sought to take action on the findings.

Alcohol Focus Groups:

Conducted to develop deeper understanding of our campus needs, and determine effective programming.

Alcohol Related Grants:

UW System AODA Grant, awarded 2008: UW-L will receive \$5,000 to purchase materials related to AODA prevention.

NCAA CHOICES Grant, awarded 2008: UW-L will receive \$30,000 over 3 years to conduct a variety of AODA educational and prevention programs.

E. COMMITTEES

UW-L Alcohol Advisory Committee: In May 1998, the Chancellor appointed the Campus Alcohol Task Force in order to “develop environmental, educational, enforcement, recreational/social and early intervention strategies aimed at reducing alcohol and other drug use and promoting academic achievement.” Since that time, the campus task force has met throughout the year to address current topics and events. Members include faculty, staff, administrators and students. The Task Force has currently taken on more of an advisory role, thus the name change of the committee.

UW System AODA Task Force: The Community Health Specialist is an active member of the statewide working group, which includes prevention coordinators from each UW campus. This committee’s focus has been to coordinate practices, share resources, and develop statewide prevention standards.

Mayor’s Task Force: On June 24, 2004, Mayor John Medinger called together a task force of 15 community members. He charged the group to examine community issues and make recommendations to him and the City Council. Mayor John Medinger charged the group to look at the following issues:

1. Excessive alcohol use/abuse and binge drinking
2. Ordinances that address safety and alcohol
3. The infrastructure and safety of Riverside Park
4. Community readiness for cultural change

The group produced 13 Recommendations for change that are attached. These recommended changes can be viewed at: <http://www.cityoflacrosse.org/index.asp?NID=667>

Tri-Campus Advocacy Group: The Tri-Campus Community Advocacy Group seeks to focus its attention on those areas needing to be addressed by the community, which would lead to the curbing of high-risk drinking by college students. In addition, we will recommend action steps that are designed to reduce excessive alcohol consumption.

Safe La Crosse: This is a community-based initiative that encourages safe and responsible behavior related to alcohol consumption. The Tri-campus Advocacy Group developed the concept as a means of promoting awareness and comprehensive safety practices. The goal is to significantly reduce alcohol related injury in our community. The University of Wisconsin-La

Crosse, Viterbo University and Western Technical College are planning a number of activities on their respective campuses to promote Safe La Crosse.

At the UW-System AODA Symposium (October, 2005)

Topic: Rights and Responsibilities for Campuses, Communities and Students regarding the abusive use of alcohol by students. **Goals:**

- Disseminate information re: campus rights and responsibilities to key campus units
- Train key departments in recent trends concerning risk management
- Improve reporting mechanisms regarding alcohol violations
- Continue to evaluate enforcement procedures on campus
- Involve Admissions, Registration and other related units in discussions regarding risk management and alcohol issues

V. ENFORCEMENT

The University has developed procedures to ensure that the sanctions described in this implementation statement are consistently enforced. The following table indicates arrests made by University Police for individuals who violated laws pertaining to drug or alcohol on the UW-L campus.

	<u>2005</u>	<u>2006</u>	<u>2007</u>
Drug Law Violations	62	64	77
Liquor Law Violations	313	220	311
OMVWI (Operating a motor vehicle while intoxicated)	43	69	35
Detox Cases	7	4	13

University Police processed 8 cases of criminal damage to personal property and 10 cases of criminal damage to state property in 2007 (18 total), 8 and 6 cases respectively in 2006 (14 total), and 3 and 8 cases respectively in 2005 (11 total). Although it is not possible to ascertain accurately the degree to which alcohol was involved in these acts, officials believe that alcohol played some role in the majority of them.

Residence Life Policy: The University has a resident population of approximately 3079 students who live in 11 residence halls. By signing their residence hall contract, these students agree to abide by the rules and regulations of the University as promulgated in the campus planner/handbook and Eagle Eye. Students in violation of alcohol policies, including underage drinking or possession of alcoholic beverages, are dealt with through appropriate disciplinary systems depending whether or not the student lives in campus housing or off-campus. Interventions may include in-hall discipline, completion of the computer based educational program, **UnderTheInfluence.com**, community service, required attendance at alcohol awareness sessions, **(Awake and Alive GET SMART Program)**, referral for chemical dependency assessment, and citation by law enforcement officials. When a student is placed

on probation, parental notification is instituted. In severe cases, students' housing contracts may be terminated and/or suspension/expulsion hearings are held in accordance with UWS Chapter 17 (Nonacademic Discipline).

If a student is involved in a violation of the alcohol policy/law, what happens next is dependent on where the incident occurred.....

IN HALL

Dependent on whether police are involved

If police involved

Citation issued, handled internally & recorded in data base

↓
Circuit court

↓
Coulee Council referral
(parental contact made)

↓
Awake and Alive referral (\$35 assessment)

↘ OSL sends letter but
ORL handles incident

no police involved

Handled internally/recorded in database

↓
Incident adjudicated and sanction(s) issued (on-line education program; placed on probation; community service; referral to ORL central office; contract cancelled)

IF ON CAMPUS BUT NOT IN HALL

University police report sent to OSL, ORL, C&T; entered into data base

↓
Citation issued

↓
Referred to Circuit Court

↓
Coulee Council referral
(parental contact made)

↓
Awake and Alive Referral (\$35 assessment)

↘ Report sent to OSL & ORL; if student lives in a hall, ORL: will handle the incident (adjudicate and issue sanction); if the student does not live in the hall, OSL will handle the incident (adjudicate and issue sanction)

IF OFF CAMPUS (LA CROSSE POLICE)

Citation Issued and report sent to UWL UP (forwarded on to OSL, ORL, C&T)

Municipal Court

Fined/assessment made

Referral to municipal agencies

Student referred to OSL for sanctioning regardless of residency; ORL will enter the incident in to the database and follow up w/the student but no sanction is issued by ORL

Who handles the incident:

If a student is cited on-campus (in hall or on campus grounds) and the student lives in a hall, ORL will do the sanctioning; if a non residence hall student, referral is made to OSL; OSL will send the appropriate letter in either case

If a student is cited off-campus, referral is made to OSL for review and sanctioning (even if student lives in a residence hall) and ORL will enter the incident (for residence hall students) in to the database

ORL sanctioning options include (see attached guidelines):

- On line education program (charge \$35) **Generally after first offense** or Awake and Alive referral (charge \$35)
- Placed on probation (minimum length of time is 3 months) but should be the length of time necessary to demonstrate understanding of the law and that the behavior will change) **Generally after second offense; only in rare or unique cases should probation be extended**
- Community Service **Generally after first and/or second offense**
- Re-located to another hall (to be used minimally) **Generally after 3rd offense**
- Contract cancellation **Generally after 3rd offense**
- Referral to OSL with recommendation that status as a student be reviewed **Generally after 4th offense**
- Parents to be notified when student placed on probation; when student's housing status is in jeopardy w/next offense; when student's status w/UWL is in jeopardy; and/or when alcohol BAC is very high and/or when medical referral was necessary
- Parents will be called in extreme instances or when we are really concerned about a student's behavior

Intercollegiate Athletes Policy: The student athletes and staff at UW-L are guided by various standards, which are outlined on the UW-L webpage at:

<http://www.uwlax.edu/StudentLife/athletics.htm> In part, the webpage provides notice that:

The Equity in Athletics Disclosure Act requires that an annual report be available to all students on participation rates, financial support and coaching status data within intercollegiate athletics. Students are encouraged to review the full report by contacting the following offices: Athletics Office, 126 Mitchell Hall; Records and Registration Office, 117 Main Hall; Office of Student Life, 149 Main Hall.

Student-athletes enrolled at the University of Wisconsin-La Crosse should reflect the high standards of honesty and integrity as set by the NCAA for the conduct of intercollegiate athletics. As an NCAA member institution, UW-La Crosse strives to fulfill our educational mission and shares a right and responsibility to preserve order and encourage ethical, responsible behavior through the formulation of standards of conduct for student athletes in the intercollegiate athletics program.

Team membership and participation are privileges that have certain responsibilities. It is imperative that student athletes recognize the significance of their behavior as visible members of the campus and local communities. In addition, you represent the University of Wisconsin-La Crosse, the Intercollegiate Athletics Program and your team at all times. You shall conduct yourself in a courteous, conscientious manner that reflects positively upon all that you represent. Your conduct shall be in accordance with the general university policies as stated throughout the Eagle Eye. You are also expected to conform to all federal, state, and local laws.

As a condition of team membership, you must comply with the policies and procedures of the NCAA or national governing body, the Wisconsin Intercollegiate Athletics Conference (WIAC) and the Intercollegiate Athletics Program throughout the academic year. In addition, you are subject to all the rules and regulations that are required for individual participation on your specific team.

A University of Wisconsin-La Crosse student-athlete should compete with pride and respect for their university as well as their opponents. Fair, sports-like actions are encouraged and expected by all student-athletes.

VI. STRENGTHS AND WEAKNESSES

The strength of the UW-L prevention programs is directly related to the involvement and support of the many units on campus who provide prevention and intervention activities. The following are examples of these strengths:

- Prevention activities are provided by many different units on campus including the Wellness Resource Center, Reach and Share Program, Residence Life, Student Activities, Athletics, non-honorary fraternities and sororities, and student organizations.
- A high degree of student involvement in the development and delivery of activities.
- An emphasis on alcohol-free social activities.
- A strong collaborative relationship with community task forces and groups involved in AODA services.
- Strong administrative support for AODA services.
- Increase in faculty involvement.
- Implementation of evidence-based prevention strategies (Environmental Management).
- Improved coordination of existing student data between Residence Life, Protective Services, and Student Life.
- Annual administration of UW System AODA Survey and/or the American College Health Survey.

- Use of web-based AODA programs for education and enforcement (sanctions)
- Implementation of La X Links Peer Mentoring Program to help incoming freshmen adjust to college life and make alcohol-free choices.

The review process identified several shortcomings to be studied for institutional action in the coming year:

- There is a well-documented need for increased prevention and intervention services. Financial resources need to be identified to meet the need for these AODA activities.
- Develop greater coordination between the many individual units providing prevention services.
- Continue to explore ways in which greater numbers of faculty can be involved in prevention efforts.
- Curriculum Infusion needs to be improved.
- Improve collection mechanism for data from faculty and staff.

UW-La Crosse Biennial Review Committee Members

Jon Hageseth
Director Counseling & Testing

Marcia Johnson-Sage
Student Services Coordinator

Mick Miyamoto
Assistant Dean of Students

Nick Nicklaus
Director of Residence Life

Scott Rohde
Director of Protective Services

Matt Vogel
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Jennifer B. Wilson
Executive Director for Human Resources

Paula Knudson
Dean of Student Development &
Academic Services

Susan Hauber
Human Resources Administrative Specialist

ADDITIONAL MATERIALS

University of Wisconsin-La Crosse 2008 Annual Security and Policy Statement (available at: <http://www.uwlax.edu/StudentLife/securityreport.htm> and copy attached.

UW-L Drug-Free Workplace Policy (available at : <http://www.uwlax.edu/hr/drugfreewp.html>) and copy attached.