

Understanding your W-2 Statement

Compare the tax section of your last 2011 earnings statement to your W-2 statement:

| TAXES | | | | |
|--|------------------|--------------|--------------------|------------------|
| Description | Current Tax Wges | YTD Tax Wges | Current Deductions | YTD Deductions |
| Fed OASDI/EE | 10,190.86 | 101,329.50 | 428.02 | 4,255.84 |
| Fed OASDI/ER* | 10,190.86 | 101,329.50 | 631.83 | 6,282.43 |
| Fed MED/EE | 10,190.86 | 101,329.50 | 147.77 | 1,469.28 |
| Fed Withholdng | 7,594.75 | 91,637.28 | 857.02 | 11,846.96 |
| Fed Med/ER* | 10,190.86 | 101,329.50 | 147.77 | 1,469.28 |
| WI Withholdng | 7,594.75 | 93,309.48 | 469.49 | 5,730.07 |
| * Employer amount (not included in totals) | | | | |
| Total: | | | 1,902.30 | 23,302.15 |

| | | | |
|---|--|---|--|
| 1 Wages, tips, other compensation 91,637.28 | | 2 Federal income tax withheld 11,846.96 | |
| 3 Social security wages 101,329.50 | | 4 Social security tax withheld 4,255.84 | |
| 5 Medicare wages and tips 101,329.50 | | 6 Medicare tax withheld 1,469.28 | |
| 10 Dependent care benefits | | 11 Nonqualified plans | |
| 13 Statutory Retirement Third-party Employee <input type="checkbox"/> Plan <input checked="" type="checkbox"/> sick pay <input type="checkbox"/> | | 12a See Instructions for box 12 code E 8500.00 | |
| 14 Other Move 1094.17 | | 12b code P 5905.83 | |
| | | 12c | |
| | | 12d | |
| 16 State wages, tips, etc. 93309.48 | | 17 State income tax 5730.07 | |

OMB No. 1545-0008 Department of the Treasury - Internal Revenue Service
Copy B To Be Filed With Employee's FEDERAL Tax Return

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

Compare
YTD Wages and
YTD Deductions

What do all of the box and codes mean?

- **Box 1: Wages, tips, other compensation**
 - Federal Withholding Taxable Wages
- **Box 2: Federal income tax withheld**
 - Federal Tax Withholding Amount
- **Box 3: Social Security Wages**
 - Federal OASDI Taxable Wages
- **Box 4: Social Security Tax Withheld**
 - Federal OASDI Taxable Withholding
- **Box 5: Medicare Wages and Tips**
 - Federal Medicare Taxable Wages
- **Box 6: Medicare Tax Withheld**
 - Federal Medicare Withholding
- **Box 10: Dependent Care Benefits**
 - ERA Dependent Care
- **Box 14: Taxable Reimbursements and Before Tax Deductions**
 - MOVE (moving expense), MEAL (travel expenses), TRANS (parking deductions), PRETAX (health, dental, WRS, etc.)
- **Box 16: State wages, tips, etc.**
 - State Taxable Wages (YTD)
- **Box 17: State Income Tax**
 - State Taxable Withholding
- **Box 12: Various Deduction Values**
 - **Box 12BB: Roth (after tax) Contributions to 403 (b)**
 - T Rowe Price, TIAA CREF, Lincoln, Fidelity, Dreyfus, Ameriprise
 - **Box 12C: Group Term Life (Taxable State Group Life)**
 - SGL Basic, SGL Basic A, SGL Sup. A, SGL Sup., SGL Additional
 - **Box 12E: 403(b) Before Tax**
 - T Rowe Price, TIAA CREF, Lincoln, Fidelity, Dreyfus, Ameriprise
 - **Box 12EE: Roth (after tax) Contributions to 457(b)**
 - Wisconsin Deferred Comp (WDC)
 - **Box 12G: 457(b) Before Tax**
 - Wisconsin Deferred Comp (WDC)
 - **Box 12P: Excludable Moving Expenses**
 - Nontaxable Moving Expense (XME)