



UNIVERSITY OF WISCONSIN-LA CROSSE STUDENT ASSOCIATION

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SA 0910-013: Resolution in Support of the Employment Non-Discrimination Act of 2009

DATE: October 28, 2009

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WHEREAS; House Resolution 3017, the 2009 Employment Non-Discrimination Act, would prohibit employment prejudice on the basis of sexual orientation or gender identity; and,

WHEREAS; federal law prohibits discrimination in employment based on race, color, religion, sex, national origin, disability, and age, yet provides no assurance for sexual orientation or gender identity; and,

WHEREAS; this bill would make it illegal to fire, refuse to hire, or refuse to promote an employee simply based on his or her sexual orientation or gender identity, with exemption of religious organizations; and,

WHEREAS; this bill reinforces the belief that employment choices should be based upon merit; and,

WHEREAS; thirty-seven states, including Wisconsin, have no law prohibiting employer discrimination based on gender identity; and,

WHEREAS; although some states and municipalities have regulations on employment discrimination based on sexual orientation or gender identity, the enactment of this bill would provide a unified and consistent policy; and,

WHEREAS; the University of Wisconsin-La Crosse has shown its dedication to equality and diversity through initiatives like "Inclusive Excellence;" and,

Karly Wallace
President-Student Senate
Vice-President-Student Association

Date

Erik Kahl
President-Student Association

Date

WHEREAS; the UWLSA is charged with “protecting, promoting, and developing the rights of the students;” and,

THEREFORE, BE IT RESOLVED; the UWLSA urges the passage of the 2009 Employment Non-Discrimination Act; and,

THEREFORE, BE IT FURTHER RESOLVED; this resolution be sent to the Chair of the Faculty Senate and Academic Staff Council for review with recommendation of an affirmative position by their respective bodies; and,

THEREFORE, BE IT FINALLY RESOLVED; this resolution also be sent to any legislators deemed necessary.

Karly Wallace
President-Student Senate
Vice-President-Student Association

Date

Erik Kahl
President-Student Association

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