CLS Fall 2015 College Meeting
INTRODUCTIONS

- Julia Johnson, Dean
- Charles Martin-Stanley, Associate Dean
- Maripat Coughlin, Dean’s Assistant
- Nancy Arens, Budget Officer
- Joe Anderson, Faculty Fellow
- Víctor Macías-González, Faculty Fellow
- Marie Moeller, Faculty Fellow
- Katy Zart, CLS GA
- Sandy Keller, Assistant to the Dean (CLS Advising)
- Peter Stovall, CLS Advisor
- Kathy Elgin, CLS-Psy Advisor
- Sharie Brunk, PT CLS Advisor
- Tammy Haakenson, CLS Advising Office USA
WELCOMES AND KUDOS

New Full Time Faculty/IAS

- Prof. Misha Bolstad (ART)
- Dr. Greg Ormes (CST)
- Dr. Thomas Jesse (ENG)
- Dr. Christopher McCracken (ENG)
- LTC Jane Brannan (MS)
- Master Sergeant Benjamin Loggins (MS)
- Major Andrew Sole (MS)
- Dr. Jonathan Borja (MUS)
- Dr. James Szymalak, (POL/PUB)
- Dr. Niwako Sugimura (PSY)
- Dr. Eric Hiris (PSY)
- Dr. Berna Gercek-Swing (PSY)
- Prof. Ben Golden (THA)
PROMOTIONS!

- **Associate to Full**
  - Soojin Ritterling (MUS)
  - Jennifer Terpstra (ART)

- **Assistant to Associate**
  - Nick Bakken (SOC)
  - Jennifer Butler-Modaff (CST)
  - Sam Cocks (PHL)
  - Kimberly DeFazio (ENG)
  - Dena Huisman (CST)

- **Mahruq Khan (WGSS)**
- **Katy Kortenkamp (PSY)**
- **Daniel Modaff (CST)**
- **Marie Moeller (ENG)**
- **Brad Nichols (ART)**
- **Rob Wilkie (ENG)**

**Lecturer to Senior Lecturer**
- **Bruce Handtke (ENG)**
TENURE!

- Nick Bakken (SOC)
- Bianca Basten (PSY)
- Sam Cocks (PHL)
- Tim Dale (POL/PUB)
- Kimberly DeFazio (ENG)
- Mahruq Khan (WGSS)
- Amanda Kolbe (THA)
- Katy Kortenkamp (PSY)
- Marie Moeller (ENG)

- Bill Stobb (ENG)
- Kelly Sultzbach (ENG)
- Rob Wilke (ENG)
Human Nature, Identity, Historical Contexts, Politics, World Events, Social Movements, Creative Expression, Argument, Logic, Speaking and Writing.....
LIBERAL ARTS EDUCATION. . .

1. 95% of employers say that “a candidate’s demonstrated capacity to think critically, communicate clearly, and solve complex problems is more important than their undergraduate major.”

2. 95% of employers “put a priority on hiring people with the intellectual and interpersonal skills that will help them contribute to innovation in the workplace.”

3. Employers say they are more likely to consider hiring recent college graduates who have completed an applied learning or project-based learning experience.

4. Learning Outcomes that at least four in five employers rate as very important: Oral communication, working effectively with others in teams, written communication, ethical judgement and decision making, critical/analytical thinking, applying knowledge/skills to the real world.

COLLEGE INITIATIVES

2015-2016
- Strategic Planning
- Culture of Assessment
- CLS College Core

Ongoing Priorities
- Outreach and Community Relations
- Fundraising and Development
- Promote Your Work and the Work of Students
- Strategic Use of Resources
SPECIFIC PROJECTS

- Review of bylaws
- Chair evaluations & evaluation of key leadership roles
- Publicity - New brochures and recruitment materials
- Web clean up and streamlined messaging
- Specialized recruitment events
- Showcase events - Creative Imperatives, Music & Theatre Galas
- ....and more....
UNIVERSITY-WIDE FOCI

BIG PICTURE
- Compensation
  - General Concern
  - Insurance
- HLC April 2016
- Scholarship Campaign
- Graduate Education

ADMINISTRATIVE FUNCTION
- Workload
- Aligning with System
  - Budgeting
  - Travel Policies
  - Workload Policies
THINGS YOUR CHAIRS HEAR

- Data Informed Decision-Making
- Curricular Innovation
- Climate & Inclusivity
- Enrollment Management
- Fiscal Responsibility
WORDS FROM OUR PROVOST
STRATEGIC PLANNING
Andrew Ives, Graduate Student
Linda Dickmeyer, Department Chair
Rob Dixon, Department Chair
Sheri Craig, Classified Staff
Kate Parker, Undergraduate Faculty
Sandy Keller, Non-Instructional Academic Staff
Terry Smith, Instructional Academic Staff
Karolyn Bald, University Representative
Jorg Vianden, Graduate Faculty
Charles Martin-Stanley, Dean's Office
Strategic Planning

Answers 3 basic questions

- Where are we now?
- Where do we want to be?
- How will we get there?
2015-2016 Strategic Planning Timeline

September to December 2015

CLS Fall Meeting- Begin strategic planning activities with members of the College
Review 2014-2015 CLS Task Force Reports
Develop mechanisms for gathering data/feedback from key stakeholders

February 2016 – April 2016

Consultation with Faculty, Staff, students, alumni
Consultation with university stakeholders
Consultation with Campus Leadership
Identification of Possible Strategic Opportunities, Challenges, and Priorities
Draft CLS 5-year Strategic Plan
Establish a vetting process for the Strategic Plan

May 2, 2016

Strategic Plan Submitted to Dean Julia Johnson
Alignment of CLS Resources and Budget to Support Strategic Priorities

CLS Strategic Plan

PRIORITIES

1.
2.
3.

2015 BUDGET REQUEST

38%
23%
21%
18%
Small Group Activity

SWOT Analysis

Strengths
Opportunities
Weaknesses
Threats
CONCLUSION

- Questions???
- Raffle
- Final Thought