Minutes
UW-L Joint Planning and Budget Committee
1:15 PM, November 4, 2015
325 Graff Main Hall

Present: Martin Allen, Enilda Delgado, Peter Haried, Jenifer Holman, Anne Galbraith, Eric Kraemer, Rebecca LeDocq, Cynthia Carlson, Louise Janke, Troy Richter, Chris Stindt, Willem Van Roosenbeek, Maren Walz, Chris Stindt, Bob Hetzel, Marie Moeller for Julia Johnson, Barbara Stewart for Paula Knudson, Betsy Morgan, Laura Milner, Gregory Reichert, Bruce Riley, Marcie Wycoff-Horn, Karoline Auby, Molly Davies, Kaylee Otterbacher.

Consultants: Sandy Grunwald, Catherine Lavallee-Welch, Aaron Monte

Absent: Kaila Henry, Brandon Harris

Recorder: Van Roosenbeek

Call to order 1:16pm

1. Riley moved to approve the minutes from October 7, 2015 meeting and Holman seconded it. Motion was approved.

2. Chancellor’s Update

3. Strategic Planning Facilitator Recommendation
   A. LeDocq contacted our peer institutions seeking recommendations for our Strategic Planning Facilitator.
      1. Ann Zanzig
         a. Worked with multiple schools Parkside, Oshkosh and Eau Claire
         b. Understands UW System and the State of Wisconsin
         c. Not to exceed $10,000
      2. Stephen Reno
         a. Worked with Superior and Steven’s Point
         b. Lives in New Hampshire
         c. $30,000
      3. What does the facilitator do?
         a. They help us structure, lead the process, document the process and keep us on tract. We will have to do our homework too!
      4. The Executive Committee would recommend Ann for our Strategic Planning Facilitator
      5. Morgan moved to approve Ann Zanzig as our Strategic Planning Facilitator and Kraemer seconded. Motion approved
      6. Timeline? We would try to be ready for January 2016. It is helpful that we are ready for our HLC visit. We could possibly have a report by the end of spring semester. Hetzel said not to exceed $15,000.
4. Enrollment Targets
   A. Enrollment Management Council – Hartzheim, Stewart, Morgan, Sjoquist, and Solverson
   B. First year students
      Fall 15 2,025
      Fall 16 2,050
   C. Transfer student
      Fall 15 550
      Fall 16 500
   D. Two issues that impacted numbers this year were our students graduating in 4 years and the decline in International Students (not just lack of students coming in but also students transferring.) Target for International Students in 2016 is 140.

5. GQA Position Reductions
   A. 1.7 million dollars shortfall
      1. Hetzel believes we will recover. This year we are using reserves to cover this. Until we can re-build we must reduce our base budget by 1 million dollars for 2016-2017
      2. GQA position reduction – recommends we cut 11 faculty/IAS and 3 NIAS (Mainly unfilled positions although there could be trickle down positions that are affected.)
         a. There would be flexibility for the Deans to swap out a GQA and a 102 fund
         b. NIAS GQA positions that are not filled two in OMSS and one in IT
         c. How long does it take to get the GQA positions back? It could take 3-4 more years.
         d. Faculty/IAS positions - brand new or filled and the person left. Currently Environmental Studies would have 2 of the 11. NIAS positions – OMSS currently has these positions filled with interims and are in the process of hiring for these positions. OMSS lost one already (3 in six months.)
         e. CBA – 1 position
            CSAH 6 positions
            CLS (Dean Johnson was not present)
         f. Kraemer moved to approve the GQA recommendation of the 11 Faculty/IAS and 3 NIAS Allen seconded. Motion approved.

6. FY 17 Budget Resource Planning - GPR
   A. We have been given permission from System to raise Non-resident undergrad and graduate students. Resident tuition is frozen for the next two year. This is the only way to raise dollars for our compensation plan.

7. CUPA Salary Review
   A. Compensation has been a significant priority of the University.
   B. Between 2012-2016 UW-L has invested $3,950,693 compensation funding
   C. Equity is not longevity we are just trying to get everyone closer to the 100%
D. Because System says we cannot give across the board and we have not gotten any
cost of living raises many areas have not been able to give merit raises.
E. Otterbacher asked if there is any way we could avoid putting the whole burden on our
non-resident students? Perhaps putting the compensation plan on hold? It was
suggested we keep this on the table.

8. New Business – none

Adjournment 3:04 pm