Minutes
Academic Staff Full Council Meeting - Bonus
March 28, 2016
11:00 AM to 12:00 PM
263 Cartwright

I. Call to Order: Pat Markos called the meeting to order at 11:02 AM.

Present: Pat Markos, Cheryl Brye, Miranda Panzer, Cynthia Carlson, Sara Tienhaara, Richard Sims, Chris Stindt, Maren Walz, Heather Holm, James Bushman

Absent: Jennie Hartzheim

II. Approval of Minutes for March 14, 2016: Chris Stindt moved to approve the minutes from March 14, 2016. Maren Walz made a motion to approve. Richard Sims seconded the motion. All in favor to approve the minutes. Motion passed. Heather Holm abstained.

III. Committee Reports:

Title Review: Maren Walz reported that Title Review mainly discusses Career Progression. There is little discussion about Title Review only the System titles of Associate and Senior. Gave a history of how hourly and Exempt (salaried) have not been updated since the early 90’s. Pat Markos said that System is starting a Title Review Committee. There will be changes in the committee definition in the coming months.

Pat Markos had sent out a charge to each committee to review their responsibilities. Amanda King will be sending those reviews soon.

Strategic Planning: Pat Markos expressed concern about consolidation of different services among campuses such as HR, Business Services, and IT. Strategic Planning should include discussion about ways campuses can grow and improve in certain areas to generate revenue such as summer school.

Search & Screen: Discussed search for Director of Residence Life. The formation of this search and screen committee did not go through the formal channels of reaching out to the search and screen committee of the Academic Staff Council. Pat Markos may need to go to HR to make sure this process is being implemented properly. Pat gave a charge to Sara Tienhaara, chair of the search and screen committee, to make sure this process is made clearer to the committee.

Council Representation: Discussed representation of Instructional Academic Staff (IAS). Audrey Elegbede is the Provost’s liaison for IAS. There is a concern about reaching out to IAS and finding out if certain IAS want to be represented by ASC or Faculty Senate. Some have split appointments between NIAS and IAS. Pat Markos has a meeting with Brad Seebach tomorrow.
and will talk to him about this subject. Pat and Chris Stindt might make an appointment to see interim Provost Morgan.

IV. Old Business: No discussion

V. New Business:

- **Islamophobia - ASC Endorsement - Anti-Islamophobia Solidarity Statement:**

  Pat Markos displayed the Anti-Islamophobia statement. It was written by Jodi Vandenberg Daves and created because of negative media coverage of Muslims and Islam. It has been endorsed by the Faculty Senate and she is moving to have it endorsed by all governance groups. Pat Markos said the ASC would consider and support other political statements.

  Chris Stindt made a motion to approve the Anti-Islamophobia statement. Sara Tienhaara seconded the motion. All in favor. Motion passed. If the statement is approved by all governance groups it will be read at the talk on the Rise of Islamophobia in the U.S. on April 4, 2016 and Chancellor Gow will send out an email. The speaker at the event is Corey Saylor.

- **Regent’s Meeting:** Maren Walz discussed the Regent’s meeting. There was a morning session that discussed Tuition Setting Policy. ASC members in attendance were Maren Walz, James Bushman, Heather Holm, and Richard Sims. The afternoon session was an open agenda. Mostly discussed colleagues leaving, benefits, and the challenges of hiring new personnel.

- **Career Progression:** The event will take place April 5, 7, 11, and April 15. Reps from Title Review will be available. It will be held in HR.

- **Next Full Council Agenda:** Need to have a brainstorming session on ideas for Strategic Planning that address future growth.

VI. Adjournment: Sara Tienhaara made a motion to adjourn the meeting. All in favor. The meeting adjourned at 12:11 P.M.

Respectfully submitted by Maureen Nelson