I. Call to Order: Pat Markos called the meeting to order at 10:31 AM.

Present: Pat Markos, James Bushman, Sara Tienhaara, Cynthia Carlson, Cheryl Brye, Heather Holm, Richard Sims, Chris Stindt, Miranda Panzer, Jennie Hartzheim

Absent: Maren Walz

II. Approval of Minutes for January 11, 2016: Chris Stindt made a motion to approve the minutes. Heather Holm abstained. All other present members were in favor. Minutes approved.

III. Committee Reports:

- JMAC: Vote on committee name change: Richard Sims made a motion to change the name of Joint Minority Affairs to Joint Multicultural Affairs. Miranda Panzer seconded the motion. All in favor. Motion to approve the name change passed.
- Concealed Carry Update: James Bushman. The committee met with International Education as well as other offices. Joint Legislative Regents will compile the results so everyone has input. They will write a statement.
- Salary & Personnel Update: Richard Sims reported. CUPA is the approved measure by the UW System. The issues were looked at to provide benefits such as reduced parking and Educational Benefits. Pat Markos stated that Academic Staff cannot receive merit compensation. For the 1.5 percent compensation, faculty is allowed to use the .5 percent for merit. For Academic Staff compensation is determined by the supervisor.
- Bylaws, Elections, & Procedures – Spring 2016 Elections for Council Seats: Cheryl Brye reported. Amanda King has met with Pat Markos. She wants to update the election ballot. She also wants to meet with HR regarding the coalition that each member represents. The ASC will send out information about each nominee on the ballot. Bylaws is looking at their responsibilities.
- PD Committee:
  - PD Grant Applications February 1, 2016: Six applications were received. The committee will meet today
  - Nominations for Excellence Award 2016: When the PD committee meets today they will also discuss the Excellence System Award.
- JP&B: UWL was down 150 Students in Fall 2015. Student enrollment was also down in the Summer 2015 and for J Term 2016. Discussed whether UWL should have a Tri
Semester academic year. JP&B is also looking at IAS GQA positions created in FY 2013-2014. They will look all over campus not just IAS and NIAS.

IV. Madison Rep Report Update: Pat Markos. Issues discussed:

- Post Tenure Documents
- Tuition Task Force—System level
- Titling and Compensation Task Force. Will meet in March to compare titles across the System.
- Madison Reps want to see the Exit Survey
- Rolling Horizons Contracts—all Academic Staff have 1 year non-renewable. Ray Cross objects to the contracts.

V. Old Business

- Exit Survey Update: Pat Markos, Jim Jorstad and Patrick Barlow are working on this survey. They want to know why people are leaving. In the past 5 or 6 months, 85 people have left. The survey is designed by “Monkey”. When the survey is finished it will be sent to the Chancellor’s Cabinet.
- OLF Cabinet for ASC: A ticket has been submitted.
- Feedback from ASC Committees: No discussion
- ASC Executive Retreat:
  - Review Bylaws and Structure of ASC Committees: Pat Markos is going to send a charge to each committee chair
- Career Progression Information Sessions – April 6th and 7th: Joy Gutknecht will send out information. We will need to send out information to NIAS.
- Legislative Open Forum March 4, 2016: This will be an open session to hear people’s thoughts. It will be in the Hall of Nations.

VI. New Business

- ASC Definition of Shared Governance: Paula Knudson formed a task force to craft a written statement on the definition and principles of shared governance. Statutes are now different and governance is in an advisory role. Pat Markos and the Council reviewed a copy of the statement that defines the Academic Staff Council role, which is taken from ASC Bylaws. The final will be shared with full council when the four governance groups have entered their paragraph to the statement.

VII. Adjournment: Pat Markos made a motion to adjourn the meeting. Richard Sims seconded the motion. Meeting was adjourned at 11:48 AM.