

Joint Planning & Budget Committee Agenda

1:15 p.m., April 23, 2025

In person, Student Union 2310 – Senate Chambers

Guests may join via Teams [[Join the meeting now](#), Meeting ID: 251 937 346 072

Passcode: 8BK2Wa2A]

Recorder: Richter

Alternate Recorder: Schweiger

Agenda:

1. Approval of Meeting Minutes
 - a. 3/26/2025
2. Discussion: Salary Study: How we might make salary adjustments if we get the budget increase we requested?
 - a. Initial thoughts and questions
 - b. JPB Executive Committee
 - University Staff: Salary data used to make comparisons for the University Staff?
 - Other options in slide #3 in Salary Study PPT: Consider different models to address salary issues? e.g., centralized vs. partially decentralized for salary adjustments?
 - Discretionary funds used in the past: Strategies used historically to determine how the discretionary funds were distributed at UWL?
 - Salary adjustments: What and when do we know? and How much do we need?
 - c. Initial thoughts from the four shared governance groups
 - d. Bring forth the values of the university guiding conversations and decision-making (Andrew Ives)
 - e. Current Priorities and Needs at UWL regarding Salary Issues
 - What are the priorities to address salary issues? What are the critical issues and needs to address?
3. Chancellor's update
4. Provost's update
5. CFO's update
6. Adjournment

Future Meeting Date in Spring 2025 (presenters in parentheses)

- 5/07/2025: Update on the strategic plan (Stacy Twite and Whitney George, Co-Chairs of Strategic Plan Executive Committee, confirmed); Wrap-up & conclusion and future JPB goals (tentative)

JPB Executive Committee Members

Pearl Bearhart, Academic Staff
Ju Kim, Dean
Grant Hohman, Student Association
Tim McAndrews, Faculty
Mary Grattan, University Staff
Chia-Chen Yu, Chair

JPB Goals for 2024-25

1. To consider each agenda item in the context of its support for the strategic plan
2. To assist the University in planning for the next 3-5 years, budgeting to support that plan, and outlining longer-term planning needs
3. To educate the university community on how the strategic plan, enrollment management, capital budget projects, and State of Wisconsin budget impact the current priorities and future planning of UWL