

Diversity and Inclusion Graduate Assistant

College Overview

Western Technical College is one of 16 Wisconsin technical colleges that make up the Wisconsin Technical College System. Western is located in La Crosse, WI. We have five regional locations in Black River Falls, Independence, Mauston, Tomah, and Viroqua. Western offers many programs that lead to an associate of applied science degree. These programs are in four divisions: Business, General Studies, Health and Public Safety, and Industrial Technologies.

Mission: *Western Technical College provides relevant, high quality education, in a collaborative and sustainable environment, that changes the lives of students and grows our communities.*

Position Overview

Support the Multicultural Student Center team by providing relevant and timely outreach opportunities such as educational trainings, events, and presentations to increase student, staff, and faculty understanding and awareness of multiculturalism, diversity, social justice, and equity.

Key Responsibilities

- Provide educational trainings, events, and presentations to increase student awareness of multiculturalism, diversity, social justice, and equity
- Collaborate with campus partners to increase student, faculty, and staff understanding of hate and bias incident response, cultural competency, and equity
- Collaborate with students and student organizations interested in multiculturalism, diversity, and inclusion
- Collaborate with the Western IDEA (Inclusivity, Diversity, Equity and Awareness) team
- Assist in developing a calendar of events, planning timelines, budgeting for student programming each term
- Connect with various campus and community groups to provide relevant services and information
- Research current trends and best practices related to traditionally underrepresented student populations, diversity, and social justice education
- Answer requests for information, provide resources and referrals, and attend campus and community meetings and events as assigned
- Mediate conflict resolution as necessary and appropriate
- Assist with data collection and compliance reporting

Professional Competencies

This assistantship experience will emphasize the ACPA/NASPA competencies of:

- Personal and Ethical Foundations
- Values, Philosophy, and History
- Leadership
- Social Justice and Inclusion
- Student Learning and Development

To Apply: visit <https://www.westerntc.edu/employment>

For Questions, Contact:

Mary Anna Thornton, Ph.D | Director- Diversity, Equity, Inclusion and Achieving the Dream
thorntonm@westerntc.edu | 608-789-4734