MGT 308 Course Learning Objectives

Behavior and Theory in Organizations

1. Identify and recognize the impact of and on individual factors such as attitudes, emotions, personality, and values in the workplace

2. Identify, differentiate, and apply the major theories of work motivation

3. Identify characteristics of group/team dynamics and their impact on behavior

4. Recognize and apply the core tenants of major theories of leadership

5. Describe how the organizational structure, culture, and its processes can influence organizational effectiveness

6. Explain how ethics and corporate social responsibility affect behavior in organizations

7. Analyze organizational situations and performance using organizational behavior theories and concepts

8. Develop an awareness of individual strengths and areas for growth for enhanced personal, group member, and managerial effectiveness.