

SoE Program Director Evaluation – approved 5/3/2017

A. When thinking about your program director, to what extent would you agree with the following statements (5-point - strongly agree/strongly disagree)

Question	Alignment with PD roles and responsibilities
1. Advances the program toward agreed upon goals.	4, 5, 6
2. Invites the opinion of program members before making decisions.	
3. Makes data-driven decisions that are in the best interest of the whole program.	
4. Facilitates open and professional communication amongst program members and a free exchange of ideas.	
5. Fosters positive morale and addresses conflicts when they arise.	
6. Attends to essential administrative tasks of the position.	1, 2, 3, 10
7. Has vision and awareness of future trends in the discipline, and guides the PLC in developing a sound long-range plan to carry out program goals	6
9. Guides the PLC in monitoring student progress, and ensuring that students are adequately prepared for benchmark assessments and licensure standards	11, 12
10. Oversees Advisory Council by maintaining representative constituency, setting an agenda for regular meetings, and posting meeting minutes	10
11. Shares information and updates with PLC members from biweekly SoEL meetings and other meetings with the Chair and/or Dean(s)	7, 8

B. Indicate the degree of confidence you hold of your program director in this role:

- 5 = Exceptional confidence – s/he appears to be doing an outstanding job as program director*
- 4 = High confidence – s/he appears to be doing a good job as program director*
- 3 = Moderate confidence – s/he appears to be doing an adequate job as program director*
- 2 = Low confidence – s/he appears to be doing a weak job as program director*
- 1 = No confidence – s/he is doing a poor job as program director*

C. Please provide any additional feedback in response to the questions below. (Open text answers)

1. What are the program director’s particular areas of effectiveness?
2. What are the program director’s particular areas for improvement?
3. The program director is effective in helping me reach my goals by ...
4. It would be helpful if the program director would