

**TECSCU Strategic Plan
2021-2024**
<https://www.tecscu.org>

1. **Federal and state advocacy**
2. **Unique Professional Development**
3. **Advance equity and socially-just practice**
4. **Develop connections through new partnerships**

	One year 2021-2022	Three year
Federal and state advocacy	Continue collaboration with Northern Iowa and AACTE on policy related to educator preparation	<ol style="list-style-type: none"> 1. Explore partnerships with the Center for American Progress and the Learning Policy Institute 2. Create policy statements on issues related to educator preparation
Unique Professional Development	<ol style="list-style-type: none"> 1. Develop role alike sessions at annual conference. 2. Offer sessions on Federal and State Policy at our Annual Meeting 3. Offer role alike online opportunities throughout year 	Establish leadership role alike SIGs
Expand equity and socially-just practice	<ol style="list-style-type: none"> 1. Commitment to offering tracks and sessions at Annual Meeting 2. Identify organizations that support equity and socially just practice 	Creating and serving as a portal for professional development
Develop connections through new partnerships	<ol style="list-style-type: none"> 1. Serve as key advisors to AACSU on educator preparation 2. Establish a presence at AACSU 	<ol style="list-style-type: none"> 1. Identify key leverage points with AACTE 2. Establish partnership with a Community College organization

Discussion item
Spring 2021
Professional Development Event

- Clinical instructors focus (how do you engage lecturers and adjuncts to help your institution)
- Organizational structure (directors, faculty leads, unions; institutional profile)
- Self-care, trauma-informed approaches
- Social emotional learning
- Continuum of teacher and leader development
- Lessening the digital divide
- Self-care, resilience
- Fiscal challenges
- Addressing systemic racism
- Field and clinical experiences in virtual world
- Building capacity with state leaders
- Partnerships with LEA