Vision 2026

UWL GRADUATE STRATEGIC PLAN ROUNDTABLE
Thank you for participating in our survey of priorities for the Vision 2026 Graduate Strategic Plan
- 273 responses

Today is another opportunity to contribute to this process

The committee will draft the strategic plan over the summer and you will have another opportunity for review and comment at the graduate summit in fall
PLAN FOR TODAY

- Overview of Vision 2021 strategic plan (5 minutes)
- Brief summary of survey results (10 minutes)
- Roundtable discussions (50 minutes total)
- Conclusion (10 minutes)
Vision 2021: Four Pillars

- Central Administration and Leadership
- Program Development and Enhancement
- Enhancing the Graduate Student Experience
- Enhancing the Graduate Faculty Experience
GRADUATE EDUCATION AT UWL: VISION 2021 ACCOMPLISHMENTS

**BUILDING INFRASTRUCTURE**
- Created a new Graduate Coordinator position and Dean of Graduate and Extended Learning.
- Developed a new online application and applicant review system.
- Updated program websites to emphasize recruitment messages.
- Established a UWL Graduate School Visit Day timed to attract attendees at a regional McNair conference.
- Developed an online application process for Advanced Opportunity Program grants, improving our ability to recruit WI students from underrepresented backgrounds.
- Established monthly meetings for graduate program directors to improve communication among programs and provide training.

**PROGRAM DEVELOPMENT**
- Consolidated information regarding processes for new program development on Proven's website.
- Awarded 14 grants to support work on new graduate degree and certificate programs.
- Launched multiple new degree programs focused on adult and professional learners.
- Improved our ability to recruit UWL undergraduates with three new 4-1 programs.
- Graduate enrollments grew from 818 in 2016 to 973 in 2020. Graduate programs increased in number and size in CSH, CASSH, and SOE.
- Students in online and hybrid programs increased from 19% to 37%; students in self-funded and collaborative graduate programs increased from 35% to 50%.

**ENHANCE STUDENT EXPERIENCE**
- Financial aid information for graduate students posted to all grad program websites.
- Credits in certificate programs and/or transferred as part of a degree plan provided increased access to financial aid.
- Increased Graduate Assistant salaries by an extra 2% to equal the average value of GA salaries at other UW comprehensives. Five new GA positions created.
- Scholarship created for Graduate Student Academic Achievement Awards.
- Created efficient, user-friendly, online processes for award nominations, grant applications, and payment for thesis and dissertation editing and binding.
- Digital orientation and resource guides provided to new graduate students; customized for on-campus vs. online graduate students.

**ENHANCE FACULTY EXPERIENCE**
- Surveyed graduate program directors about workload, compensation, and equity.
- Developed a position description for graduate program directors, which can be modified to include in departmental by-laws.
- Began paying a small summer stipend to all graduate program directors not on 12-month contracts.
- Effective Mentoring Workshop held in 2019.
- Created Graduate Faculty email distribution list to facilitate communication about opportunities related to graduate education.
- Added information about graduate education and opportunities to New Faculty Orientation.
- Awarded 14 Recruitment Travel Grants to faculty and staff.
THE SURVEY SAYS...

NOTE: THE TOP ITEMS WERE IDENTIFIED BY NATURAL BREAKS
Central Leadership: Top 4

- Develop Sustainable Funding Models
- Continue Diversity, Equity & Inclusion
- Work with Foundation for Scholarship/Awards
- Continue/Expand Marketing & Recruiting Students

Priority Levels:
- High Priority
- Medium Priority
Program Development: Top 6

- Develop Clear Vision of Growth
- Support Diversity, Equity & Inclusion
- Develop Strategies to Recruit UWL UG
- Enhance Graduate Program Recognition
- Coordinate Interdisciplinary Efforts
- Enhance Program Delivery Options/Models

Priority Levels:
- High Priority
- Medium Priority
Graduate Student Experience: Top 5

- Enhance Graduate Assistantships & Recruitment
- Increase Support for Students of Color, International, etc.
- Develop Graduate Scholarships & Awards
- Support Non-Traditional, Working, Parenting, Part-Time, etc.
- Increase Focus on Graduate Student Mental Health

[Bar chart showing priorities: High Priority (green) and Medium Priority (yellow)]
Graduate Faculty Experience: Top 4

- Work to Resolve Workload Inequities
- Enhance Research Opportunities
- Develop Training/Leadership for Directors
- Increase Faculty Diversity

Priorities:
- High priority
- Medium priority
ROUNDTABLE DISCUSSIONS

- You have been placed into discussion groups
- There will be 2 rounds of discussion (you will be rotating as a group with a moderator)
  - Round 1 (30 minutes): Based on the survey, what are some action steps that could move us forward on the identified priorities
  - Round 2 (20 minutes): Building on the work of the previous round, refine suggestions and/or come up with action items
CONCLUSION

- Brief overall comments/impressions
- Next steps