

# GRADUATE EDUCATION AT UWL: VISION 2021 ACCOMPLISHMENTS

## BUILDING INFRASTRUCTURE

- Created a new Graduate Coordinator position and Dean of Graduate and Extended Learning.
- Developed a new online application and applicant review system.
- Updated program websites to emphasize recruitment messages.
- Established a UWL Graduate School Visit Day timed to attract attendees at a regional McNair conference.
- Developed an online application process for Advanced Opportunity Program grants, improving our ability to recruit WI students from underrepresented backgrounds.
- Established monthly meetings for graduate program directors to improve communication among programs and provide training.

## PROGRAM DEVELOPMENT

- Consolidated information regarding processes for new program development on Provost's website.
- Awarded 14 grants to support work on new graduate degree and certificate programs.
- Launched multiple new degree programs focused on adult and professional learners.
- Improved our ability to recruit UWL undergraduates with three new 4+1 programs.
- Graduate enrollments grew from 818 in 2016 to 979 in 2020. Graduate programs increased in number and size in CSH, CASSH, and SOE.
- Students in online and hybrid programs increased from 19% to 37%; students in self-funded and collaborative graduate programs increased from 35% to 50%.

## ENHANCE STUDENT EXPERIENCE

- Financial aid information for graduate students posted to all grad program websites.
- Credits in certificate programs and/or transferred as part of a degree plan provided increased access to financial aid.
- Increased Graduate Assistant salaries by an extra 2% to equal the average value of GA salaries at other UW comprehensives. Five new GA positions created.
- Scholarship created for Graduate Student Academic Achievement Awards.
- Created efficient, user-friendly, online processes for award nominations, grant applications, and payment for thesis and dissertation editing and binding.
- Digital orientation and resource guides provided to new graduate students; customized for on-campus vs. online graduate students.

## ENHANCE FACULTY EXPERIENCE

- Surveyed graduate program directors about workload, compensation, and equity.
- Developed a position description for graduate program directors, which can be modified to include in departmental by-laws.
- Began paying a small summer stipend to all graduate program directors not on 12-month contracts.
- Effective Mentoring Workshop held in 2019.
- Created Graduate Faculty email distribution list to facilitate communication about opportunities related to graduate education
- Added information about graduate education and opportunities to New Faculty Orientation.
- Awarded 14 Recruitment Travel Grants to faculty and staff.

