

Academic Staff Council Meeting

October 11, 2021

10:30 a.m. – 12:00 p.m.

Wittich Hall 1204 (In-person attendance recommended for council members)

Meeting Recap

[ZOOM MEETING RECORDING](#) - Meeting begins 00:18:00 minutes.
(saved recording expires Feb. 8, 2022)

1. Call Meeting to order: 10:43 a.m.
2. Approval of Minutes from September 16, 2021: Motion by Hawkins, Brannan Second, Passed Unanimously.
3. Guest: John Acardo, Director of Human Resources & CHRO
 - a. Provided update on TTC. Mapped titles are currently available. Encouraged all staff to review and start conversations with supervisors and HR reps if things seem incorrect. The focus is on duties in your position. Official mapped titles will come from UW System to affected employees with salary information on November 7. At which time, you may begin a resolution process. Appeal requests need to be in by the end of the calendar year with full resolution by end of February 2022.
 - b. Stated that career progression is no longer available, however, something will be coming in it's place at a later date.
 - c. Introduced new system-wide Administrative Transformation Project (new software to replace PeopleSoft) that is still in beginning phases.
4. TTC Appeal Policy
 - a. Title Review committee sending TTC survey about titles and issues surrounding TTC.
 - b. Discussion on staff morale because of these major changes coming from System.
 - i. Van Roosenbeek suggested sending out survey from MBI Educators about staff burnout.
5. Conflict of Interest Policy

- a. Discussion on blanket policy for all Academic Staff representatives on committees.
Indicates a guideline to inform committee members their option to recuse oneself from a vote if a conflict of interest is present.
 - i. Van Roosenbeek to take back to Bylaws, Elections & Policies committee.

6. Open Executive Seats

- a. Vice Chair
 - i. Jane Brannan and Chandra Hawkins both self-nominated and expressed their interests in the position.
 - ii. Due to anonymity, ASC Chair Dutcher will send out a qualtrics survey for a vote from council members.
- b. Madison Representative
 - i. Will Van Roosenbeek expressed interest and self-nomination, Bazluki Second, vote by all members passed unanimously. No discussion.

7. Committees

- a. Only three open seats across all committees. Student org committee still in need of someone. That group meets every Monday at 6:15 pm. If there is interest, contact ASC Chair Dutcher.
- b. Assignments
- c. Requirements
- d. Updates
 - i. PD grants awarded recipients.
 - ii. IEE working to bring COIL (Collaborative Online International Learning) to UWL.

8. COVID Updates

- a. Approaching 80% vaccinated students.
- b. Discussion on what we can do to help students, faculty & staff with Mental Health Crises.
(new ad-hoc work life task force should be good spot to address these concerns)

9. Future Topic Suggestions

- a. Think about programming. Support (Mental Health Speaker), Comeraderie/Morale, etc.

10. Announcements, Updates, Open Discussion: Nothing further

11. Adjournment: Motion by Hawkins, Brannan Second. Adjourned 12:00 NOON.