

Academic Staff Council Meeting

November 8, 2021

10:30 a.m. – 12:00 p.m.

Wittich Hall 1204 (In-person attendance recommended for council members)

[Recording](#): meeting starts at 43 minutes

Meeting

1. Call Meeting to order: 10:33AM
2. Approval of Minutes from October 11, 2021:
 - a. Motion by Hawkins
 - b. Second by Brannan, unanimously passed
3. Title and Total Compensation
 - a. Appeals Process
 - i. Informal process opens today. Check with division to see process. Manager will forward to HR.
 - ii. November 22-31 official appeals process
 - iii. Whole appeals processes will be done in February
 - b. Survey Results
 - i. 2 question survey was sent to all non-instructional academic staff.
 - ii. 138 responses received. 79 yes received correct title, 51 responded no, 8 other
 - iii. Do you have anything you would like to share with ASC. Why are we doing the process, compensation questions, concerns about local level handling, moral issues, feel that there isn't concern for the frustration, lack of consistency
 - iv. Results were compiled and sent out to the council today, will be sent to leadership later this week.
4. Conflict of Interest Policy
 - a. Has been sent back to the committee. No current progress. Tabled for next months discussion.
5. Committee Updates

- a. Professional Development Grant deadline: February 1 for things happening from March 1- June 30
- 6. COVID Updates
 - a. 83% student vaccination rate
- 7. Future Topic Suggestions
 - a. None.
- 8. Announcements, Updates, Open Discussion
 - a. 17 banners hanging in Murphy Library until Friday – WI individuals who are listed on the Vietnam Vet memorial
- 9. Adjournment:
 - a. Motion by Brannan
 - b. Second by Hawkins
 - c. 10:54 adjourned