**Academic Staff Council Meeting**

December 11, 2023

10:30 a.m. – 12:00 p.m.

Minutes

Members Present: W. Van Roosenbeek, C. Stindt, K. Longmire, K. Malecek (virtual), B. Webster (virtual), M. McKinney (virtual)

Not Present: B. McConaughey, P. Bearheart

1. Call to Order: 10:40 AM
2. Approval of Meeting Minutes from November 13, 2023
   * 1. Unanimously approved
3. Data Governance: David Kim and Grace Engen
   * 1. [PowerPoint Presentation](https://uwlax.sharepoint.com/:p:/s/academicstaffcouncil/EeIiaFZToUJDmsW4qC4cnrwBACo4XgZejeMxXiAgxR9viw?e=KEmKgC)
     2. All systems are not currently tied together and they don’t communicate with one another.
     3. With data governance there will be data sharing for all of the campus and we will have improved data quality and efficiency
4. Floating Holiday Reminder
   * 1. Academic staff DO NOT have to use their floating holidays (Christmas, New years) by year end. These days DO need to be used by fiscal year end or you will lose them (June 30)
     2. University Staff members will need to use these 2 floating holidays prior to December 31 – if you supervisor or work with any US members, please remind them
5. Committee updates:
   * 1. Professional Development Committee:
        1. Upcoming grant cycle: applications due by February 1, 2024 for activities planned between March 1 and June 30, 2024
        2. [Announcement of Grant Funds Email.docx](https://uwlax.sharepoint.com/:w:/r/sites/academicstaffcouncil/Shared%20Documents/Professional%20Development%20Grants/Announcement%20of%20Grant%20Funds%20Email.docx?d=wa14d56a4b9a44753a66a42b821eb62b9&csf=1&web=1&e=M3NHJC)
     2. AIDAC:
        1. budget has been approved and sent to senate for approval
        2. The only budget adjustments/increases that were allowed for FY25 were those related to pay plan and fringe increases.
     3. Environmental Sustainability/Green Fund:
        1. Working on a steam trap project
        2. Were hoping to fund some electric vehicle charging stations in C-12 however there are some items that prohibit this at the state level
     4. JPB:
        1. Data Governance presentation was made that was presented to ASC
     5. Madison Update:
        1. They had seen and reviewed the Rothman/Vos agreement for Pay Plan
        2. A statement was made to the regents by the group in disagreement with what was being proposed for the DEI cuts.
           1. [Copy of Letter](https://uwlax.sharepoint.com/:b:/s/academicstaffcouncil/ERIx4qQmXV5Ntq2X0IN7nSMBEt6HOxWs7M_qVPZ-FRnyVg?e=8fLrZu)
        3. Monday morning there was a HR directors call in hopes to push through pay plan. They still expect that we will hear something sooner rather than later due to the lawsuit that is currently pending
           1. Questioning if the JCOER even has the ability to decline due to the legislators already approving.
           2. It is still likely that you will need to be on payroll at the time that pay plan is officially approved to receive backpay. This has not been discussed further.
        4. It was asked what UWL positions were in question when considering the cuts listed in the agreement.
           1. Title IX and Affirmative Action – these positions are both legally needed.
        5. The regents are back in closed session on December 12 for negotiations
        6. There will be no Madison meeting in December
6. Speaker Suggestions:
   * 1. We are working to get someone from ASPRO to come meeting with ASC
        1. Academic Staff Professionals Representation Organization – representation at a statewide level
        2. [Website](https://aspro.net/)
     2. Please send any additional speaker suggestions to a member of our executive committee or to the ASC email
7. Announcements and open discussion:
   * 1. Congratulations to Will Van Roosenbeek on his Martin Luther King Jr Leadership Award
        1. Please feel free to join the Martin Luther King Jr celebration, where Will will be receiving his award, at the Viterbo University on 7pm Monday, January 15, 2024. This event will also be livestreamed at [www.facebook.com/viterboethics](http://www.facebook.com/viterboethics)
8. Shameless plugs:
   * 1. Thursday December 14: De-stress fest 10am-2pm in the Cove
     2. Take care of yourselves and enjoy some time off over the holidays with family and loved ones
     3. As always, email and questions or concerns to our ASC email
9. Adjournment: 11:40 AM