**Academic Staff Council Meeting**

April 8, 2024

10:30 a.m. – 12:00 p.m.

Members Present: P. Bearhart, C. Stindt, W. VanRoosenbeek, M. McKinney, B. Webster, B. McConaughey, K. Longmeier, K. Malecek

Notes

[ASC Meeting Recording 04.08.2024](https://u15570388.ct.sendgrid.net/ls/click?upn=u001.BGhqzrz1VcIjFe5pPsQgyIPEspgnD1iavKNoBWpziRpcKrYnUYoeUM5LxdxyNXgf-2BJwDzm0combd9IM-2F3spa56p4qvMTAyY1FqYidooFD7ztlvShTjTagh-2BFGmGYgppqTBGSplqAUE2maquy47oQi7FmZM3H3Cr1lX-2FqLEW4GJCNWXhruyMK-2BVFRiKUyM53ZEj-Q_pWlZ3rDDFqD8QyPHyjUYEGAk0siTEVxml64NyTVswaU9mLaFfObeLhf-2Fzuo-2FODPXTkCzejNYs5YHUguBYz6U6nf4lHZRzcknGTXAkr5fbMeQ1vIOmiFpeUXYW9IEPpiEr6epWf1fpOecWV2lKglklisBrmQtuqbPw8eyLYzpO-2F5Sdwx6uo9DScynsumqgJcqEH5i8-2FBB3u84l3-2FwnJcRv83r67gwBGJ-2BQM567XpexKJHxGVQK1CCXFKhNTEtPXYuQwfkOy-2FZkN-2BMhpD6LI4UgjREA-2BGXC55ZywIZjC1Bs-2BcZ1WXw2V4cuYtJ2jW4ezwBBfhu1mQ471ZTFxNf1-2BXmTEYx28FIUfySmDzXSx4zp3dmtYR-2BrP-2BNHfcpQKo6MeiUDR8D9IsBJ8nX173tV0Yon-2FG7ljinc5LiDBGaJ1QyxQ-2F8X7u1ASvhJYtwAJGmUNlYTz4fvkfUAjlTJ7DMjtjHh3EaOV6SGb5nEE2BdL7kplZ2nuuydmDZYefZ-2FaD7reChSs-2FaibE-2Flv1f635AfKW9cGmhtOHK-2Fa13BN2gq6eXhzO2R1BGxuKhAAwzEA-2BJ3EbEY-2BF9GuAXnLzV0kTzKfnCOK-2BkBdFGDnoEw8K66Nv0w3H7SA12-2BU4l7U57xyVImpnCBKhJ1soKG0LclBP5GzLqSMl6R18Bjp1ZWWe9iy9VRnMb-2BjSDwoQRBo8awA4HckPJULEVClIzRYTYHaAXZYEzRrCP2eoboUd9iF7poN8d2e1FFmsJgt-2B7ZEDoMeKSQwe8jZspFv-2BLKkpin5qEl3eOFUcALFuGCfatGLrrWxyLH2Xc9uZ2fnTPWdgJ4Vcc6iVP)

1. Start: 10:35 AM
2. Approval of Meeting Minutes from March 11
   1. unanimously approved
3. Interim Chancellor Betsy Morgan
   1. Updated on current searches:
      1. Vice Chancellor of Administration and Finance: Hopeful to bring 2 or 3 candidates to campus
      2. Vice Chancellor of Diversity, Equity, and Inclusion: April 15 is the deadline, we are hopeful to bring candidates in the last week of April for interviews.
         1. There was only 1 candidate brought in last time due to it being the only eligible candidate at the time
         2. Some issues they saw the first time around was not knowing who the individuals boss would be as our Chancellor position was not yet announced
   2. Chancellor Dr. James Beeby: Start date July 1
      1. Hoping to have him on campus the week after commencement to engage with campus
      2. He has been doing a great job connecting with the Vice Chancellors already and requesting additional information to get a jump start on his new role as UWL Chancellor
      3. Bobbi Webster announced as the Executive Assistant to the Chancellor
      4. Once Chancellor Beeby is on campus, UWL hopes to implement Chief of staff/Events Planner into the Chancellors office. This is very common at other institutions, and not common that a Chancellors office only has 2 staff members.
   3. Transition plan/how can ASC help with new Chancellor coming in
      1. His current experience with Governance is unknown, but it is recommended that we try to get a meeting with him early fall
      2. Betsy has started a plan to have cabinet and shared governance meet once per semester with one another and would hope this continues to move forward after the Chancellor transition
   4. Betsy’s future plans: unknown as this time.
      1. Plans to stay for at least 1-2 years, but not long term. As was her plan prior to taking on the Interim Chancellor role.
   5. NIAS overload policy: on Betsy’s radar to be addressed
      1. At this time, faculty and NIAS can be paid an over load for teaching. NIAS cannot be paid an overload or additional work.
   6. Tuition increase: UWLs increase is $350/year increase
4. AFT: John Yaggi and Melanie Cary
   1. What is ATF: A union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. They are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work their members do.
   2. Anyone can attend AFT meetings, you do not need to be a member to join.
   3. Links provided by John: Please also see the 2 PDFs attached to the email
      1. [Website](https://www.aft.org/)
      2. [Parental leave article](https://www.wkow.com/news/education/this-is-huge-thousands-of-uw-employees-to-get-6-weeks-paid-parental-leave/article_fea12576-f2d1-11ee-bf49-b3846ec79260.html)
      3. [Fund UW Now](https://aft-wisconsin.github.io/Fund-UW-Now/)
      4. [UW Solidarity interest form](https://actionnetwork.org/forms/uw-solidarity-interest-form)
      5. [Private Facebook Group](https://www.facebook.com/groups/166318044807883/)
      6. [AFL-CIO website](https://aflcio.org/)
   4. If you are interested in more information about AFT, or would like to get on the email list, please send a message to [uapuwl6502@gmail.com](mailto:uapuwl6502@gmail.com)
5. Award deadlines:
   1. Professional Development (May 27): For activity between July 1 and October 13
      1. Reminder, this will be moving to google forms next cycle!
   2. Academic Staff Excellence (April 19): this link has been updated/fixed
      1. Given to a member who is non-instructional academic staff who has excelled in performance and service
      2. Must hold at least a 50% appointment, been here 5 years (12+ mo. As an academic staff), not received the award in the last 5 years
      3. Recipient receives $1,500 Professional Development grant, a feature story about them, name added to the plaque recognizing yearly recipients
      4. [Additional information](https://www.uwlax.edu/academic-staff-council/excellence-award/#tab-18553)
      5. Application: [Staff Excellence](https://forms.office.com/Pages/ResponsePage.aspx?id=pKB5wsX1bkCaJUhcMDhaph3rBQmSgcVMtIjxSKv_MudUMDM5MFRENzY3TkJDV1c3TkZEOTdETkNVTy4u)
   3. Academic Program Excellence (April 22): this link has been updated/fixed
      1. This award is for a program that is staffed primarily by non-instructional administrative and professional academic staff in recognition of the important role played by academic staff in supporting students and their success.
      2. $500 award given to program
      3. [Additional information](https://www.uwlax.edu/academic-staff-council/program-excellence-award/)
      4. Application: [Program Excellence](https://forms.office.com/Pages/ResponsePage.aspx?id=pKB5wsX1bkCaJUhcMDhaph3rBQmSgcVMtIjxSKv_MudUMEdLMjAzVUdLS1NHSEFYTFU4MFIwMFBSUy4u)
   4. Academic Staff Council:
      1. Council will be going from 11 members down to 9 next year
      2. 2 current seats open: At large and Academic Affairs
      3. If Interested, please do the following as soon as possible:
         1. Email [cstindt@uwlax.edu](mailto:cstindt@uwlax.edu) with interest
         2. Send supervisors approval (you no longer need 3 petitions) of application/serving capability
         3. Answer the following questions:
            1. Are you running for the Academic Affairs or At Large position
            2. What professional and/or person experiences have prepared you to serve on the Academic Staff Council
            3. Why do you have interest in serving on the Academic Staff Council
6. Committee Updates
   1. JPB:
      1. Facilities planning updated: see attached PowerPoint for more information
   2. Additional Committee updates
   3. Madison update: no meeting due to spring break
      1. May will be their last meeting until fall
7. Speaker suggestions
   1. ASPRO in May?
   2. Maren/David to give an update on ATP
   3. Chancellor Beeby in the early fall
8. Announcements and Open Discussion
   * 1. May is Mental Health Awareness month
        1. Follow CTC on Instagram
     2. April is Sexual Assault Awareness Month
     3. This week is student employment recognition week – thank a student employee today!
     4. April 24: Administrative Professionals Day
9. Shameless Plugs
10. Adjournment: 11:52 AM