

UNIVERSITY of WISCONSIN
LA CROSSE

Report of the University of Wisconsin-La Crosse Faculty Representative
Report of September 26, 2019

A. NEWS, UW BOARD OF REGENTS AND THE UW SYSTEM

1. **A New UW-System Vice-President for Academic and Student Affairs.** In early August, President Cross appointed Dr. Anny Morrobel-Sosa Vice President for Academic and Student Affairs. Dr. Morrobel-Sosa's term will begin on October 1. Information on Dr. Morrobel-Sosa may be found @ <https://www.wisconsin.edu/news/archive/anny-morrobel-sosa-named-vice-president-for-academic-and-student-affairs/>
2. **Next Board of Regents Meeting.** The University of Wisconsin System Board of Regents will meet on October 10 and 11, 2019 at UW-Superior. The meeting agenda has not been released.
3. **Current Chancellor Searchers.** At present, there are active searches for chancellors at UW-Stout and UW-Green Bay. The UW-Stout search began last April, and applications were due on September 13. The Stout search is expected to conclude with the selection of a candidate in November. Regent Jason Plante is the chair of the UW-Stout Chancellor Search Committee. The UW-Green Bay Search and Screen Committee was officially appointed on September 13, 2019. The chair of the Green Bay search is Regent Robert Atwell.
4. **"All in Wisconsin."** At the July meeting, Regent President Drew Peterson announced an initiative to engage campuses, community and business leaders, the general public and others, in widely publicizing the benefits and value that the state receives from the University of Wisconsin System. This initiative is "All in Wisconsin." Thus far, *All in Wisconsin* has been launched at UW-River Falls and UW-Parkside. *All in Wisconsin* will be launched at UW-La Crosse on October 2, 2019.

B. NEWS FROM THE SEPTEMBER 20, 2019 FACULTY REPS MEETING

UW Faculty Representatives, along with staff and student representatives, met at UW-Madison on Friday, September 20, 2019. Activities included the following:

- Meeting of Faculty Reps with Acting Vice-President for Academic and Student Affairs, Dr. Karen Schmitt.
- Meeting of Faculty Reps with President Ray Cross.
- A talk by President Cross to all governance groups.
- Presentation on "All in Wisconsin."
- Presentations with UW System staff on Title and Total Compensation, Shared Services, and Navigate.
- A meeting of the Title and Total Compensation Advisory Group.
- A report by Carleen Vande Zande on "Program Productivity Monitoring".

1. **Meeting with the Interim VP for Academic Affairs, Karen Schmitt.** This was the last meeting between the Reps and VP Schmitt. Schmitt is stepping down as VP for Academic and Student Affairs. She will be replaced by Anny Morrobel-Sosa on October 1.
2. **Meeting with President Ray Cross.** The discussion of three chancellor searches – the UW-Whitewater search in Spring, 2019 and the current UW-Stout and UW-Green Bay searches – dominated the meeting between the Reps and President Cross. In particular, several of the Faculty Reps – in particular the Reps from Green Bay, Stout, River Falls and La Crosse – expressed disagreement with the way President Cross has chosen faculty appointees to the Whitewater, Stout and Green Bay search committees. In making faculty appointments to the three chancellor search committees that have been formed thus far, President Cross has bypassed nominees put forth by the faculty senates. Instead, he has selected faculty whose names have been put forth by campus administrators. Several Faculty Reps strongly indicated that President Cross should appoint candidates to these search committees from a list of names put forth by the faculty senates of the campus for which there is a chancellor search.
3. **President Cross’ Address to Governance Groups.** President Cross summarized the current state of affairs affecting the UW System, including the state of current funding. He re-emphasized the special role that the UW System plays in the economy of Wisconsin, and some of the major economic innovations spawned by the UW that greatly impacted the state of Wisconsin.
4. **Title and total Compensation.** The discussion of the Title and Total Compensation initiative – including the presentation made before the TTC Advisory Committee in the afternoon – centered mainly on the approach that administrators should take relative to employees when new job titles, and potentially new duties, are instituted. An important concern of staff is the possibility that salaries may be cut if the new job title is at a lower pay grade.
5. **Program Productivity Monitoring.** Carleen Vande Zande presented a talk regarding the new policy section draft SYS 102, 6.3, “program productivity monitoring.” At the meeting, the UW System staff released the new draft of SYS 102. Associate VP Vande Zande indicated that the new draft reflects feedback that the System received from campuses last spring. The draft policy of SYS 102, Section 6.3, may be found @ <https://www.wisconsin.edu/uw-policies/uw-system-administrative-policies/draft-policy-section-6-3-program-productivity-monitoring/>

Report written and submitted by Georges G. Cravins. University of Wisconsin – La Crosse Faculty Representative. September 26, 2019