

UWL Faculty Representative Report

Submitted: November 1, 2020

Faculty Representative Meeting (10/29/20; 9-10 a.m.)

Topics discussed:

1. Administrator Evaluation – Faculty representatives exchanged information on if/how campuses evaluate their Chancellor and other administrators. There is no uniformity. For example, UW-Milwaukee has a faculty committee that coordinates and carries out administrator reviews, then writes and shares reports. On the other hand, UW-Stout has its Faculty Senate perform the evaluation, but their tool is outdated. Anny Marrobel-Sosa, UW System VP for Academic and Student Affairs, indicated she would follow up with Interim President Thompson to discuss his process of evaluating Chancellors.
2. Tenure Clock Alterations Related to COVID – Faculty representatives for each campus shared their respective alterations to tenure clocks.
3. Bi-Weekly Pay Plan- Some faculty representatives expressed concern over the fast implementation of the single pay project. See below for link to specifics of the pay project.

Joint Session Shared Governance meeting with UWS Interim President Thompson and then with Dan Chanen, Director of Benefits (10/29/20; 10-11:20 a.m.)

Topics discussed:

1. COVID-19 – Interim President Thompson indicated that he has had meetings with federal level health officials regarding COVID in our state and “the message is really dire.” Thompson has been asked to expand testing to off-campus students because they may be asymptomatic and super spreaders. Thompson has asked for 250,000 self-swab tests which give results in 10-15 minutes. If the test is positive, then students are to get PCR (lab test) for confirmation. Thompson indicated that it is a “compliment to us that we are being asked to help.” While the state positivity rate is 28%, our campuses are at 2% positivity. Thus, Thompson indicates that our campuses are a safer place to be. Each campus will get individuals to help with the testing; UWL will get 13. By next semester, all off-campus students will be required to do swab testing.
2. Big Ideas for the Future of the UW System -- While the agenda indicated that there would be a discussion of “Big Ideas for the Future of the UW System,” this discussion did not take place. Instead, the focus was on COVID and the single payroll project.
3. Single Payroll Project -- Dan Chanen, Director of Benefits, UW System Human Resources, presented on the Single Payroll Project. [Here](#) are the slides presented (these were also sent to us by our own HR department).

Board of Regents Meeting (10/08/20; 12:30-4 p.m)

Focus of Interim President Thompson was on COVID and on administrative efficiencies within UW System (WPR provided a good summary of the administrative efficiencies piece [here](#)).

Four key areas of administrative efficiencies as presented by Thompson (Cost \$212 million over 5 years- approved by BOR):

1. ATP = [Administrative Transformation Program](#). Inefficient and outdated system now. Need to know our financial balances immediately. Streamlining processes, modernizing by cloud-based software.
2. Payment and transfer processes- now outdated. Purchasing functionality. Estimated new cost = 11.3 million. ROI = 66% net present value over 5 years. Lower costs for products and services.
3. Information Technology Services – non-standardization, duplication = higher costs. Technology advancement. “IT as a service” – will facilitate ATP. UWL and UW-Madison are the first two testing this.

4. Moving to a single payroll system- One payroll cycle. Bi-weekly. Currently two payroll cycles. All employees will be bi-weekly. This will reduce pay calendar and pay groups by 60-80%. Eases payment of premiums for employees.

Last, the BOR was updated on Student Behavioral Health: COVID-Related Results from the Counseling Impact Assessment Project and Update on the Student Behavioral Health Initiative. Full report can be found [here](#) (starting on page 6).

Respectfully submitted,
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