

## UNIVERSITY OF WISCONSIN-LA CROSSE STUDENT ASSOCIATION

235 CARTWRIGHT CENTER 1725 STATE STREET LA CROSSE, WI 54601 (608) 785-8717

## SA1516-033: Resolution Recognizing the Confederate Flag as a Symbol of Hate

DATE: 12/1/15

AUTHOR(S): Anna Razidlo, Rebecca Steck, Alfonso Gunaratnam, Patrick Brever

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WHEREAS; hate is not a UW-L family value;

WHEREAS; UW-L has its own Discriminatory Policy that compliments UW System Regent policy prohibiting discriminatory harassment "directed at an individual or group of individuals on the basis of the individual or group of individuals' actual or perceived protected status";

WHEREAS; discriminatory harassment is a form of discrimination consisting of unwelcome verbal, written, graphic, or physical conduct directed at an individual or group;

WHEREAS; once the government contracted employee was on the work site, they were subject to state laws and University policy concerning discrimination and hate symbols;

WHEREAS; by displaying a confederate flag, the employee violated said laws and policies;

WHEREAS; the confederate flag is a symbol that represents hate and bias toward multiple marginalized groups; many students have expressed concern for their safety and peace of mind because of its presence on campus;

THEREFORE BE IT RESOLVED; the University of Wisconsin-La Crosse Student Association does not condone the display of the confederate flag at the student center construction site on November 13, 2015;

THEREFORE BE IT RESOLVED; the UW-L Student Association affirms its policies concerning harassment and the display of discriminatory graphics.

Molly Davies

President, Sudent Senate

Vice/President, Student Association

12-09-15

12-09-15

Date

President, Student Association