

UNIVERSITY OF WISCONSIN–LA CROSSE STUDENT ASSOCIATION

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SA1718-012: Resolution to Condemn the Dehumanizing of Diversity Organization Members through Faculty

DATE: 9/22/2017 AUTHOR: Dani Kallis SPONSORS: Alicia Quiñones, Isabel Ortiz, Jori Given, Rafael Rodriguez, Aprajita Singh, Rainbow Unity, SAPA, Transform, Amy Weber, ALANA, NASA, Pride Center

WHEREAS faculty members have been assigning attendance at diversity organization's general meetings such as IOPA, RU, NASA, ALANA, ASO, BSU, and many others for observation, to write papers and support projects;

WHEREAS this behavior is found to be unacceptable by those who attend these meetings voluntarily;

WHEREAS these meetings are spaces for the people who hold those identities and those who are accomplices to celebrate their identities and support each other;

WHEREAS there are offices on campus, such as the Office of Multicultural Student Services, the Access Center, Campus Climate, the Pride Center, and many more, and organizations that put-on events open to the public that students and faculty are encouraged to attend;

WHEREAS many of the offices on campus have digital and physical resources for students to utilize to learn more about other cultures and identities that students and faculty are encouraged to use;

WHEREAS many organizations already have available panels and public presentations that could be used in a classroom setting or as assignments that facilitate different types of learning about diversity such as panels done by IEE (International Education &

Lauren Mason President, Student Senate Vice President, Student Association

Jacob Schimmel President, Student Association

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Engagement) or the Pride Center and Campus Climate educational resources (Teach Ins, Cultural Humility Training);

WHEREAS the University of Wisconsin La Crosse has stated "Through the implementation of Inclusive Excellence, UW-La Crosse pledges to continue to commit human and financial resources that support an inclusive campus that attracts and retains diverse students, faculty and staff and promotes a dynamic learning environment vital for academic excellence and global citizenship." when it comes to Inclusion and Diversity.

WHEREAS the faculty and those "observing" these meetings should understand that assigning attendance to diversity organizations isn't showing accepting behavior but instead treating the people that attend these meetings as nonconsenting test subjects;

THEREFORE BE IT RESOLVED, Student Association finds the assignment of diversity organization's general meetings as a disrespectful, harmful action that not only diminishes the spaces created in diversity but is also not supportive of inclusion;

THEREFORE, BE IT RESOLVED that faculty will cease their assignment of attendance at general meetings of diversity organizations without expressed consent from the organization and everyone in attendance prior to the assignment of attendance.

Lauren Mason President, Student Senate Vice President, Student Association

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