

UNIVERSITY OF WISCONSIN–LA CROSSE STUDENT ASSOCIATION

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SA1920-024: Resolution Recommending an Inclusivity Statement for Faculty Senate

DATE: November 5, 2019 AUTHOR(S): Cait McReavy, K.C. Cayo SPONSOR(S): Evelynn Yuengst, Ceci Hook, Cate Wiza, Camoya Evans, Brice Hansen, Cameron Neader, Rachel Stock, Isabelle Lyon

WHEREAS the University of Wisconsin - La Crosse does not have a mandated Diversity and Inclusion statement in the Faculty Senate bylaws; and

WHEREAS the University of Wisconsin - La Crosse Faculty Senate has a responsibility to represent all students and faculty; and

WHEREAS a Diversity and Inclusion statement in Faculty Senate's bylaws would set precedent for inclusive action and diversity on said body; and

WHEREAS this statement should embody the actions and values of Faculty Senate; and

WHEREAS University of Wisconsin-La Crosse Student Association offers the following Diversity and Inclusion statement that is modeled after University of Wisconsin-La Crosse Student Association's statement as an option for University of Wisconsin-La Crosse Faculty Senate and further offers collaboration on said statement or any other statement with its original authors:

The University of Wisconsin-La Crosse Faculty Senate recognizes and values the diverse identities, backgrounds, and beliefs of our faculty and of the University of Wisconsin-La Crosse student body. Our definition of diversity includes, but is not limited to ability, age, class, documentation status, gender identity, language, military status, nationality, race, religion, and sexual orientation. We are committed to providing and promoting an environment free of prejudice by

Dana Nielsen President, Student Senate Vice President, Student Association	Date	



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addressing issues of equity and justice in our community, and we support the success of marginalized identities.

THEREFORE BE IT RESOLVED that inclusion of a Diversity and Inclusion statement would be encouraged in the University of Wisconsin - La Crosse Faculty Senate's bylaws; and

THEREFORE BE IT FURTHER RESOLVED that the addition of a Diversity and Inclusion statement in said bylaws and legislation will hold Faculty Senate accountable for creating a welcoming and inclusive environment and will be reinforced through their actions; and

THEREFORE BE IT FURTHER RESOLVED that the University of Wisconsin - La Crosse Student Association recommends that the University of Wisconsin – La Crosse Faculty Senate adopt an action based Diversity and Inclusion statement.

Dana Nielsen President, Student Senate Vice President, Student Association



