

UNIVERSITY OF WISCONSIN-LA CROSSE STUDENT ASSOCIATION

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SA2021-040: Resolution to Mandate a Diversity and Inclusion Statement in Student Organizations Bylaws

DATE: Wednesday, March 17th

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SPONSOR(S): The Pride Center, Rainbow Unity, Transform, Student Organizations

Committee, Yer Xiong, Andrea Julson, Lexie Weghorn, Jared Zwettler, Holly

Korfmacher, Kelly Flynn, Lindsey Strzyzewski, Sophie Byrne, Laura Zager, Sydney

Navoichick

WHEREAS the University of Wisconsin - La Crosse does not have a mandated Diversity and Inclusion statement in student organization bylaws; and

WHEREAS the University of Wisconsin - La Crosse has a responsibility to represent all students; and

WHEREAS a Diversity and Inclusion statement in student organization's bylaws would set a precedent for inclusive action and diversity on said body; and

WHEREAS this statement should embody the actions and values of student organizations; and

WHEREAS the Student Organizations Committee felt that without detailing the proper sanctions for organizations that may not uphold these values, the statement itself would hold no weight; and

WHEREAS the Student Organizations Committee created a bylaw draft listing consequences and sanctions;

THEREFORE BE IT RESOLVED that the UWL Student Association approves the inclusion of the following statement in all student organization bylaws:

The University of Wisconsin - La Crosse [Organization Name] recognizes and values the diverse identities, backgrounds, and beliefs of our faculty and of the University of Wisconsin - La Crosse student body. Our definition of diversity includes, but is not limited to ability, age, class, documentation status, gender identity, language, military status, nationality, race, religion, and sexual orientation. We are committed to providing and promoting an environment free of prejudice by addressing issues of equity and justice in our community, and we support the success of marginalized identities.



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THEREFORE BE IT FURTHER RESOLVED that the addition of a Diversity and Inclusion statement in bylaws will hold student organizations accountable for creating a welcoming and inclusive environment and will be reinforced through their actions.

Olivia Ahnen

President, Student Senate

Vice President, Student Association

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Date

03-24-2021

03-24-2021

Date

Cate Wiza

President, Student Association