

University Staff Council (USC) Meeting Minutes
December 18, 2015

Call to Order: 2:05 pm

Attendees: Kary Auby, Kelley Becker, Kim Dearman, Mary Grattan, John Gray, Bill Grinde, Brandon Harris, Ingrid Iverson, Ben Kolpitcke, John Pieper, Tracey Simpson, Terry Stika

Guests: Debra Gerke, Becky Yoshizumi, Megan Stauffacher, Kathy Accola, Madeline Holzem, Cyndi Taylor, Paula Knudson, Susanne Koehler

Absent: Kathy Thoen

Approval of Minutes: Approval of M/S/A

Treasurer's Report Approval M/S/A

Committee Reports:

- Committee on Committees
 - No Report
- Bylaws
 - No Report
- Prog/Fund
 - Helzberg Community Days Fundraising Fall and Spring
 - Looking for volunteer(s) for Spring Feb 26, 27
 - Tracey Simpson to coordinate Spring
 - Seeking professional development ideas
- University Staff Excellence Award
 - Finalized guidelines
 - Nominations starting Jan 26
 - Clarified how recipient can spend funds
- Joint Committee Representation Reports
 - Legislative and Regents
 - Concealed Carry, Fetal tissue ban, Medical Amnesty
 - Legislative forum at UWL Mar 4, 3-4:30
 - Planning and Budget
 - Hasn't met
 - Strategic Planning Committee
 - Jim Treu is rep for University Staff
 - Academic Initiatives
 - Allocated all funds and contacted departments

Old Business

Profile picture reminder for website

New Business

- University Staff Emeritus Policy
 - Strike line about surplus equipment
 - Add “, and” after “attained at UW-La Crosse” in first bullet point
- Spousal and Partner Hiring Policy
 - Motion to approve policy as written M/S/A
- Nepotism Policy
 - Motion to approve policy as written M/S/A
- Council Representative for State Wide Tele-presences and Madison Meetings
 - Report on meeting in Madison for joint representatives
 - Strategic Planning
 - Tenure Task Force
 - Report on telepresence meeting
 - \$5M for faculty compensation from System
 - Affordable Care Act impact on student workers
 - Impact of proposal that FSLA exemption changed from \$23k to \$50k
 - Impact of ACA 95% compliance mandate of all UW System

Other

- Kary Auby retiring in Jan
 - Council replacement - Tina Connelly
 - JPB replacement - Ingrid Iverson

Adjourn: 2:56 pm

Next Regular Meeting: Jan 12, 2016 Graff Main Hall 325

Brandon Harris - Secretary/Treasurer