

University Staff Council (USC)

Tuesday, April 11, 2017

2:00-3:00pm

UW-La Crosse, Graff Main Hall Room 325

- Call to Order – 2:00 p.m.
- Roll Call
 - Attendees: Jeremiah Collins, Mary Grattan, Bill Grinde, Brandon Harris, Ingrid Iverson, Susanne Koehler, Ben Kolpitcke, John Pieper, Terry Stika, Kathy Thoen, Jeanne Voss
 - Absent: Megan Stauffecher
 - Guests: Hannah Asiyania, Rachel Berry, Angela Birrittella, Abbi Clause, Laurie Collison, Jori Given, Amanda Goodenough, Nic Heil, Beth Hill, Charlene Holler, Madeline Holzem, Angela House, Miriam Hurula, Callie Huseh, Edward Kim, Tracy Littlejohn, Zoey Michlig, Rev. Benjamin Morris, Miles Pitman, Lynette Prieur Lo, Jacob Schimmel, Sharon Sherwitz, Matilda Sprain, Jasmine Tatum, Jenny Van Order, Jessie Robus, Will VanRoosenbeek, Amy Weber, Becky Yoshizumi, Stephanie Zukowski

- Approval of Minutes
 - March M/S/A as read. Brandon/Terry

- Treasurer's Report

March Balances		
SFO		1,199.35
102		\$24,270.53
	<i>Shared Governance Mtg Madison</i>	<i>\$49.28</i>
136		\$5,140.70

M/S/A as read. Susanne/Brandon

- Committee Reports
 - Committee On Committees
 - No report.
 - Bylaws
 - No report.
 - Program/Grants/Fundraising/University Staff Excellence Award
 - Rachel reported that the Program Committee held the open house at Murphy Library and the event was a success and similar events will take place in the future. She gave Kathy a check for \$305 to be deposited for the involvement in Rotary Lights. Brandon reported that he is working with Business Services on the registration process for the CPR training.
 - Susanne reported that the Excellence Award Committee has received nine nominees and the committee is meeting Thursday.
- UW System Shared Governance Updates
 - No report. Main topic is titling and compensation. Meeting this week to check in with other campuses.
- Elections Committee

Laurie Collison gave an update on elections. The vacant maintenance seat will remain open as there were not two nominations from that category to fill the two seats that category currently has open. The three remaining seats open are in facilities and maintenance, administrative support, and professional services. Those running for those seats are Ben Kolpitcke for facilities maintenance, Mandy Wagner for administrative support and Devyn Marazes for professional services. Those three seats will be running unopposed and elections begin April 18. Jim Treu will send the election survey to all University staff via a qualtrics survey. In previous years, an email was sent to University Staff a week prior to voting to allow review of the nominees. However, that is not necessary as each person running is running unopposed.

- Joint Committee Representation Reports

- Academic Initiatives Oversight

- No report.

- Environmental Sustainability

- John reported that the committee is working on an Earth Week event. They are also working on a bee issue to preserve where the bees like to live while remodels are going on.

- Joint Planning and Budget

- No report. Last meeting cancelled.

- JMAC

- No report.

- Legislative and Regents

- No report.

- Multicultural Affairs

- No report.

- Parking

- No report.

- Textbook

- No report.

- Old Business

- Discussion was had regarding equal representation on the Council in order to keep the different categories represented. It was decided that the Bylaws Committee will review this matter to see if representation should remain as is or if changes need to be made.

- New Business

- Title and Compensation Update – HR

- Madeline was in Madison a week ago meeting with Mercer (the company hired to conduct the study) and learned that the timeline is 16 months to two years with communication being looked at to make sure things are rolled out appropriately. Madeline has a 30-minute phone meeting next week and she will update the Council once she knows more information.

- Native American Student Association (NASA) proposal – It has been proposed that the following statement be read at the beginning of university-sponsored events.

“We would like to recognize that the University of Wisconsin – La Crosse occupies the land of the Ho Chunk people. Please take a moment to celebrate and honor this ancestral Ho Chunk land, and the sacred lands of all indigenous peoples.”

Discussion was had at length in regards to the wording of the statement with particular emphasis on the word “occupies”. It was reported that Faculty Senate, Academic Staff Council, and Student Senate have approved the verbiage as stated and a plaque is in the Union with the same verbiage. This statement has already been used at some campus events. A notarized document was shown to demonstrate no current ownership of the land by the Ho Chunk people.

M/S/D to table this item for further discussion at the next meeting. Bill/Brandon 4 in favor and 6 against this motion.

M/S/A to approve language as originally proposed. Kathy/Ingrid 5 in favor and 3 against the motion.

- **GET ENGAGED** - Upcoming Dates
 - **April 19-20, 2017** [Red Cross Blood Mobile](#) – UWL Eagle Hall 12:00-6:00 PM
 - **April 26, 2017** – Office Professional Conference in Madison. Click link for more details: <https://www.ohrd.wisc.edu/Catalog/Default.aspx?CK=52483>
- Adjourn – 3:20 p.m.

University Staff are allowed to attend University Staff Council meetings. Please talk with your supervisor to ensure office/work coverage.