

## University Staff Council (USC) – minutes

Tuesday, August 14, 2018 – 2:00-3:00 p.m.

UW-La Crosse, Graff Main Hall Room 325

Call to order – 2:00 p.m.

### Roll Call

Attendees: Ingrid Iverson, Ryan Preuss, Thomas Fell, Jeremiah Collins, Dave Pohnl, Simon Lee, Brandon Harris, Devyn Marazes, Kimberly Schliebe, Becky Yoshizumi, Domingo Carrion

Absent: Benjamin Kolpitcke

Guests: Ann Bever, Ashley Dzurko, Erik Archer, Dana Schaltel, Travis Stuckey

### Approval of Minutes

June Minutes – Kim reviewed changes

Brandon/Ingrid approved

### Treasure's Report

No Treasure's Report due to WISDM fiscal adjustments

### Human Resources Update

Title and Total Comp update to be presented at next meeting

### Committee Reports

Committee On committees – no update

Bylaws – no update

Program/Grants/Fundraising/PR

Professional development grants due tomorrow

### University Staff Excellence Award Committee

Ann Bever provided a recap of the committee and thanked exiting members for serving. University Staff Excellence Awards Breakfast organizer discussed. Should HR maintain the breakfast or should the Excellence Award Committee take it over. Ann asked for feedback. Brandon inquired as to how the Academic Staff Breakfast is organized. Becky asked if HR wants to relinquish the organizing of the breakfast or if the USC wanted to take it on. There is no preference from either group so Ann suggested that the process stay the same. Ingrid feels the breakfast is a University responsibility and supports it staying in

the HR department. Other feedback, Employee appreciation gifts provided by HR were discussed. Tom suggested providing local gift cards instead of the gifts currently offered. Devyn suggested having a speaker similar to past breakfasts. Erin mentioned changing the time of year the breakfast if held to better accommodate Staff. Ann and Ashely were not aware of why July was selected as the month to hold the event.

#### UW System Shared Governance Updates

Becky shared that nothing effects UWL for restructuring with the two-year campuses. Devyn stated that it might down the road.

#### Elections Committee

Ann shared that the makeup of the committee will be changing with Academic Staff changes. How to change the USC having open representation seats needs to be discussed with the Bylaws Committee. The Academic Staff Council does not have open seats. Brandon asked about terms and Ann explained in detail that individuals could run under the At Large Category to eliminate open positions on the USC. The Bylaws Committee will be sent a proposal to be brought to our next meeting.

#### Joint Committee Representation Reports

Academic Initiatives Differential Allocation (AIDAC) – no update

Joint Planning and Budget (JPB) – no update

Legislative and Regents (JLR) – no update

Multicultural Affairs (JMAC) – no update

Parking – no update

Textbook – no update

Environmental Sustainability – no update

#### Old Business

##### CPR Program

Brandon discussed that University Staff participation was down in the CPR program. It was discussed that the Program/Grants/Fundraising Committee take on the CPR program to which Becky stated new members are welcome anytime and that the committee would probably not be interested in taking it on. (Tom had a side note of splitting the Program/Grants/Fundraising Committee as to not overload.) Devyn and Tom suggested reimbursing University Staff after completing the CPR course instead of being in charge of it or turning it over to Police Services. Tom tabled the topic for the meeting and Brandon is still overseeing the program.

## New Business

### September meeting

Devyn suggested moving the September meeting back a week from Tuesday, September 11 to Tuesday, September 18 due to the first week of school being so busy. The change was approved and the change will be posted on all calendars and websites.

## Get Engaged

Taken off the agenda

Adjourn – 2:54 p.m.