

University Staff Council (USC) – minutes

Tuesday, October 16, 2018 – 2:00-3:00 p.m.

UW-La Crosse, Graff Main Hall Room 325

Call to order – 2:01 p.m.

Roll Call

Attendees: Jeremiah Collins, Tom Fell, Ingrid Iverson, Brandon Harris, Devyn Marazes, Kimberly Schliebe, Becky Yoshizumi, Domingo Carrion, Neng Lee

Absent: Dave Pohnl, Ben Kolpitcke, Karen DeSchepper

Guests: Nouchi Lor, Dana Schaitel, Kathy Thoen, Michelle Edge, Mary Grattan

Approval of Minutes

September Minutes – Council approved.

Treasurer's Report

102 Account \$14,334.35

Expenses: USC Grant – Stauffacher \$643.00. USC Grant – Grattan \$500.00, USC Grant – Kuester \$1,375.00, USC Grant – Pieper \$1,324.00.

Total expenses: \$3,842.00

136 Account \$4230.95 (no change)

SFO Account \$1392.38 (no change)

Human Resources Update

No update

Committee Reports

Committee On committees – no update

Bylaws – Filling vacant seats. Mary requested that the topic be added to November's meeting agenda for discussion as a Council. Ann Bever will be invited to attend from the Elections Committee

Program/Grants/Fundraising/PR – Becky shared information on the USC Showcase featuring the REC Sports will be Thursday, November 8, 2018 from 2:30 – 4:00. The committee is working on getting involved in the rotary lights program again. The next USC Grants will be disbursed in March, 2019. The committee is discussing a date for the application deadline.

University Staff Excellence Award Committee – no update

UW System Shared Governance Updates – Becky will be attending a USC meeting on November 7, 2018. Agenda items include shared services, work place structure and conditions, outlook and shared governance.

Elections Committee – no update

Joint Committee Representation Reports

Academic Initiatives Differential Allocation (AIDAC) – no update

Joint Planning and Budget (JPB) – Brandon reported from the October 10th JPB meeting that updates are being made and there is a change in the makeup of the JPB committee, more specifically students. Some students are taking less than a full load therefore monies are not matching up with the number of students. Education assistance and tuition reimbursement were also topics. 2018 Spring semester there were 15 Employee requests with 11 being approved and 2018 Summer and Fall semesters there were 21 Employee requests with 18 being approved. The program is used and continuing. To Brandon's knowledge, unused funds will be carried forward.

Legislative and Regents (JLR) – no update

Multicultural Affairs (JMAC) – Updating bylaws to align with the Title and Total Comp structure.

Parking – no update

Textbook – no update

Environmental Sustainability – Devyn shared that the JCES met last Friday. As Joe Gow attended, most of the meeting revolved around how to fund a full time sustainability coordinator. The discussion revolved around fees based funding versus a salaried position. Joe also mentioned that sustainability had fallen in priority to diversity and that the funding had gone there instead. JCES members made the case that without a permanent staff member, it is difficult to maintain institutional memory so the group has to reinvent the wheel every year.

Old Business

CPR Program – No more movement on Police Services owning the program.

Parking - Devyn, Becky and Kim met with Bob and Joe and shared feedback from both meetings that neither are in favor of the City's proposed program. The USC Executive committee will be composing a letter to the Mayor requesting that he reconsider the parking program as it negatively affects our University Staff as well as our students. Jeremiah shared a map showing the areas that would become hourly pay to park.

New Business

Ideas for University leadership support – Bob asked how he can support the USC. Devyn referred to results of the Employee Engagement Survey and used communication as an example. Tom mentioned the parking situation and suggested that parking be part of the benefit package. Rec membership discounts or promotions to use the Rec Center for employees as well as wellness benefits for employees to work out together using flextime or release time to address the work/life balance topic were also suggested. Mary shared results from the Employee Engagement Survey. Professional development was then added to the list of ideas to share with Bob, as there are funds available for this. Brandon suggested University Staff joining local groups, organizations, and being reimbursed for the dues to do so as a way to increase Community engagement.

Library Director – Search and Screen Committee

Ingrid Iverson will be the representative for the USC on the Search and Screen Committee

Search and Screen Committee nominations requested for Assistant Vice Chancellor for Diversity and Inclusion – Anyone interested please respond by October 24th. There is also a position coming up for the limited term position in Science and Health.

Vacant council seats – Already discussed.

Get Engaged

Lunch and Learn: Mayor's Home Energy Challenge will be held Thursday, October 25, 2018 in the Student Union room 3314 from 12:00 – 1:00 p.m.

Adjourn –2:54 p.m.