

University Staff Council (USC) – minutes

Tuesday, September 18, 2018 – 2:00-3:00 p.m.

UW-La Crosse, Graff Main Hall Room 325

Call to order – 2:00 p.m.

Roll Call

Attendees: Jeremiah Collins, Tom Fell, Ingrid Iverson, Dave Pohnl, Ben Kolpitcke, Brandon Harris, Devyn Marazes, Kimberly Schliebe, Becky Yoshizumi

Absent: Domingo Carrion, Simon Lee, Ryan Pruess

Guests: Karen DeSchepper, Shauna Salow, Dana Schaitel, Deanna Wachter, Michelle Edge, Mary Grattan, Amy Whillock, Susanne Koehler, Victor Hill

Approval of Minutes

August Minutes –Mary noted Domingo Carrion not on roll call. Kim noted the correction.

Brandon/Ben approved

Treasurer's Report

102 Account \$18,176.35

Expenses: \$693.75 Employee Enrichment Day expenses and \$95.50 USC flyers.
Total expenses \$789.25

136 Account \$4230.95 (no change)

SFO Account \$1392.38 (no change)

Human Resources Update

Title and Total Comp presentation – Amy Whillock. Amy provided an overview of the Title and Total Comp. The current structure is 30 years old. Updating will make the current structure more organized and more efficient. The project has been ongoing for over a year. The design and study strategy is complete. Assessing positions and developing new job titles is currently being addressed. Moving forward, comp structures will be created and the new structures will be implemented followed by reviewing benefits and work life leave structures. Amy shared the future job framework of faculty, Academic Staff, Limited and University Staff.

Mary inquired about advancement opportunities for certain departments such as ADAs and Custodians as well as wage pay increases. Amy explained that the Title and Total Comp Program is different, as it does not have funds attached to it. It is a title-defining project to clean up, organize and increase efficiency.

Open forums will be upcoming quarterly to share information on the project with two being held next week.

Committee Reports

Committee On committees – no update

Bylaws – no update

However, Josh and Mary are reviewing charges from the past year. Tom mentioned the importance of filling the vacant USC seats. Brandon shared the process of filling said vacancies with the candidate that received the next highest overall vote would be given the At Large position.

Program/Grants/Fundraising/PR

Karen shared that the newsletter is coming. Grants have been awarded. The next allocation is in March of 2019. Grant recipients were requested to share how they used the monies awarded them. Devyn shared her experience at a Diversity workshop at Viterbo University. Mary shared her experience at the summit she attended. Tom was also a recipient and shared his experience attending TMA.

University Staff Excellence Award Committee – no update

UW System Shared Governance Updates – no update

Elections Committee – no update

Joint Committee Representation Reports

Academic Initiatives Differential Allocation (AIDAC) – no update

Joint Planning and Budget (JPB) – no update

Legislative and Regents (JLR) – no update

Multicultural Affairs (JMAC) – no update

Parking – no update

Textbook – no update

Environmental Sustainability – no update

Old Business

CPR Program

Program/Grants/Fundraising committee is not going to manage the CPR program. Suggested that Police Services look at managing the program. Topic tabled and Brandon will remain in charge.

New Business

Parking – Victor Hill

Victor explained the City's pay for street parking program and provided a campus map to show the area that are going to be affected by the city pilot program. Pay stations will be similar to those we use on campus. Victor clarified the media coverage stating that UWL had extra parking available on campus and explained how permits are sold. UWL currently has a waiting list to purchase parking passes.

Library Director – Search and Screen Committee

Devyn asked for a representative from the USC for the Search and Screen Committee

Secretary and Treasurer Seats

Devyn shared that the seats are separate on other councils. Topic tabled and to be discussed at next meeting.

Get Engaged

Taken off the agenda

Adjourn –3:16 p.m.