

University Staff Council (USC) – Minutes

October 8, 2019 – 2:00-3:00 p.m.

UW-La Crosse, Graff Main Hall Room 325

Call to Order – 2:01 p.m.

Roll Call

Council Member in attendance: Karen DeSchepper, Becky Yoshizumi, Ben Kolpitzke, Domingo Carrion, Tom Fell, Nouchi Lor, Neng Lee, Michelle Edge, Brandon Harris, Britney Heineman, Justin Bolstad, Kimberly Schliebe

Absent: Dave Pohnl,

Guests: Dana Schaitel, Susanne Koehler, Janet Craig, Pearl Bearhart, Mindy Thurin, Amy Servias, Sandra Vinney, Vicky Tran, Eva Burns, Judith King

Approval of Minutes – Date change in Program/Grants/Fundraising/PR Committee report from October 15 to October 14. Council approved Minutes with change.

Treasurer’s Report – Council approved Treasurer’s Report.

Community Engagement Coordinator – Lisa Klein presented Community Engagement PowerPoint which Included Lisa’s story, Community Engagement Coordinator role, Need for centralized data system, What could centralized Community Engagement look like?, Community Engagement Council, Community Engagement Data, Data collection and storage, Data for Community Engagement to collect, Where should the Community Engagement Office data be stored?, Create common language with data collected and What’s next? UW Superior has some one in this position and Lisa has met with her. Data storage is a large question and discussion.

Human Resources Update – HR has many new faces. Mindy Thurin, Vicky Tran and Eva Burns were introduced to the Council. HR has two positions open. These are existing positions, not newly created positions. New W4 change coming. UW Systems has not sent out a formal announcement on this yet. Employees will not be required to fill out a new W4. HR will provide information as it becomes available. There is only so much the HR department will be able to advise on as they are not qualified to provide tax advice. The Benefits Fair is next Tuesday, October 15th. Please stop at the Fair or HR for any assistance you may need. Walk ins are welcome. The new Fair Labor Standards Act is being discussed and might affect 13 employees. The 1% Lump Sum is coming on the November 7th pay date for those that are eligible.

Committee Reports

Bylaws – No update

Committee on Committees – No update

Elections Committee – No update

Program/Grants/Fundraising/PR – The Newsletter is coming soon. The iFeed food drive starts October 14th. Brandon attended the Rotary meeting last night. We will be needing volunteers for the Rotary Lights set up. The number of volunteers needed will depend on our assignment.

Grant Subcommittee – May revisit and revise the Grant information.

University Staff Excellence Award – Amy Servias shared. Tasks for the year were assigned at the last meeting and the committee is looking into a new vendor for the Milestone Awards.

UW Systems Shared Governance Update – Britney shared meeting contents. TTC was discussed. Employees will be able to view their descriptions before meeting with their supervisor. That was not the case before. The fall of 2020, all staff will be paid biweekly. Payroll is separated by institution but will be merged to streamline and simplify.

Joint Committee Representation Reports

Academic Initiatives Differential Allocation (AIDAC) – No update

Environmental Sustainability – For the Sustainability Committee Update the co-chairs are currently Mitch Bunting and Kris Rolfhus. This year the big goals are related to effectively using the Green Fund, advertising it, having successful projects, etc. Last week they used a mini-grant to fund the Oktoberfest Campus Cleanup event. The Green Fund grant application deadline is November 4th. The other big goal this year is to get a Sustainability Coordinator position funded through UW-L, the current answer from the Chancellor is no because of budget, the committee is working on both funding the position and justifying the position.

Joint Planning and Budget (JPB) – JPB has met twice, to date, for the current year – Sept 11 and 25. Both meetings have been rather short as Bob Hetzel has not been present to give the CFO report. Budget 101 is scheduled to take place November 20. Everyone is invited to attend if they are interested in learning how the budget works. The executive committee was elected. Brandon Harris is the University Staff Council representative on the committee. The executive committee will be working on a number of items.

Legislative and Regents (JLR) – The committee does not have bylaws as of yet. There was discussion and disagreement pertaining to Seg Fees More information to follow.

Multicultural Affairs (JMAC) – The first meeting of the new year took place on September 6. The committee met with the Chancellor to review the plan for the upcoming year. Yuko Iwai was re-elected as Chair for the committee. The committee meetings are scheduled for the year – Oct 4, Nov 1, Dec 6, Feb 7, March 6, April 3, and May 1. All meetings will take place from 11-noon.

Parking – No update

Free Speech Promotion Committee – The Free Speech Promotion Committee will be hosting a Panel discussion with Q & A titled “You can’t say that! Can you?” on Tuesday, October 22nd from 4:00 p.m. – 6:00 p.m.

Textbook – No update. Meeting scheduled for Wednesday, October 16th.

Old Business –

Benefits Fair table – Next Tuesday, October 15th. Reminders will be sent to all volunteers as to the shift they signed up for.

Budget 101 - Overview to be presented by Bob Hetzel moved to January 2020.

New Business –

CPR Workshops – Seven classes are scheduled throughout the Month of October, two of which are being translated into Hmong (thank you Neng and Nouchi). Approximately 60 people will complete the training.

Regent Walsh and All In Wisconsin – The All In Wisconsin event brought area business, the community and UWL together to market UW Systems. UW Systems is very active in State development and activities that are not often publicized. This event gave Systems the opportunity to share past successes and plans for the future. Ray Cross shared three challenges: Talent shortage, Achievement gap for minorities and Water. Regent Walsh met with the Shared Governance groups. She was very receptive to information and comments. Olivia Woodmansee, Student Regent from UWL, was also present. Olivia will meet with all Shared Governance groups individually. If there is anything we would like to bring to the Board of Regents please share those topics.

Adjourn – 3:03 p.m.