

University Staff Council (USC) – Minutes

April 13, 2021 – 2:00-3:00 p.m.

UW-La Crosse, WebEx meeting

Call to Order – 2:02 P.M.

Roll Call –

Council Members in attendance: Becky Yoshizumi, Britney Heineman, Kimberly Schliebe, Justin Bolstad, Michelle Edge, Domingo Carrion, Dave Pohnl, Tom Fell, Karen DeSchepper, Terry Stika, Neng Lee, Nouchi Lor

Absent: Ben Kolpitcke

Guests: Jeanne Voss, Mary Grattan, Kathy Thoen, Dee Auxier, Jenna Winter, Judy King, Pearl Bearhart, Sandra Vinney, Courtney Smith

Approval of Minutes – Terry motioned, Michelle second. Council approved.

Treasurer’s Report – Tom motioned, Terry second. Council approved.

Committee Reports

Bylaws – No update

Committee on Committees – No update

Elections Committee – Looking for nominations. Elections will be held this month.

Program/Grants/Fundraising Committee – Completed 2020 Rotary Lights involvement and received a check for \$180. Looking into the USC Showcase during the 2021-2022 academic year COVID pending.

Grant Subcommittee – No update

University Staff Excellence Award – 13 University Staff nominated for the Excellence Award. 47 Milestone Award letters sent out. University Staff Excellence Event tentatively scheduled for Wednesday, August 4th.

UW Systems Shared Governance Updates – University Staff Excellence Award recognized by the Board of Regents. Supported by Olivia Woodmanse from UWL. Each Campus is encouraged to submit a nomination through their shared governance. We can submit our UWL University Staff Excellence Award winner if we choose. That is up to each campus individually. TTC and Single Pay Project also discussed more info to be shared as available.

Joint Committee Representation Reports

Academic Initiatives Differential Allocation (AIDAC) – No update

Environmental Sustainability – Met with Dina Zavala to discuss collaborations between Committee and D&I. Discussed bylaw change to include a member of D&I on the committee. Dina will send update on what Upward Bound's initiative is this year related to environmental justice. Voted on a mini grant for the green fund, which will be sent to SUFAC. New goal is to increase Green Fund marketing on campus to receive more green fund proposals next year.

Joint Planning and Budget (JPB) – Caregiving report, if anyone would like to review, please let Justin know. Chancellor Gow gave an update on the Strategic Plan initiatives mentioned that we are waiting on direction on how we can spend the HEERF funds. Student's mental health and ideas to reduce stress of both faculty and student were discussed. Ideas will be brought to Faculty Senate and possibly a committee on mental health if one is formed. Dr. Betsy Morgan gave an update on the Student Success Coordinator position. That position will not be filled but instead will be used to support a STEM faculty position (in Biology) and the remaining funds will be to provide a base budget to the Soaring Eagles Scholarship fund. The responsibilities will be distributed to different individuals based on duty.

Legislative and Regents (JLR) – No update

Multicultural Affairs (JMAC) – Committee met with Corey Sjoquist to discuss revising the admission question to better align with the D&I pillar of the strategic plan. Committee will be reviewing the new student schedule booklet with highlights of programming from D&I and the UWL 100 Bystander Intervention Facilitator Guide.

Parking – No update

Free Speech Promotion – No update

Textbook – No update

Community Engagement Council – Meeting with curriculum committees to create courses with the Community Engaged Learning (CEL) Course Attribute Designation. Have the support of both Faculty Senate and the Graduate Curriculum Committee. Members of the group recently presented at the Alumni Association's What's New Wednesdays virtual event.

Title IV Committee – Campus case numbers: Cases this semester – 25, Cases Year to Date – 50, Cases complaints this semester – 1, Cases complaints year to date – 4. Denim day, Friday April 16, wear denim in honor of Sexual Assault Awareness Month.

Care Giving – No update

REC Director S&S – The REC Sports Director position has been reposted and the first review date in 4/14/21 with an anticipated start date of 7/1/21.

Human Resource Advisory Committee (HRAC) – March 26th meeting topics were system-wide project updates, TTC, Single Pay/Benefit Premium Split (transition begins in April), outside activity reporting, and vacation carryover.

Caregiving Taskforce Committee – No update

Old Business

Purchasing change – ShopUW+ live on April 16 updates – Please see email for training updates. If you have any questions, please contact Purchasing.

New Business

University Staff Council nominations extended through April 14. Elections April 19-30 – Nomination due date extended. Election discussion to follow depending on nominations.

Workplace Expectations June 1 (John Acardo 3/29/21) – All University Staff to be on Campus by target date of June 1st.

USC Exec Committee Updates –

Budget- Dr. Hetzel approved carry over for another year. With that being said, Grant applications can be put out for July – October, as funds will be available.

Other items: Will meetings be virtual or in person this fall? Answer pending pandemic. Hybrid meetings are an option. US would like to see JPB remain hybrid so more can attend. Is JPB going to end in May or will it extend through the summer like last year?

Nominee and Election email reminder will be sent out today with clarification on the newer running categories bylaws.

Adjourn – 2:54 p.m.