

Classified Staff Advisory Council

Tuesday August 14, 2012 Minutes

Call to Order: 2:00 p.m. by Karry Auby, Chair

Attendance: Karry Auby (Chair), Mark Barton, Jeff Berger, Tom Fell, Rob Hamann (Secretary), Tim Miller, Cyndi Taylor, Bob Wilson (Vice-Chair), Maureen Wilson, Pam Woods

Absent: Deb Hanson, Jim Treu

Guests: Bob Hetzel

Approval of Minutes: June 12, 2012 M/S/P

Old Business:

- Bylaw changes were reviewed at the June meeting and brought forward to this meeting for approval. Since all CSAC members were not given prior notice that a vote would be held to amend the bylaws, a motion was made to table this item until our September meeting. M/S/A

New Business:

- CSAC goals were discussed and established for 2012/13:
 1. Establish Web Committee – This group of classified staff members would meet monthly to keep the CSAC web page current. Bob and Karry volunteered to work on this committee. Karry will also send out an announcement to Classified Staff seeking nominations for additional members.
 2. Promote Volunteer Spirit Days – Encourage classified staff members to wear a T-shirt, button, or hat indicating any University or community group that they volunteer time for. This would be done on the first Friday of each month and would coincide with jeans day.
 3. Classified Breakfast – Work with the Classified Excellence Committee to bring in a motivational speaker for the annual recognition breakfast.
 4. Calendar for CSAC Monthly Agenda – Establish a timeframe for placing recurring agenda items.
- Rotary Lights project was discussed and it was unanimously agreed that the Classified Staff would help again this year. An announcement will be put out soon asking for volunteers.
- Branding Committee Update (Tom Fell) – The UW-L logo has not changed; however, the tagline “Surround yourself with UW-La Crosse” was added. The communications plan regarding branding will be released early in the semester.
- Joint Committee Representatives – Karry will send out an e-mail indicating terms.
- Mark Barton will be filling the CSAC seat held by Cheryl Rice until she returns from her leave of absence.
- Pay Equity Adjustments (Bob Hetzel) – Salaries were compared with several comprehensive Universities around the Midwest. Comparisons were not done for Classified Staff except those employees that are broadbanded. All other pay rates for Classified Staff are set by OSER and UW-La Crosse administration are not permitted to adjust these rates. The good news for Classified Staff is that the new UPS that takes effect in July 2013 may provide the tools for administration to address our pay inequities.

Adjourn: 3:07 p.m.

Next CSAC Meeting: Tuesday, September 11, 2012