

Classified Staff Council

Tuesday February 12, 2013 Minutes

Call to Order: 2:00 p.m. by Karry Auby, Chair

Attendance: Karry Auby (Chair), Mark Barton, Jeff Berger, Rob Hamann (Secretary), Tim Miller, Jim Treu, Bob Wilson (Vice-Chair)

Absent: Tom Fell, Cyndi Taylor, Maureen Wilson, Pam Woods

Guests: Mary Grattan, Debra Gerke, Joy Gutknecht, Madeline Holzem, Angela House, Deanna Wachter

Approval of Minutes: January 8, 2013 M/S/P

Committee Reports:

- Joint Planning & Budget (Karry Auby) – Tentatively looking at a 1% pay plan. Committee informed of a re-organization in the Provost Office. Approved (32) awards for Academic Staff to get everyone up to 88% of medium. Approved (57) 1st step awards and (302) 2nd step awards for Faculty.

Old Business:

- Volunteer Spirit Days – Motion was made by Tim Miller to have CSC fund up to \$50.00 for buttons to be provided for classified staff to wear on Jeans Day in areas where the dress code would prohibit wearing t-shirts. Motion received a 2nd from Bob Wilson and passed with unanimous vote in favor.
- Search and Screen for Associate Vice Chancellor of Academic Affairs – Tracy Simpson was selected to serve on this committee for Classified Staff.

New Business:

- Elections – CSC Executive Committee put the following names forward to serve on the Elections Committee: Bob Wilson (chair), Josh Kraft, and Sue Lee. Motion was made by Mark Barton with a 2nd from Tim Miller to approve this committee with unanimous vote in favor.
- Discretionary Merit Compensation – Discussion was held regarding the inequality of the DMC process resulting in philosophical differences of division leaders. It was noted that Student Development may only be giving out awards for \$750.00, yet classified employees doing the same job in another division may earn awards up to \$3,000. Madeline suggested that after the process is completed, we put together a list of concerns for HR and Administrators to consider for next time. CSC also confirmed with HR that all staff nominated for merit should receive a letter of acknowledgement and indication of any monetary award.
- CSC Representation – Classified Staff are advocating for equal representation on search committees and support for staff development funding.
- Open Forum with Chancellor Gow – Look for announcement coming soon.
- Wireless Guidelines – Discussion will be held during CSC meeting in March.

Adjourn: 3:19 p.m.

Next CSAC Meeting: Tuesday, March 12, 2013