

**Classified Staff Council (CSC) Minutes**  
**Tuesday, April 14, 2015**

**Call to Order**

**Members Present** Kelley Becker, Bill Grinde, Ingrid Iverson, John Gray, Tim Miller, Ben Kolpitcke, Terry Stika, Jim Treu, Maureen Wilson

**Members Absent:** Karry Auby, Cyndi Taylor

**Guests Present:** Kim Dearman, Debra Gerke, Joy Gutknecht, Bob Hetzel, Beth Hill, Madeline Holzem, Suzanne Koehler, Sue Lee, Karen, McGarvey, Caitlin Milnthorpe, John Pieper, Tracey Simpson, Kathy Troen,

**Minutes** – approved

**Treasurers Report** - None

**Old Business**

- Classified excellence committee announced the Classified Excellence Breakfast is Thursday, July 16. The menu is from Chartwells, and it is not on the same day as the all staff enrichment day which will be the following week.
- Elections committee reports that the election survey is ready to go. Voting open April 20-29. It is set up so you can vote only once.
- Classified Excellence Award, has 15 people nominated. Lots of well written great applications. The first week in May the decision will be made.

**New Business**

- All in favor of supporting current SODEXO employees receiving priority for retaining employment with Chartwells Dining Services. Jim Treu will draft a letter.
- Ray Cross here on May 1. He will meet with Classified staff.
- Budget Impact for UW System and UW-L presented by Bob Hetzel.  
System prepared for 180 million budget cut for the next biennium  
La Crosse would need to cut 8 million.  
The Budget Council met from Feb 18- April to come up with budget reduction and revenue enhancing recommendations for Joint Budget and Planning Council, which then considered and moved them on to the Chancellor.

Current solutions include:

- Positions reduction phase 1. Leaving 20 non instructional positions vacant with a savings of 1.3 million. (Since Admin wants to preserve core of instructional lines)
- Decrease of all S & E budgets by 7%
- Using three million from tuition.
- Using increased tuition from grad students and out of state students
- Increasing enrollment by 50 students
- Positions reduction phase 2 of 500,000, all 4 divisions have to give up positions.
- Increase administrative overhead from 12-14%
- Increase Auxiliary Chargebacks
- Change over to VOIP telephone system to save money

It has been challenging to give up positions. Discussion ensued with questions about:

Q: the pay raise. A: important to provide better compensation for staff

Q: why not early retirement A: Did not make sense for us , did not save money, did

not work with our demographic mix

Q: Positions elimination not strategic, just convenient A: Hope that Cross will reduce budget cut and we will be able to restore some lost positions.

Q: Can Cross talk down the 300 million cut? A: Hope this will happen

Q: What about UPS? A: UPS sound, not affected by budget

Q: How do we learn about the shift from classified to Academic staff? A: Check the UPS web site for "cross walk" there will be meetings next month to explain and the soonest transition can be done is August 1

Q; With UPS will there be equity based on years of experience? A: No, resources won't allow for that, don't expect anything beyond 1%

Q; Is there still a RFP out on the classification study? A: yes it will take time to do it, and then there might not be resources to compensate anyone better.

This was followed by some discussion on how bad it is at other campuses.

Respectfully submitted, Ingrid Iverson

**Adjourn – M/S/P @ 2:55 p.m. Next Regular Meeting - Tuesday, May 12, 2015, 325 Graff Main Hall**