

Classified Staff Council (CSC) Minutes
Tuesday, February 10, 2015

Call to Order

Members Present: Karry Auby, Bill Grinde, Ingrid Iverson, John Gray, Terry Stika, Jim Treu, Maureen Wilson

Members Absent: Kelley Becker, Tim Miller, Cyndi Taylor

Guests Present: David Clements, Debra Gerke, Mary Grattan, Joy Gutknecht, Bob Hetzel, Beth Hill, Caitlin Milnthorpe, John Pieper, Sheila Schneider, Megan Stauffacher, Becky Yoshizumi

Minutes – no minutes to approve

Treasurers Report - None

Old Business

- Second reading of bylaw changes to add two committees: Classified Staff Award for Excellence and Grievance (impartial hearing) Committee. M/S/P
- Karry will email classified staff asking for volunteers for Classified Staff Award committee.
- Nominating Committee is meeting and working on elections. (Cindy Taylor, Jim Treu, and Beth Hill)
- Karry will send all a link about UPS Notifications and Hearing so we can review policies.
- Becky Yoshizumi reported that only 4 staff attended the basketball event on February 4. She asked for input on what to do to get staff involved. Concern about low morale.

New Business

Budget Impact for UW System and UW-L presented by Bob Hetzel.

\$300 million cut for the biennium for UW System. That is \$150 million a year.

That translates to approximately \$6.345 million budget cut for UW-L

Since there are other bits and pieces we are planning on **6.5 million cut.**

There will be NO pay plan in the Budget.

UW-L administrators wish to give staff 1% pay raise, so up to **6.745** needed.

There is a Budget Council that vets solutions to this cut. (CSC president a member) Current solutions include:

- Leaving 20 non instructional positions vacant with a savings of 1.3 million. (Since Admin wants to preserve core of instructional lines)
- Decrease of all S & E budgets from 3-6%
- Using several million from tuition.
- Using tuition from grad students and out of state students (which we could increase) to fund the 1% pay plan

Public Authority for UW System is also proposed

PROS Removes us from State Statute and we could have more control of procurement, pay plan and building.

CONS Municipal services would be unfunded. Currently the state pays 1 million to the city for us. 10 million total across the state to municipalities.

And there is also 21 million of fringe benefits across the state, currently paid by the state, which wouldn't be paid if we were under public authority.

So in effect add the 10 plus 21 and you get another 30 million budget cut, so it totals 180 million budget cut per year. Also, the State usually pays for any

overages in fringe benefits from a pool of funds. These would no longer be covered. Plus many other unknowns we would have to pay, if we had public authority. So it really is of little benefit to us.

Ray Cross, System president is trying to get legislators to bring cuts down. But with a 2.2 billion shortfall in the state the money has to come from somewhere. Our Legislators are concerned about Senior Care. You need to ask them to care about the university too.

Building: Cowley phase 1 is OK, Student center OK, Annette Theater is a no. Cowley phase 2 is on the shelf for 6 years. No new Res hall even though we have 1000 students 3 to a room. No new field house. We will not be allowed to borrow (bond) funds, even though the State's credit rating is very high.

Concern about Morale. "We are moving deck chairs around on the Titanic".

Respectfully submitted, Ingrid Iverson

Adjourn – M/S/P @ 3:05 p.m. Next Regular Meeting - Tuesday, March 10, 2015, 325 Graff Main Hall